

FLOYD COUNTY RESOLUTION 1988- I

A RESOLUTION AMENDING THE FLOYD COUNTY PERSONNEL POLICY

WHEREAS, by Floyd County Resolution 1981-11, the Board of Commissioners of the County of Floyd established certain personnel policies for all employees of Floyd County, Indiana; and

WHEREAS, the Board of Commissioners of the County of Floyd has, from time to time, amended said personnel policies as established by Floyd County Resolution 1981-11; and

WHEREAS, the Board of Commissioners of the County of Floyd is desirous of further amending said personnel policies by the addition of the following provision:

GROUP HEALTH INSURANCE FOR RETIRED EMPLOYEES

DEFINITIONS: For purposes of this provision of the Floyd County Personnel Policies pertaining to group health insurance for retired employees, the following definitions shall apply:

(a) The term "public employer", as said term is used under the provisions of I.C. 5-10-8-2.1, I.C. 5-10-8-3.1, and this Resolution shall mean Floyd County, Indiana.

(b) The term "employee" or "public employee" as used under the terms and provisions of I.C. 5-10-8-2.1, 5-10-8-3.1 and this Resolution, shall mean a person whose salary or hourly remuneration is or has been paid in whole or in part from the Floyd County General Fund and/or the Floyd County Highway Department Fund.

(c) The term "retired employee" shall mean an employee of Floyd County, Indiana whose retirement date is after June 30, 1986.

(d) The term "eligible retired employee" shall mean a retired employee of Floyd County, Indiana, who meets or satisfies the minimum criteria set forth under subparagraphs (2), (3), and (4) of Paragraph (e) of I.C. 5-10-8-2.1.

GROUP HEALTH INSURANCE: Floyd County, Indiana shall provide for all eligible retired employees group health insurance that is equal in coverage to that offered active employees and in which the eligible retired employee may participate under the following conditions:

(a) The eligible retired employee shall submit to Floyd County, Indiana within ninety (90) days after his retirement date a written request for insurance coverage.

(b) The retired eligible employee shall pay for his group health insurance coverages such amount as is provided by the provisions of I.C. 5-10-8-2.1(e).

(c) The retired employee's eligibility to continue under the group insurance program provided by Floyd County, Indiana shall terminate as provided by the provisions of I.C. 5-10-8-2.1(f).

(d) The participation in the group health insurance program by a spouse of an eligible retired employee shall be subject to the eligibility requirements set forth in I.C. 5-10-8-2.1(f).

PREMIUM PAYMENT BY FLOYD COUNTY: For each eligible retired employee, as herein defined, who has attained the age of fifty-eight (58) years on or before his retirement date and who was eligible to participate, prior to his retirement date, in the group health program for active Floyd County Employees, Floyd County, Indiana, shall pay toward such retiree's group health insurance premium a sum equal to the amount which Floyd County shall pay, from time to time, toward the single member group health insurance premium for active employees. The obligation of Floyd County, Indiana to pay all or any part of a retiree's group health insurance premium, as hereinbefore provided, shall terminate as follows:

(a) When an eligible retiree's participation in the group health insurance program must terminate under the provisions of I.C. 5-10-8-2.1(f).

(b) When an eligible retired employee secures employment with an employer (public or private) providing a group health insurance program in which the eligible retired employee is entitled to participate.

(c) Upon the default by the eligible retired employee in the payment of any portion of his group health insurance premium that is not eligible for payment by Floyd County, Indiana hereunder.

(d) Upon the death of the eligible retired employee.

DULY ADOPTED this 27<sup>th</sup> day of MARCH, 1988.

BOARD OF COMMISSIONERS OF  
THE COUNTY OF FLOYD

BY: Edmund Knable  
Edmund Knable, Chairman

BY: Douglas A. Bierman Sr.  
Douglas Bierman, Member

BY: \_\_\_\_\_  
Carl Percy, Jr., Member

ATTEST:

Beth G. Skarp  
AUDITOR, FLOYD COUNTY