

Board of Commissioners
Meeting Minutes
November 26, 2025
2:00 P.M.

Al Knable called the meeting to order and led the *Pledge of Allegiance*

Present: President, Al Knable; Vice President, Jason Sharp and Frank Loop

Also Present: Attorney, Kristi Fox

New Business

1. EMA Director-Kent Barrow

a. Code Red Termination letter

Kent Barrow said Code Red had a cyber-attack. Their platform went down November 8. The County was notified on the 18th through a third party. EMA has been trying to get in contact with their customer service department but have gotten no answers as to why and how they would switch over to a new platform. They were going to lose the automatic alerts that go out. He contacted other companies. Everbridge is willing to provide the service for \$1.00 per contract year until they can get out of the Code Red contract. They have used Everbridge in the past so it should be an easy transition. Everbridge said they could have the County up and online on Friday, November 28 and start training with Jason Mauch.

Mr. Barrow sent some verbiage to Kristi Fox on terminating the Code Red contract. In 2024 they paid Code Red over \$60,000.00 for a three-year contract. He is requesting a refund of approximately \$30,000.00.

Ms. Fox said she believes they have breached the contract. They should let us out of it and refund the balance from November 8 forward.

Mr. Barrow asked if residents should be made aware of the breach, which consist of phone numbers and email addresses.

Ms. Fox said they could post on social media the information they received from Code Red. Al Knable asked if Cyber Insurance claim could be made to recoup some of the expenses.

Motion for approval to allow Kent Barrow to sign the termination letter to end Code Red contract. Moved by Jason Sharp. Seconded by Frank Loop. Motion passed unanimously.

b. Everbridge Contract

Motion to approve the contract of Everbridge for \$1.00 per annum until Code Red contract ends. Moved by Jason Sharp. Seconded by Frank Loop. Motion passed unanimously.

Motion to adjourn. Moved by Jason Sharp. Seconded by Frank Loop. Motion passed unanimously.

Approved on December 2, 2025

BOARD OF COMMISSIONERS



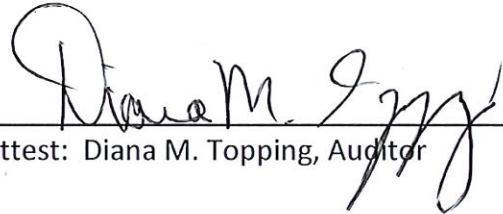
Al Knable, President



Jason Sharp, Vice President



Frank Loop, Commissioner



Attest: Diana M. Topping, Auditor