

FLOYD COUNTY RESOLUTION 2013-V

**RESOLUTION FOR COMPLIANCE WITH THE
AFFORDABLE CARE ACT**

WHEREAS, the Affordable Care Act imposes a penalty on large employers to provide health insurance on employees that work 30 or more hours per week effective January 1, 2014.

WHEREAS, Floyd County has both full time employees and part-time employees.

WHEREAS, the Affordable Care Act requires a measurement period to determine whether or not part time employees qualify as full time employees.


WHEREAS, the proposed regulations treat 130 hours of service in a calendar month as the monthly equivalent of 30 hours of service per week.

WHEREFORE, the Floyd County Commissioners hereby resolve that part time employees shall work no more than 28 hours per week to comply with the federal law as described herein, effective immediately.

~~WHEREFORE, the Floyd County Commissioners further resolve that the designated three month looking back period as prescribed in the Affordable Care Act and it's regulations shall be August, September, and October, 2013.~~

BOARD OF COMMISSIONERS
OF THE COUNTY OF FLOYD


Stephen A. Bush, President


Charles A. Freiberger, Member


D. Mark Seabrook, Member

Attest:


Scott Clark, Auditor