

Open Window Financials

Employee Self Services Portal

Employee Self Services (ESS)

- On-line application that allows for employees to view their pay statement, leave and W2 information.
- Employee change requests such as W4, Direct Deposit Account or employee name and/or address changes can be conducted via self-service via this application. County can turn on or off certain functions for standardization.
- This is a Harris Product and is compatible to the payroll application the County uses now to process the payroll.
- Automatic Sync to and from the Open Window Payroll application.



ESS Registration

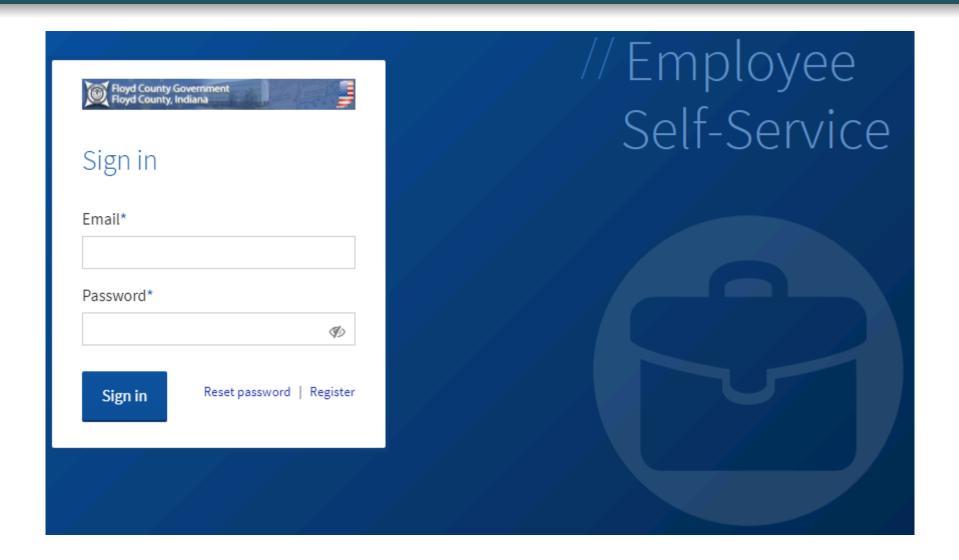
Employee ESS Registration

Employee will need:

- Employee ID (Shown on Employee Check Stub, is currently in Harris Open Window Payroll application)
- Employee SSN
- Valid Email Address (i.e. <u>jdoe@floydcounty.in.gov</u> for example)
- Password (Employee Lockout and Password configured by you)
- Employees can view from home or work (there is no "app" for this, computer based only
- > After Registration, user is sent email notification to Confirm Registration.
- > After Confirmation, Employee is Active.

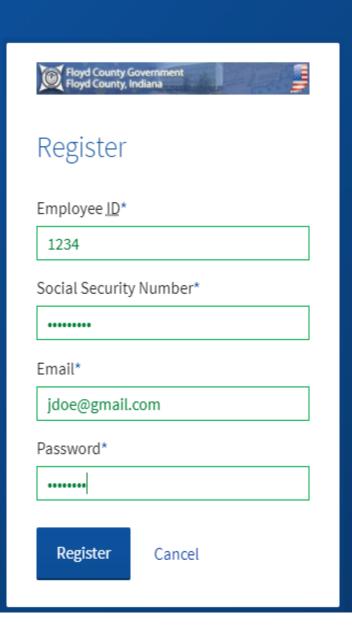


Fees





ESS Logon



// Employee Self-Service





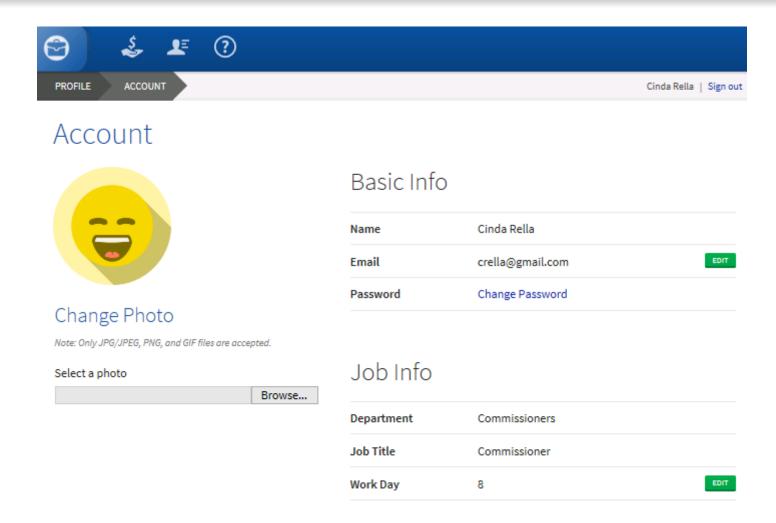
ESS Employee Dashboard

Employee may vi

- Direct Deposit Advices
- Direct Deposit Acct Change Requests
- W4 Information Change Requests
- Ability to change/update State tax changes will be implemented at some point in 2019
- There is a leave balance and request section of this application that may be implemented in the future, but is not in use at the time of implementation



ESS Profile Accounts





Employee Check Details

Chec	k Detai	ils							View Earnin	igs Stateme
Pay Date		07/33	1/2018		EARNINGS					
Check Date			07/31/2018		LAMMINGS					
Check Number			468				PAY PERIOD		YEAR-TO)-DATE
Check Total		\$1,61	18.36		Description	<u>Hrs</u> /Days	Pay Rate (\$)	Gross (\$)	<u>Hrs</u> /Days	Gross
	llocations		00 — 2323		Salary	80.00	27.50	2,200.00	80.00	2,200
			\$50.00 - 2121 \$1,518.36 - 4545		Total <u>Hrs</u> /Days Worked Total Gross Earnings	00.08			80.00	
								\$2,200.00		\$2,200
Direct De	posit	Yes			WITHHOLDINGS					
ithholdin	g Allowances				Description		Pay	y Period (\$)	Year	r-to-Date
Туре	Tax Status	Allowances	Addl Amt	Exempt	Federal Married			-211.23		-211
Federal	Married	0	\$0.00	No	Medicare			-31.90		-31
State	Married	0	\$0.00	No	My Town			-33.00		-33
		Done			Ohio State Tax			-55.71		-55
					Sd 1234			-19.80		-19
						Total		-\$351.64		-\$351
					DEDUCTIONS					
					Description		Pay	y Period (\$)	Year	r-to-Date
					Ret20-D			-220.00		-220
					Taxed105			-10.00		-10.
						Total		-\$230.00		-\$230.
					EMPLOYER COST					
					Description		Pay	y Period (\$)	Year	r-to-Date
					Medicare			31.90		31.
					Ret20-D			308.00		308.
					Nonfr204			500.00		500.
						Total		\$839.90		\$839.
						Net Pay	\$1	1,618.36	\$	1,618.3



ESS View/Update DD Accounts/W4 Information

1111111111



-2111

Checking

Balance

□ DELETE

Tax Forms

Bank 1

W-4 Withholding Allowances

PRIMARY

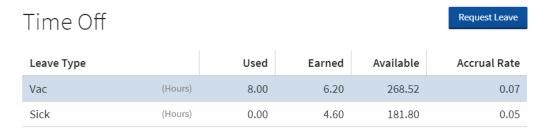
Туре	Tax Status	Allowan	Addl Amt	Exempt
Federal	Married	0	\$0.00	No

State taxes will also listed for view and updates sometime in 2019



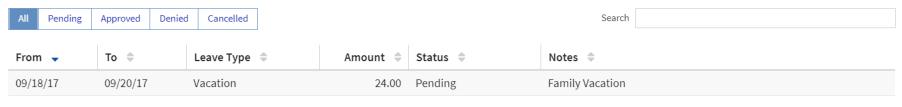
ESS View/Request Leave

Leave





Leave Requests



1-1 of 1

- > Employee may view all Leave and may also Request Leave.
- Leave Requests trigger an email notification sent a specific user (setup in Request Routing) for Approval. Again this area is not yet set up for Floyd County to use at this time.