

FLOYD COUNTY COUNCIL
MINUTES
June 22, 2021
5:30 P.M.
PINEVIEW GOVERNMENT CENTER
MEETING ROOM #104

Brad Striegel called the meeting to order and led the *Pledge of Allegiance*.

Roll Call – Brad Striegel, Denise Konkle, Dale Bagshaw, Connie Moon, Danny Short and Adam Roberts. Tom Pickett-virtual

Also Present – Attorney Steve Langdon, Auditor Jacqueline Wenning, Assessor James Sinks, Clerk Danita Burks, Attorney Rick Fox, Commissioner John Schellenberger, Commissioner Shawn Carruthers and HR Director Michelle Portwood

Dale Bagshaw led the invocation.

PUBLIC

NEW BUSINESS

1. FINALIZE CHANGE TO OCTOBER MEETINGS (OCT 18TH AT 5:30/6PM)

Motion to approve October 12 meetings to October 18 @ 5:30PM and 6:00PM. Moved by Adam Roberts. Seconded by Connie Moon. Motion passed unanimously.

2. GREENVILLE FIRE PROTECTION DISTRICT FINANCING APPROVAL FOR PURCHASING OF FIREFIGHTING EQUIPMENT (IC 36-8-11-26)

Jeremy Klein stated Greenville Fire Protection District would like to purchase a new fire engine. They received quotes back from 4 local institutions. Indiana Code 36.811.26 states they have to bring their request before the County Council for final approval. They chose First Savings Bank with an interest rate of 2.18% for 10 years. Payments will be approximately \$61,260.00 per year paid out of the Cumulative Fire Fund. The Cumulative Fire Fund generates approximately \$125,000.00 annually.

Motion to approve New Business#2. Moved by Adam Roberts. Seconded by Tom Pickett. Motion passed unanimously.

3. RATIFY DISPATCHERS AGREEMENT

Danny Short stated he, Connie Moon and Tim Kamer met with Dispatchers a couple months ago to learn the framework of their job duties. They are asking to keep what they currently have.

Denise Konkle stated she feels it should state, when applicable, to follow the Employee Handbook so if the handbook changes, they would not have to go back and re-word their agreement.

HR Director, Michelle Portwood, stated their benefits align with the handbook but the working portion of their agreement will be different from the handbook.

Motion to approve the Dispatchers Working Agreement. Moved by Danny Short. Seconded by Adam Roberts. Motion passed 6-1. Denise Konkle opposed.

4. ORDINANCE OF FLOYD COUNTY ESTABLISHING THE POLICY BY WHICH THE MEMBERS OF THE COUNTY COUNCIL MAY PARTICIPATE BY ELECTRONIC MEANS

Attorney, Steven Langdon stated the law is changing on July 1, 2021 with the ability to participate electronically in Government meetings. The State recommends passing an Ordinance for Council members to be able to participate in the Council Meetings if they cannot physically attend the meeting. There are certain restrictions.

Motion to approve Ordinance 2021-01. Moved by Denise Konkle. Seconded by Connie Moon. Motion passed 5-2. Danny Short and Adam Roberts opposed.

5. CITY ELECTION PAYMENT UPDATE (NEXT STEPS)

Auditor, Jacqueline Wenning, stated she reached out to New Albany Controller, Linda Moeller, about the invoice and documentation that was sent to her regarding the Election expenses. Ms. Moeller stated she received the information but has not had a chance to go over it.

Motion to send a letter to the City of New Albany with a deadline of July 16 for payment in full for the attached invoice of Election expenses stating that if the invoice is unpaid other means will be available. Moved by Denise Konkle. Seconded by Danny Short. Motion passed unanimously.

6. UPDATE ON ARP MONEY – PURCHASING VOTING MACHINES

Don Lopp explained how lost revenue was calculated. He said, based on the calculations, the lost revenue was 2.7 million dollars.

Brad Striegel asked if it has to be in the ARP plan to use some of the funds as lost revenue to purchase voting machine. Mr. Lopp stated it is between the Council and Commissioners on how detailed they want the plan to be concerning lost revenue.

Motion to allow the Election Board to move forward with the purchase of the voting machines. Moved by Dale Bagshaw. Seconded by Danny Short. Motion passed unanimously.

7. SALARY APPEALS COMMITTEE UPDATE ON REQUESTS

Motion to table until the Budget session all three requests. Moved by Dale Bagshaw. Motion dies for lack of second.

A. SHERIFF OFFICE RE-STRUCTURING OF SALARIES

Stan Heil stated the Sheriff's Department was eliminating a position on the administrative side of budget. They restructured the duties and responsibilities that the particular person held. With that, they were taking a portion of her salary and redistributed the salary to follow the restructured responsibilities. There will also be savings to the Employees Benefit Fund.

Denise Konkle stated the Salary Appeals Board recommendation was to give all the raises, take Stan Heil to \$60,000.00 and give him a \$5,000.00 premium.

Adam Roberts stated the Sheriff's Department followed the rules. They reduced head count, saved money short-term and long-term.

Motion to approve 7a based on the Salary Appeals redocumentations. Moved by Adam Roberts. Seconded by Connie Moon. Motion passed unanimously.

B. COUNTY OPERATIONS SALARY PARITY

Don Lopp stated he has a vacant position with Justin Tackett leaving. Clark County has a similar position open and has not been able to fill the position with an experienced planner at the current salary so he asked for that position to be brought up to \$70,000.00.

Danny Short asked why this wasn't brought up at the 2021 Budget hearing. Don Lopp stated that everyone was told not to ask for salary increases at that time. He stated that the staff is an experienced staff that serves the public and for 10 years there were no raises, just benefit increases.

Denise Konkle stated these raises are coming out of the EDIT and MVH fund. They will be identifying exempt and non-exempt employees. Exempt employees will not be accruing comp time and will only be paid out up to 120 hours of their existing comp time. Don Lopp stated in 2014 the Commissioners approved comp time for exempt employees in lieu of raises since there was no money in the budget for raises. He stated his staff puts in 43 or more hours per week.

Connie Moon stated she feels some of the increases are excessive. She doesn't feel comfortable about the amount of some of the increases.

Adam Roberts stated he feels this Body has been inconsistent. Last year they decided, as a Body, to consider increases if there was a reduction in head count and could save long-term money. If not, then it will be put in the budget and be reviewed at budget time for the next year. This isn't anything against the increases but the timing of the requests.

Motion to approve 7b as recommended by the Salary Appeals Board. Moved by Denise Konkle. Seconded by Tom Pickett. Motion passed 4-3. Danny Short, Adam Roberts and Connie Moon opposed.

C. HEALTH DEPARTMENT SALARY ADJUSTMENTS/PARITY

Charlotte Bass stated the Health Department is requesting the salaries of the employees to be in line with other counties our size based on the job duties they do.

Don Lopp stated that if the pay increase is labeled bonus pay or if they can tie the pay back to COVID they can use the ARP funds. Each of the Health Department employees can get up to \$25,000.00 bonus pay spread out through December 31, 2024.

Commissioners Shawn Carruthers and John Schellenberger stated they would approve adopting a plan to pay the bonuses out of the ARP funds.

Adam Roberts asked if the PERF payment can come out of ARP funds. Brad Streigel and Denise Konkle stated that they believe it can as long as the amount doesn't exceed \$25,000.00 per employee. Danny Short asked if amounts need to be adjusted so they do not dip into General Fund to pay PERF.

Dale Bagshaw stated he is concerned about what will happen when the funding runs out.

Charlotte Bass stated the Health Department is considered essential and they are asking to be compensated the same as other counties.

Tom Jones, Vice President of the Board of Health, stated he understands the Council's dilemma but suggested that maybe some funds can come from the City since the Health Department serves the City and County.

Motion to approve 7c for the remainder of 2021 using the ARP fund. Moved by Denise Konkle. Seconded by Adam Roberts. Motion passed unanimously.

PUBLIC

Connie Moon stated she met with the Animal Shelter.

Danny Short stated he is involved with the ongoing negotiations with the Corrections Officers.

Adam Roberts stated he and Roger Jeffers got on the agenda in August for the Hospital Foundation concerning the Accessible Playground.

Attorney Steve Langdon encouraged everyone to consider the attending the Concerts in the Parks. He stated Roger Jeffers and the Parks Department do a great job.

Tom Pickett thanked everyone for their prayers and is getting stronger every day.

Dale Bagshaw stated he plans on attending the SBOA meeting on Saturday, June 26.

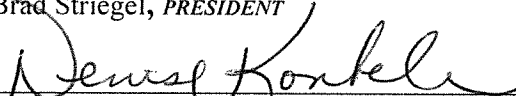
Brad Striegel stated he attended the EMS Advisory Board meeting.

Motion to adjourn. Moved by Connie Moon. Seconded by Danny Short. Motion passed unanimously.

FLOYD COUNTY COUNCIL




Brad Striegel, *PRESIDENT*




Denise Konkle, *VICE PRESIDENT*



Adam Roberts, *MEMBER*



Dale Bagshaw, *MEMBER*



Connie Moon, *MEMBER*



Danny Short, *MEMBER*

Tom Pickett, *MEMBER*



ATTEST, Jacqueline Wenning, *AUDITOR, FLOYD COUNTY*