

FLOYD COUNTY ORDINANCE 2000-XII
AN ORDINANCE AMENDING THE FLOYD COUNTY PERSONNEL POLICIES

WHEREAS, on the 16th day of August, 1994 and the 25th day of August, 1994, the Board of Commissioners of the County of Floyd and the Floyd County Council, respectively, approved certain personnel policies governing conditions of employment, benefits, and related matters; and

WHEREAS, the Board of Commissioners of the County of Floyd, with the concurrence of the Floyd County Council is desirous of amending said policies in the manner as hereinafter set forth.

NOW THEREFORE,

BE IT ORDAINED, that Section 4.4 of the Floyd County Personnel Policies, the same being entitled SICK LEAVE/BENEFITS, be, and the same hereby is amended by the addition thereto of the following language:

(d) Full-time Elected Officials who, upon the expiration of their terms of office, and without a break in service exceeding sixty (60) days, accept full-time employment with Floyd County, Indiana (reemployment), shall be entitled to credit for not more than forty-five (45) sick days at the commencement of reemployment in accordance with the following stipulations:

(1) The Elected Official, prior to the expiration of his final term of office, shall certify to the Floyd County Auditor that, during the next preceding term or (consecutive) terms of office, he has followed Section 4.4 of the Floyd County, Indiana, Employee Handbook, with respect to the accumulation and use of sick days as if said Section were applicable to Elected Officials; that he has maintained and kept accurate records of his accrual and use of sick days; and, that, he would have remaining and unused the number of sick days certified if said Section 4.4 were applicable to Elected Officials.

- (2) Upon receipt of the foregoing certification and upon reemployment of the Elected Official, the Floyd County Auditor shall credit the employment record of such Official with the percentage of such certified sick days as determined by reference to the chart set forth in Section 4.5, entitled Sick Days: Reimbursement, with the Elected Officials "Length of Service", however, being limited to the number of years in his next preceeding term or (consecutive) terms of office, and with the heading "Sick Day Credit" being substituted for "Reimbursement". In no event, however, shall the number of days credited hereunder exceed forty-five (45).
- (3) Upon termination of reemployment and before reimbursement in accordance with Section 4.5 for sick days accumulated and unused during same, the number of such days, if any, shall be reduced by forty-five (45) days, all to the end that the Elected Official shall not be compensated for any sick days credited hereunder.

BE IT FURTHER ORDAINED, that this Ordinance shall be in full force and effect from and after its endorsement by the Floyd County Council.

SO ORDAINED, this 5 day of Sept, 2000.

BOARD OF COMMISSIONERS
OF THE COUNTY OF FLOYD

Michael Schindler
MEMBER

John C. Reese
MEMBER

Jan Miller
MEMBER

ATTEST:

Barbara Dillinger
FLOYD COUNTY AUDITOR

ENDORSEMENT

The foregoing amendment to the Floyd County Personnel Policies was approved by the Floyd County Council on the 12 day of December, 2000.

Charles Freiberg
PRESIDENT

ATTEST:

Barbara J. Sillings
FLOYD COUNTY AUDITOR