

AMENDED 2026 SALARY ORDINANCE 25-11

The 2026 Salary Ordinance as adopted by the Cass County Council is as follows:

Note: applicable stipends are included in salary amounts.

CLERK 001

(1)	Clerk of the Circuit Court	\$52,632	
(1)	1 st Deputy	\$32,570	
(3)	Deputy	\$89,690	Pay Scale \$29,201-\$30,861
	Extra Help	\$24,000	
TOTAL (5)		\$198,892	

AUDITOR 002

(1)	Auditor	\$59,829
(1)	1 st Deputy/ Accounts Receivable	\$51,747
(1)	Accounts Payable	\$41,201
(1)	Payroll	\$49,827
(1)	Tax Billing	\$61,131
(1)	Property Title/Deeds	\$43,680
	Extra Help	\$1,000
TOTAL (6)		\$308,415

TREASURER 003

(1)	Treasurer	\$51,500
(1)	Deputy	\$30,628
	Extra Help	\$17,000
TOTAL (2)		\$99,128

RECORDER 004

(1)	Recorder	\$49,754
(1)	Deputy	\$34,976
TOTAL (2)		\$84,730

SHERIFF 005

(1)	Sheriff	\$128,459	
(5)	Sergeant	\$399,504	Pay Scale \$72,746-\$84,349
(1)	Lieutenant	\$86,569	
(1)	Sergeant Major	\$64,534	
(12)	Deputy	\$879,842	Pay Scale \$69,461-\$79,889
(2)	School Resource Officer	\$153,212	Pay Scale \$73,225-\$79,987
(2)	Secretary	\$61,671	Pay Scale \$27,810-\$33,861
	Process Servers	\$20,384	
	Extra Help	\$135,000	
	Overtime	\$84,000	
	Holiday Compensation	\$22,680	

Pension	\$848,749
TOTAL (24)	\$2,884,604

SURVEYOR 006

(1) Surveyor	\$46,873
(1) Deputy	\$21,079
TOTAL (2)	\$67,952

CORONER 007

(1) Coroner	\$19,101
(1) Clerical Assistant	\$8,580
(5) Deputy	\$25,000
TOTAL (7)	\$52,681

PROSECUTOR 008

(1) Prosecutor	\$1,000
(3)"D" Felony Prosecutor*	\$247,883
(1) Receptionist/Discovery Paralegal	\$32,923
(1) Pre Trial/Diversion Clerk	\$27,810
(1) Misdemeanor Sec'y	\$32,865
(1) Felony Sec'y/Office Manager	\$32,923
(1) Investigator	\$71,950
(1) Victim Advocate	\$30,923
*One Prosecutor is paid from County User Fee Fund 2529	
TOTAL (10)	\$478,277

ASSESSOR 009

(1) Assessor	\$52,632
(1) Deputy – Inheritance Tax	\$33,724
(1) Deputy – Sales Disclosure	\$35,942
(1) Deputy – Reassessment	\$29,628
(1) Deputy – Appeals	\$36,243
Level II Certification	\$5,000
Level III – Certification	\$3,000
TOTAL (5)	\$196,169

TITLE IV-D 013

(1) Misdemeanor Prosecutor	\$15,784
(1) Attorney	\$65,391
(1) Administrator	\$31,201
(1) Deputy	\$27,810
(1) Receptionist	\$27,810
Group Insurance	\$41,220
TOTAL (5)	\$209,216

COUNTY EXTENSION 015

(2) Deputy	\$67,054	Pay Scale \$29,685-\$37,369
Extra Help	\$5,000	
TOTAL (2)	\$72,054	

PLANNING COMMISSION 016

(1) Planning Director	\$37,519
(1) Building Inspector	\$46,350
(1) Assistant Planner	\$20,687
(1) Deputy	\$16,535
Extra Help	\$11,806
TOTAL (4)	\$132,897

DRAINAGE BOARD 018

(1) Secretary	\$2,571
TOTAL (1)	\$2,571

VETERANS SERVICE 019

(1) Administrator	\$37,605
Extra Help	\$23,500
TOTAL (1)	\$61,105

WEIGHTS & MEASURES 020

(1) Inspector	\$32,497
TOTAL (1)	\$32,497

COMMISSIONERS 023

(3) Commissioner	\$86,520
(1) HR Coordinator	\$67,000
(1) Secretary	\$29,201
(1) County Attorney (Contract Position)	\$176,233
(1) Attorney Secretary (Contract Position)	\$36,663
Extra Help	\$2,500
Group Insurance	\$398,117
TOTAL (7)	

GOVERNMENT BUILDING 024

(1) Superintendent	\$61,319	Pay Scale \$36,249-\$37,220
(1) Maintenance Level I	\$30,300	
(2) Maintenance Level II	\$73,469	Pay Scale \$27,810-\$39,704
(4) Custodial	\$127,397	
Extra Help	\$74,499	
TOTAL (8)	\$366,984	

JAIL 025

(1) Jail Commander	\$64,822	
(1) Asst. Jail Commander	\$60,981	
(1) Transport Officer	\$58,557	
(4) Officer in Charge I	\$231,642	Pay Scale \$54,185-\$60,572
(3) Officer in Charge II	\$155,642	Pay Scale \$52,685-\$55,563
(3) Officer in Charge III	\$158,156	Pay Scale \$50,549-\$53,462
(34) Corrections Officer	\$1,742,586	Pay Scale \$48,300-\$56,588
(1) Matron	\$61,254	
Extra Help	\$44,000	
Overtime	\$57,882	
Holiday Compensation	\$50,760	
TOTAL (48)	\$2,686,372	

SUPERIOR COURT I 027

(1) Judge	\$1,000	
(4) Court Reporter	\$199,072	Pay Scale \$44,576-\$55,846
Overtime	\$17,000	
Petit Jury	\$10,000	
Pauper Transcripts	\$1,000	
Extra Help	\$1,000	
TOTAL (5)	\$229,072	

CIRCUIT COURT 028

(1) Judge	\$1,000	
(6) Court Reporter	\$302,326	Pay Scale \$44,201-\$62,196
(1) FOC Secretary	\$31,552	
(2) Probation Officer	\$151,040	Pay Scale \$64,321-\$86,719
Overtime	\$5,000	
Petit Jury	\$20,000	
Pauper Transcripts	\$1,050	
Part Time Translator	\$5,000	
Other Compensation	\$1,500	
Court Commissioner	\$500	
TOTAL (9)	\$518,968	

IT/DATA PROCESS 029

(1) IT Manager	\$85,899	
(2) PC Tech	\$132,397	Pay Scale \$62,521-\$69,876
(1) Extra Help (Website Editor)	\$26,200	
Overtime	\$18,000	
TOTAL (4)	\$262,496	

SOIL & WATER 030

(1) Director	\$41,252
(1) Internship	\$7,000
TOTAL (2)	\$48,252

SUPERIOR COURT II 032

(1) Judge	\$1,000	Pay Scale \$42,500-\$46,981
(4) Court Reporter	\$180,079	
Overtime	\$10,000	
Petit Jury	\$12,000	
Pauper Transcripts	\$4,000	
Part Time Translator	\$35,000	
Extra Help	\$6,300	
TOTAL (5)	\$248,379	

COUNTY COUNCIL 033

(7) Council Member	\$82,915
President Supplement Salary	\$1300
TOTAL (7)	\$84,215

COURT & PRE TRIAL SERVICES 050

(1) Supervisor	\$69,973	Pay Scale \$58,473/Position
(2) Home Det Case Manger	\$116,946	
TOTAL (2)	\$186,919	

PROBATION 034

(5) Officer	\$317,846	Pay Scale \$45,548-\$85,328
TOTAL (5)	\$317,846	

JULIAN RIDLEN AIM HIGH PARK 040

(1) Superintendent	\$50,000
Total (1)	\$50,000

FRANCE PARK 240

(1) Superintendent	\$56,650	Pay Scale \$27,500-\$41,805
(6) Security/Maintenance	\$199,721	
Extra Help	\$160,000	
TOTAL (7)	\$411,531	

HEALTH DEPARTMENT

(1) Health Officer (1159-213)	\$28,064	
(1) Administrator	\$72,830	
(3) Nurse	\$218,490	Pay Scale \$72,830/Nurse*
(2) Environmentalist	\$101,774	Pay Scale \$50,887/Person
(1) Vital Records	\$38,952	
(1) Liasion (pd out of 1168-331)	\$39,500	
* 1 Nurse is paid out of VAX Care/1 Nurse is paid out of 1159-213		
Group Insurance	\$133,000	
TOTAL (9)	\$632,610	

HIGHWAY

(1) Superintendent	\$67,975	
(1) Deputy Clerk	\$32,628	
(1) Office Assistant	\$21,000	
(3) Foreman	\$166,748	Pay Scale \$53,671-\$56,656
(14) Truck Driver	\$733,824	Pay Scale \$46,282-\$55,146
(2) Garage Mechanic	\$115,151	Pay Scale \$52,707-\$62,444
(5) Equipment Operator	\$262,171	Pay Scale \$49,686-\$54,436
Overtime	\$110,000	
Extra Help	\$90,000	
Group Insurance	\$621,000	
Apprentice Equip Operators	\$6,000	
Workman's Compensation	\$80,000	
Unemployment	\$5,000	
TOTAL (28)	\$2,311,497	

RECORDER PERPETUATION

(1) Extra Help	\$16,800
TOTAL (1)	\$16,800

ELECTION & REGISTRATION

(1) Deputy	\$30,570
Clerk Per Diem	\$2,500
(1) Clerical Assistant	\$5,000
Absentee Voting Board	\$37,500
Canvassing Board	\$4,500
Canvassing Asst.	\$1,200
Precinct Workers	\$58,000
Extra Help	\$7,000
Voting Machine Setup	\$6,000
Group Insurance	\$19,000
TOTAL (2)	\$171,270

EMA 038

(1) Director	\$60,770
(1) Asst. Director	\$41,300
TOTAL (2)	\$102,070

E-911

(1) Director	\$63,779	
(1) Asst. Director	\$60,356	
(11) Dispatcher	\$564,384	Pay Scale \$49,852-\$57,548
Overtime	\$60,000	
Holiday Compensation	\$12,960	
Group Insurance	\$285,000	
Extra Help	\$10,500	
TOTAL (13)	\$1,056,979.00	

EMS 044

(1) Director	\$85,168	
(1) Asst. Director	\$79,000	
(3) Supervisors	\$138,717	\$57,200 per Supervisor
(8) Paramedics	\$397,431	\$55,120 per Paramedic
(7) EMT	\$202,544	\$40,560 per EMT
Extra Help	\$95,000	
Holiday Compensation	\$18,360	
Some of their Salary is included in the 4949		
TOTAL (20)	\$1,016,220	

EMS 4949

(1) Administrator	\$69,260	
(1) Director	\$21,388	
(2) Assistant Director	\$22,556	
(1) Supervisor	\$92,248	
(1) Nurse	\$62,400	
(1) Paramedics	\$159,120	\$56,160 per Paramedic
(3) EMT	\$171,600	\$41,600 per EMT
Overtime	\$738,552	
Extra Help	\$60,000	
Holiday Compensation	\$9,000	
Group Insurance	\$160,000	
Some of their Salary includes the raise absorbed from EMS 044		
TOTAL (10)	\$1,566,124	

REASSESSMENT

(1) Office Holder	\$3,000
Extra Help	\$5,000
TOTAL (1)	\$8,000

ADULT PROBATION

(2) Coordinator	\$75,454	Pay Scale \$27,810-\$47,644
Group Insurance	\$38,000	
TOTAL (2)	\$113,454	

CLERK INCENTIVE

(1) Clerical	\$2,996
TOTAL (1)	\$2,966

CEDIT - ECONOMIC DEVELOPMENT (contract position)

(1) Director	\$96,796
TOTAL (1)	\$96,796

COUNTY CORRECTIONS

(1) Liason	\$23,255
TOTAL (1)	\$23,255

CORRECTIONS GRANT

(1) Director	\$85,328	Pay Scale \$56,628-\$64,321 Pay Scale \$44,346-\$48,306
(1) Work Release Coordinator	\$58,473	
(1) Asst. Director	\$58,473	
(4) Case Manager	\$237,895	
(5) Correctional Officers	\$231,176	
Overtime	\$10,000	
Holiday Compensation	\$5,500	
Group Insurance	\$104,598	
TOTAL (12)	\$791,443	

IN HOME DETENTION

(2) Correction Officer	\$111,019	Pay Scale \$41,108-\$42,341
Overtime	\$5,000	
Holiday Compensation	\$2,200	
Extra Help	\$260,000	

Group Insurance	\$200,000
TOTAL (2)	\$578,219

PRE-TRIAL SUPERVISION GRANT (Included with Pre-Trial Services 050)

(1) Coordinator	\$52,662
TOTAL (1)	\$52,662

2026 SALARIES – Base Salary increased from \$27,000 to \$27,500, with the exception of E-911 and Community Corrections Full Time Correctional Officers. The Base Pay for E-911 will be \$47,000 and The Base Pay for Community Corrections Full Time Correctional Officers will be \$40,000. The part time hourly wage scale increased from \$10.00 - \$16.00 to \$12.00-\$17.00 at department heads discretion. The Employee Longevity Benefit will no longer be applied.

Full time positions shall receive a 3% increase on base salary, not to include stipend amounts, with the exception of the following position will remain at current salary:

Julian Ridlen Aim High Park – Director

Following positions will receive salary amounts in excess of 3%

HR – Director \$67,000

Auditor's Office – Each Deputy receives an extra \$10,000 Stipend from the general account and \$2,000 Stipend from the Auditor Platt Book Fund.

Payroll for Elected Officials and Full-Time salary positions will be divided into 26 equal pays.

ORDAINED AND ADOPTED this 12 day of December, 2025, by the County Council of Cass County, Indiana.



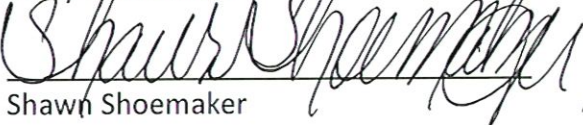
Dave Redweik, President



Damon Foreman



Tracy Williamson



Shawn Shoemaker



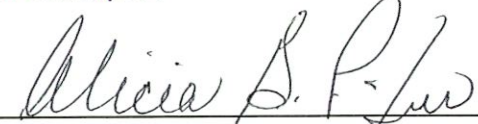
Derek Pullen, Vice President



Cheryl Alcorn



Dean Davenport

ATTEST: 

Alicia Pifer, Auditor