2023 SALARY ORDINANCE 22-09

The 2023 Salary Ordinance as adopted by the Cass County Council is as follows:

(1)	Clark of the Circuit Court	\$47,24 9
		\$29,613
	• •	\$158,682
(0)		\$22,050
(8)	Extra neip	\$257,594
(0)		<i>3237,33</i> 4
OR		
	Auditor	\$53,709
		\$35,886
	• • • • • • • • • • • • • • • • • • • •	\$33,083
	•	\$33,958
	•	\$44,106
	•	\$31,025
(-)	•	\$1,000
(6)		\$232,767
(=)		<i>4232,101</i>
<u>URER</u>		
(1)	Treasurer	\$44,371
(1)	Deputy	\$28,770
	Extra Help	\$12,075
(2)		\$85,216
DEB		
	corder	\$44,665
		\$31,406
	puty	\$31,400 \$76,071
(4)		\$76,071
<u>F</u>		
(1) Sh	eriff	\$115,693
(5) Se	rgeant	\$286,900
(1) Lie	utenant	64,237
(1) Se	rgeant Major	\$41,485
(12) D	eputy	\$613,019
(2) Sch	ool Resource Officer	\$108,066
(3) Se	ecretary	\$95,816
		\$19,000
Ex	rtra Help	\$129,465
	•	\$80,000
Но	liday Compensation	\$15,120
	- •	\$591,158
(25)		\$2,159,959
. ,		
	(1) (2) (2) DER (1) Re (1) De (2) (1) Se (1) Lie (1) Se (12) De (2) Sch (3) Se Pr Ex Ov Ho	(1) 1st Deputy Extra Help (8) OR (1) Auditor (1) 1st Deputy/Accounts Receivable (1) Accounts Payable (1) Payroll (1) Tax Billing (1) Property Title/Deeds Extra Help (6) URER (1) Treasurer (1) Deputy Extra Help (2) DER (1) Recorder (1) Deputy (2) E (1) Sheriff (5) Sergeant (1) Lieutenant (1) Sergeant Major (12) Deputy (2) School Resource Officer (3) Secretary Process Servers Extra Help Overtime Holiday Compensation Pension

SURVEYOR	
(1) Surveyor	\$42,079
(1) Deputy	\$18,950
TOTAL (2)	\$61,029
CORONER	
(1) Coroner	\$17,148
(1) Clerical Assistant	\$7,702
(5) Deputy	\$5,513
TOTAL (7)	\$30,363
PROSECUTOR	
(1) Prosecutor	\$1,000
(2) "D" Felony Prosecutor	\$164,580
(1) Receptionist/Discovery Paralegal	\$29,665
(1) Pre Trial/Diversion Clerk	\$29,121
(1) Misdemeanor Sec'y	\$29,665
(1) Felony Sec'y/Office Manager	\$29,665
(1) Investigator	\$64,495
(1) Victim Advocate	\$32,937
(1) Attorney (Byrne Grant)	\$83,094
(1) Attorney (Byrne Grant & APS)	\$12,500
TOTAL (11)	\$476,722
ASSESSOR	
(1) Assessor	\$47,249
(1) Deputy – Inheritance Tax	\$28,384
(1) Deputy – Sales Disclosure	\$32,171
(1) Deputy – Reassessment	\$36,237
(1) Deputy – Appeals	\$32,535
Level II Certification	\$5,000
Level III – Certification	\$1,500
TOTAL (5)	\$183,076
TITLE IV-D	
(1) Misdemeanor Prosecutor	\$16,980
(1) Attorney	\$60,463
(1) Administrator	\$28,978
(1) Deputy	\$27,300
(1) Receptionist	\$27,610
Group Insurance	\$41,220
TOTAL (5)	\$202,551

COUNTY EXTENSION	
(2) Deputy	\$60,452
Extra Help	\$5,010
TOTAL (2)	\$65,462
PLANNING COMMISSION	
(1) Planning Director	\$33,586
(1) Assistant Planner	\$18,475
(1) Deputy	\$14,700
(1) Attorney	\$3,950
Extra Help	\$10,902
TOTAL (4)	\$81,613
	<i>¥ =, =</i>
DRAINAGE BOARD	
(1) Attorney	\$3,877
(1) Secretary	\$2,308
TOTAL (2)	\$6,185
VETERANS SERVICE	
(1) Administrator	\$33,713
Extra Help	\$21,000
TOTAL (1)	\$54,713
MEIGHTS & MEAGIIDES	
WEIGHTS & MEASURES (1) Inspector	\$30,000
TOTAL (1)	\$30,000
TOTAL (1)	\$30,000
COMMISSIONERS	
(3) Commissioner	\$61,944
(1) HR Coordinator	\$50,000
(1) Attorney	\$23,500
(1) Secretary	\$27,610
Extra Help	\$2,500
Group Insurance	\$1,243,907
TOTAL (6)	\$1,409,461
GOVERNMENT BUILDING	
(1) Superintendent	\$70,000
(1) Maintenance Level I	\$36,608
(2) Maintenance Level II	\$68,155
(4) Custodial	\$119,308
Extra Help	\$41,600
TOTAL (8)	\$335,671

JAIL	
(1) Jail Commander	\$53,796
(1) Asst. Jail Commander	\$48,688
(1) Transport Officer	\$46,080
(4) Officer in Charge I	\$180,672
(3) Officer in Charge II	\$128,430
(3) Officer in Charge III	\$121,146
(33) Corrections Officer	\$1,272,993
(2) Cook	\$57,819
(1) Matron	\$40,475
Extra Help	\$44,000
Overtime	\$55,125
Holiday Compensation	\$32,240
TOTAL (49)	\$2,081,454
SUPERIOR COURT I	
(1) Judge	\$1,000
(4) Court Reporter	\$166,898
Overtime	\$15,000
Petit Jury	\$10.000
Pauper Transcripts	\$1,000
Extra Help	\$1,575
TOTAL (5)	\$195,473
CIRCUIT COURT	
(1) Judge	\$1,000
(3) Court Reporter	\$138,475
(1) Family Opportunity Director	\$38,536
(1) FOC Secretary	\$28,230
(3) Probation Officer	\$204,860
Overtime	\$5,000
Petit Jury	\$20,000
Pauper Transcripts	\$1,000
Part Time Translator	\$5,000
Other Compensation	\$1,500
Court Commissioner	500
TOTAL (9)	\$444,101
IT/DATA PROCESS	
(1) IT Manager	\$69,455
(2) PC Tech	\$107,137
(1) Website Editor	\$2,562
Overtime .	\$12,000
TOTAL (4)	\$12,000 \$101.15 <i>1</i>

TOTAL (4)

\$191,154

SOIL & WATE

(1) Administrator	\$35,380
TOTAL (1)	\$35,380

SUPERIOR COURT II

\$1,000
\$148,630
\$10,000
\$12,000
\$4,000
\$2,000
\$6,300
\$183,930

COUNTY COUNCIL

(7) Council Member	\$53,340
(1) Attorney	\$13,378
President Supplement Salary	\$850
TOTAL (8)	\$67,568

COURT & PRE TRIAL SERVICES

(1) Supervisor	\$5,000
(1) Home Det Case Manger	\$44,481
Group Insurance	\$27,480
TOTAL (2)	\$76,961

PROBATION

(5) Officer	\$326,611
TOTAL (5)	\$326.611

PARK & RECREATION

(1) Superintendent	\$50,000
(6) Security/Maintenance	\$185,470
Extra Help	\$126,788
TOTAL (7)	\$362,258

HEALTH DEPARTMENT	
(1) Health Officer	\$26,320
(1) Administrator	\$51,310
(2) Nurse	\$106,977
(2) Environmentalist	\$82,171
(1) Vital Records	\$28,784
(1) Receptionist (Health Maint')	\$28,665
(1) Part Time Translator	\$20,000
Group Insurance	\$90,864
TOTAL (9)	\$406,426
HIGHWAY	
(1) Superintendent	\$60,926
(1) Deputy Clerk	\$29,400
(1) Office Assistant	\$19,820
(3) Foreman	\$159,536
(15) Truck Driver	\$662,480
(2) Garage Mechanic	\$107,536
(5) Equipment Operator	\$240,864
Overtime	\$100,000
Extra Help	\$44,954
Group Insurance	\$370,980
Apprentice Equip Operators	\$6,000
Workman's Compensation	\$55,000
Unemployment	\$5,000
TOTAL (28)	\$1,862,496
RECORDER PERPETUATION	
(1) Extra Help	\$16,800
TOTAL (1)	\$16,800
ELECTION & REGISTRATION – (election year)	
(1) Deputy	\$27,300
Clerk Per Diem	\$1,500
(1) Clerical Assistant	\$5,198
Absentee Voting Board	\$15,400
Canvassing Board	\$3,000
Canvassing Asst.	\$600
Precinct Workers	\$32,000

Extra Help

TOTAL (2)

Voting Machine Setup

Group Insurance

\$7,000

\$6,000

\$15,144

\$113,142

<u>EMA</u>	
(1) Director	\$40,886
(1) Asst. Director	\$26,000
TOTAL (2)	\$66,886
<u>E-911</u>	
(1) Director	\$48,875
(1) Asst. Director	\$40,745
(11) Dispatcher	\$421,070
Overtime	\$60,000
Holiday Compensation	\$9,360
Group Insurance	\$196,872
Extra Help	\$10,500
TOTAL (13)	\$787,422
<u>EMS</u>	
(1) Director	\$78,750
(1) Asst. Director	\$69,650
(3) Supervisors	\$119,400
(6) Paramedics	\$228,000
(9) EMT	\$247,500
Over Time	\$452,634
Extra Help	\$85,000
Holiday Compensation	\$14,000
TOTAL (20)	\$1,294,934
REASSESSMENT	
(1) Office Holder	\$2,000
Extra Help	\$5,000
TOTAL (1)	\$7,000
PLANNING NON-REVERTING	
(1) Building Inspector	\$22,000
TOTAL (1)	\$22,000
ADULT PROBATION	
(1) Coordinator/Secretary	\$42,770
Extra Help	\$24,000
Group Insurance	\$16,000
TOTAL (1)	\$82,770
CLERK INCENTIVE	
(1) Clerical	\$7,083
TOTAL (1)	\$7,083

CEDIT - ECONOMIC DEVELOPMENT (contract position)		
(1) Director	\$89,448	
TOTAL (1)	\$89,448	
COUNTY CORRECTIONS		
(1) Liason	\$25,065	
TOTAL (1)	\$25,065	
TOTAL (1)	723,003	
CORRECTIONS CRANT		
(1) Director	\$77,594	
(1) Work Release Coordinator	\$77,394 \$52,662	
(1) Asst. Director	\$52,662	
(5) Case Manager	\$197,346	
(7) Correctional Officers	\$280,665	
Overtime	\$5,000	
Holiday Compensation	\$3,000	
Group Insurance	\$75,000	
TOTAL (15)	\$743,929	
101112 (10)	ψ, .0,3 23	
IN HOME DETENTION	ć7C 000	
(2) Correction Officer	\$76,020	
Overtime	\$8,000	
Holiday Compensation	\$2,000	
Extra Help	\$250,000	
Group Insurance	\$193,000	
TOTAL (2)	\$529,020	
TOBACCO EDUCATION GRANT	4 -	
(1) Health Educator	\$21,763	
TOTAL (1)	\$21,763	
PRE-TRIAL SUPERVISION GRANT		
(1) Coordinator	\$52,662	
TOTAL (1)	\$52,662	

<u>2023 SALARIES</u> retain current base salary of \$26,000. Retain part time starting hourly wage of \$10.00 and increase maximum hourly wage of \$15.00 to \$16.00 at the department head's discretion.

Full-time positions shall receive 5% increase on base salary wages, not to include stipend amounts.

Public Safety Departments operating 365 days a year shall receive holiday pay rate of \$60 per holiday. Employees working during a paid holiday shall receive holiday pay in addition to time worked.

Payroll for Elected Officials and Full-Time salary positions will be divided into 26 equal pays.

ORDAINED AND ADOPTED this 9 ⁿ day of D	ecember, 2022, by the County Council
of Cass County, Indiana. Brian Reed, President	Tracy Williamson, Vice President
1)-[absent
Damon Foreman	Bruce Ide
Dave Redweik Shawn Shoemaker	Dean Davenport ATTEST: