CASS COUNTY COMMISSIONERS ORDINANCE NO. 23-01 AN ORDINANCE ADDRESSING WORK SCHEDULE OF CASS COUNTY SHERIFF ROAD DEPUTIES

WHEREAS, the Cass County Sheriff's Department, desires to establish a work schedule for the Cass County Sheriff's Department road deputies;

WHEREAS, that while the Cass County Sheriff's Department road deputies will be working eighty (80) hours in a fourteen (14) day work period, the schedule to be established is that each deputy will work forty-four (44) hours one week and then thirty-six (36) the next;

WHEREAS, it is understood that the purpose of the ordinance is to establish a policy that the road deputies will work eighty (80) hours in a fourteen (14) day work period and the week that the road deputies work in excess of forty (40) hours will be not be considered overtime earnings as defined by Section 7(k) of the Fair Labor Standards Act;

WHEREAS, the Sheriff has notified each deputy that they will not be awarded compensatory time because of its adverse effect on the operation of the Sheriff's Department;

NOW, THEREFORE, the Board of Commissioners hereby adopts and approves the Sheriff's schedule;

WHEREAS, the Board of Commissioners directs the Cass County Human Resources Director and the Cass County Attorney to draft and present relevant amendments to the Cass County Employee Handbook so that this Ordinance regarding scheduling of road deputies shall be included in the handbook.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF CASS COUNTY, INDIANA that:

CASS COUNTY BOARD OF COMMISSIONERS:

Ruth Baker, President

Michael W. Stajduhar

Michael W. Deitrich

Attest:

Cheryl Alcorn County Auditor

 $\frac{2/21/23}{Date}$