

## 2024 SALARY ORDINANCE 23-15

The 2024 Salary Ordinance as adopted by the Cass County Council is as follows:

*Note: applicable stipends are included in salary amounts.*

### CLERK 001

(1)	Clerk of the Circuit Court	\$48,666
(1)	1 <sup>st</sup> Deputy	\$30,219
(6)	Deputy	\$161,732
	Extra Help	\$22,050
TOTAL (8)		\$262,667

### AUDITOR 002

(1)	Auditor	\$55,320
(1)	1 <sup>st</sup> Deputy/ Accounts Receivable	\$37,903
(1)	Accounts Payable	\$28,300
(1)	Payroll	\$35,976
(1)	Tax Billing	\$46,429
(1)	Property Title/Deeds	\$33,006
	Extra Help	\$1,000
TOTAL (6)		\$237,934

### TREASURER 003

(1)	Treasurer	\$45,702
(1)	Deputy	\$28,300
	Extra Help	\$16,000
TOTAL (2)		\$90,002

### RECORDER 004

(1)	Recorder	\$46,005
(1)	Deputy	\$32,368
TOTAL (2)		\$78,373

### SHERIFF 005

(1)	Sheriff	\$124,718	
(5)	Sergeant	\$363,100	Pay Scale \$67,644-\$78,219
(1)	Lieutenant	\$79,237	
(1)	Sergeant Major	\$56,845	
(12)	Deputy	\$800,019	Pay Scale \$60,990-\$72,759
(2)	School Resource Officer	\$139,266	Pay Scale \$65,307-\$73,959
(2)	Secretary	\$64,381	Pay Scale \$28,488-\$35,893
	Process Servers	\$19,950	
	Extra Help	\$129,465	
	Overtime	\$84,000	
	Holiday Compensation	\$18,900	

Pension	\$662,104
TOTAL (25)	\$2,541,985

**SURVEYOR 006**

(1) Surveyor	\$43,341
(1) Deputy	\$19,467
TOTAL (2)	\$62,808

**CORONER 007**

(1) Coroner	\$17,662
(1) Clerical Assistant	\$7,933
(5) Deputy	\$17,500
TOTAL (7)	\$43,095

**PROSECUTOR 008**

(1) Prosecutor	\$1,000	
(3) "D" Felony Prosecutor	\$225,333	*J. Vent is paid out of 2529*
(1) Receptionist/Discovery Paralegal	\$30,545	
(1) Pre Trial/Diversion Clerk	\$30,045	
(1) Misdemeanor Sec'y	\$30,444	
(1) Felony Sec'y/Office Manager	\$30,545	
(1) Investigator	\$66,480	
(1) Victim Advocate	\$28,545	
(1) Attorney (APS)	\$10,000	
TOTAL (11)	\$392,184	

**ASSESSOR 009**

(1) Assessor	\$48,666
(1) Deputy – Inheritance Tax	\$31,286
(1) Deputy – Sales Disclosure	\$33,186
(1) Deputy – Reassessment	\$27,300
(1) Deputy – Appeals	\$33,511
Level II Certification	\$5,000
Level III – Certification	\$1,500
TOTAL (5)	\$180,449

**TITLE IV-D 013**

(1) Misdemeanor Prosecutor	\$16,980
(1) Attorney	\$60,463
(1) Administrator	\$29,837
(1) Deputy	\$28,219
(1) Receptionist	\$28,488
Group Insurance	\$41,220
TOTAL (5)	\$205,207

**COUNTY EXTENSION 015**

(2) Deputy	\$62,906	Pay Scale \$27,400-\$35,506
Extra Help	\$4,800	
TOTAL (2)	\$67,706	

**PLANNING COMMISSION 016**

(1) Planning Director	\$34,644
(1) Assistant Planner	\$19,080
(1) Deputy	\$15,241
Extra Help	\$10,892
TOTAL (3)	\$79,857

**DRAINAGE BOARD 018**

(1) Secretary	\$2,377
TOTAL (1)	\$2,377

**VETERANS SERVICE 019**

(1) Administrator	\$34,724
Extra Help	\$21,000
TOTAL (1)	\$55,724

**WEIGHTS & MEASURES 020**

(1) Inspector	\$30,000
TOTAL (1)	\$30,000

**COMMISSIONERS 023**

(3) Commissioner	\$61,944
(1) HR Coordinator	\$50,050
(1) Secretary	\$28,488
(1) County Attorney (Contract Position)	\$171,100
(1) Attorney Secretary (Contract Position)	\$33,900
Extra Help	\$2,500
Group Insurance	\$347,982
TOTAL (7)	

**GOVERNMENT BUILDING 024**

(1) Superintendent	\$55,000	
(1) Maintenance Level I	\$30,500	
(2) Maintenance Level II	\$69,325	Pay Scale \$33,460-\$35,865
(4) Custodial	\$123,603	Pay Scale \$27,300-\$36,702
Extra Help	\$34,944	
TOTAL (8)	\$313,372	

**JAIL 025**

(1) Jail Commander	\$59,588	
(1) Asst. Jail Commander	\$56,785	
(1) Transport Officer	\$54,280	
(4) Officer in Charge I	\$209,333	Pay Scale \$50,300-\$55,304
(3) Officer in Charge II	\$146,900	Pay Scale \$48,800-\$54,280
(3) Officer in Charge III	\$143,400	Pay Scale \$47,800 per OICIII
(35) Corrections Officer	\$1,645,867	Pay Scale \$46,000-\$52,324
(1) Matron	\$54,190	
Extra Help	\$44,000	
Overtime	\$57,882	
Holiday Compensation	\$42,300	
TOTAL (49)	\$2,514,525	

**SUPERIOR COURT I 027**

(1) Judge	\$1,000	
(4) Court Reporter	\$167,148	Pay Scale \$37,500-\$46,019
Overtime	\$17,000	
Petit Jury	\$10,000	
Pauper Transcripts	\$1,000	
Extra Help	\$1,000	
TOTAL (5)	\$197,148	

**CIRCUIT COURT 028**

(1) Judge	\$1,000	
(3) Court Reporter	\$133,802	Pay Scale \$37,663-\$49,790
(1) FOC Secretary	\$29,127	
(2) Probation Officer	\$144,822	Pay Scale \$60,483-\$84,339
Overtime	\$5,000	
Petit Jury	\$20,000	
Pauper Transcripts	\$1,000	
Part Time Translator	\$5,000	
Other Compensation	\$1,500	
Court Commissioner	\$500	
TOTAL (9)	\$341,751	

**IT/DATA PROCESS 029**

(1) IT Manager	\$79,378	
(2) PC Tech	\$122,400	Pay Scale \$57,762-\$64,638
(1) Website Editor	\$2,639	
Overtime	\$15,000	
TOTAL (4)	\$219,417	

**SOIL & WATER 030**

(1) Director	\$35,430
(1) Internship	\$7,000
TOTAL (2)	\$42,430

**SUPERIOR COURT II 032**

(1) Judge	\$1,000	
(4) Court Reporter	\$149,830	Pay Scale \$37,300-\$37,715
Overtime	\$10,000	
Petit Jury	\$12,000	
Pauper Transcripts	\$4,000	
Part Time Translator	\$20,000	
Extra Help	\$6,300	
TOTAL (5)	\$203,130	

**COUNTY COUNCIL 033**

(7) Council Member	\$53,340
President Supplement Salary	\$850
TOTAL (7)	\$54,190

**COURT & PRE TRIAL SERVICES 050**

(1) Supervisor	\$61,770	
(2) Home Det Case Manger	\$111,081	Pay Scale \$55,323-\$55,758
TOTAL (2)	\$172,851	

**PROBATION 034**

(5) Officer	\$319,222	Pay Scale \$44,221-\$83,061
TOTAL (5)	\$319,222	

**JULIAN RIDLEN AIM HIGH PARK 040**

(1) Superintendent	\$50,000
Total (1)	\$50,000

**FRANCE PARK 240**

(1) Superintendent	\$50,050	
(6) Security/Maintenance	\$191,234	Pay Scale \$28,543-\$38,654
Extra Help	\$126,788	
TOTAL (7)	\$368,072	

**HEALTH DEPARTMENT**

(1) Health Officer	\$26,320	
(1) Administrator	\$51,360	
(3) Nurse	\$163,272	Pay Scale \$49,849-\$57,228*
(2) Environmentalist	\$84,736	Pay Scale \$40,810-\$43,926
(1) Vital Records	\$29,698	
(1) Receptionist (Health Maint')	\$28,665	
(1) Part Time Translator	\$20,000	
Group Insurance	\$90,864	
*One Nurse is Paid from the Health Maintenance		
TOTAL (10)	\$494,915	

**HIGHWAY**

(1) Superintendent	\$62,805	
(1) Deputy Clerk	\$30,272	
(1) Office Assistant	\$20,444	
(3) Foreman	\$148,897	Pay Scale \$44,348-\$52,382
(15) Truck Driver	\$680,009	Pay Scale \$41,815-\$50,933
(2) Garage Mechanic	\$104,121	Pay Scale \$48,740-\$55,381
(5) Equipment Operator	\$246,251	Pay Scale \$49,151-\$50,989
Overtime	\$110,000	
Extra Help	\$61,446	
Group Insurance	\$384,720	
Apprentice Equip Operators	\$6,000	
Workman's Compensation	\$57,000	
Unemployment	\$5,000	
TOTAL (28)	\$1,916,965	

**RECORDER PERPETUATION**

(1) Extra Help	\$16,800
TOTAL (1)	\$16,800

**ELECTION & REGISTRATION – (election year)**

(1) Deputy Clerk Per Diem	\$28,219
(1) Clerical Assistant	\$1,500
Absentee Voting Board	\$5,354
Canvassing Board	\$16,500
Canvassing Asst.	\$3,000
Precinct Workers	\$600
Extra Help	\$35,000
Voting Machine Setup	\$7,000
Group Insurance	\$6,000
TOTAL (2)	\$15,144
	\$118,317

**EMA 038**

(1) Director	\$43,000
(1) Asst. Director	\$32,000
TOTAL (2)	\$75,000

**E-911**

(1) Director	\$58,875	
(1) Asst. Director	\$50,795	
(11) Dispatcher	\$525,810	Pay Scale \$46,000-\$53,164
Overtime	\$60,000	
Holiday Compensation	\$10,800	
Group Insurance	\$247,000	
Extra Help	\$10,500	
TOTAL (13)	\$963,780	

**EMS 044**

(1) Director	\$81,112	
(1) Asst. Director	\$72,000	
(3) Supervisors	\$126,000	\$42,000 per Supervisor
(9) Paramedics	\$360,000	\$40,000 per Paramedic
(6) EMT	\$180,000	\$30,000 per EMT
Over Time	\$452,634	
Extra Help	\$85,000	
Holiday Compensation	\$16,200	
TOTAL (20)	\$1,372,946	

**REASSESSMENT**

(1) Office Holder	\$2,000
Extra Help	\$5,000
TOTAL (1)	\$7,000

**PLANNING NON-REVERTING**

(1) Building Inspector	\$22,000
TOTAL (1)	\$22,000

**ADULT PROBATION**

(1) Coordinator/Secretary	\$44,053
Extra Help	\$24,000
Group Insurance	\$19,000
TOTAL (1)	\$87,053

**CLERK INCENTIVE**

(1) Clerical	\$7,308
TOTAL (1)	\$7,308

**CEDIT - ECONOMIC DEVELOPMENT (contract position)**

(1) Director	\$92,131
TOTAL (1)	\$92,131

**COUNTY CORRECTIONS**

(1) Liason	\$25,065
TOTAL (1)	\$25,065

**CORRECTIONS GRANT**

(1) Director	\$83,061	
(1) Work Release Coordinator	\$56,770	
(1) Asst. Director	\$56,770	
(5) Case Manager	\$276,273	Pay Scale \$44,221-\$56,770
(7) Correctional Officers	\$246,602	Pay Scale \$41,004-\$44,666
Overtime	\$5,000	
Holiday Compensation	\$3,000	
Group Insurance	\$60,000	
TOTAL (15)	\$787,476	

**IN HOME DETENTION**

(2) Correction Officer	\$92,420	Pay Scale \$38,010-\$39,150
Overtime	\$8,000	
Holiday Compensation	\$3,000	
Extra Help	\$280,000	
Group Insurance	\$200,000	
TOTAL (2)	\$530,150	

**TOBACCO EDUCATION GRANT**

(1) Health Educator	\$21,763
TOTAL (1)	\$21,763

**PRE-TRIAL SUPERVISION GRANT (Included with Pre-Trial Services 050)**

(1) Coordinator	\$52,662
TOTAL (1)	\$52,662



2024 SALARIES increase current full-time salaries 3% with the exception of the following positions that received substantial pay increases during the last three years; 2021 thru 2023:

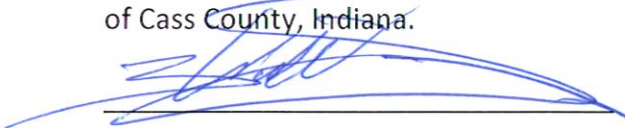
- Deputies
- Correctional Officers – Jail ONLY
  - Community Corrections CO's will receive 3%
- Matron – Jail
- Dispatch
- EMS – Supervisors, Paramedic & EMT positions
- IT Department – increase 1 hour a day at current hourly rate
- Prosecutors/Attorneys
- Human Resource Director
- County Attorney – Jeff Stanton
- Court Reporters
- Health – Director, Health Officer and (2) Nurses
- Weights and Measures
- Soil & Water Director
- Julian Ridlen AIM High Park Director
- Commissioners
- Council

Increase the base salary from \$26,000 to \$27,000, current employees below the \$27,000 after the 3% raise will increase to \$27,300. Current part time hourly wage scale will remain at \$10.00 to \$16.00 at department heads discretion.

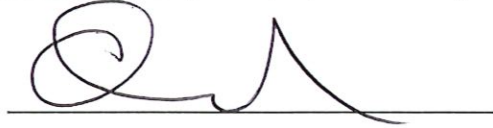
Full time positions in the Auditor's Office will each receive \$1,000 salary stipend for plat book upkeep to be compensated with Auditor Plat Book Upkeep Funds.

Payroll for Elected Officials and Full-Time salary positions will be divided into 26 equal pays.

ORDAINED AND ADOPTED this 8th day of December, 2023, by the County Council of Cass County, Indiana.



Tracy Williamson, President



Dave Redweik, Vice President



Damon Foreman



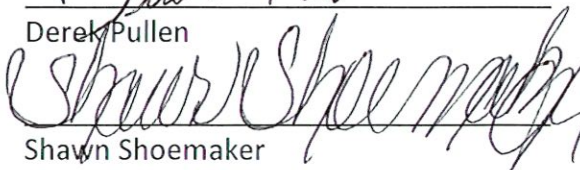
Bruce Ide



Derek Pullen



Dean Davenport



Shawn Shoemaker

ATTEST:   
Cheryl Alcorn, Auditor