

2020 SALARY ORDINANCE 2019-11

The 2020 Salary Ordinance as adopted by the Cass County Council is as follows:

CLERK

(1)	Clerk of the Circuit Court	\$42,016
(1)	1 st Deputy	\$31,101
(8)	Deputy	\$195,794
	Extra Help	\$20,000
TOTAL (10)		\$288,911

AUDITOR

(1)	Auditor	\$47,760
(1)	1 st Deputy/ Accounts Receivable	\$30,993
(1)	Accounts Payable	\$29,324
(1)	Payroll Administrator	\$27,526
(1)	Tax Billing Administrator	\$39,222
(1)	Property Title/Deeds	\$26,898
	Extra Help	\$3,000
TOTAL (6)		\$204,723

TREASURER

(1)	Treasurer	\$39,457
(1)	Deputy	\$27,572
	Extra Help	\$10,000
TOTAL (2)		\$77,029

RECORDER

(1)	Recorder	\$39,718
(1)	Deputy	\$27,898
TOTAL (2)		\$67,616

SHERIFF

(1)	Sheriff	\$97,793
(5)	Sergeant	\$255,212
(1)	Sergeant Major	\$31,244
(14)	Deputy	\$588,685
(1)	Civil Process	\$24,950
(2)	Secretary	\$58,545
	Process Servers	\$19,000
	Extra Help	\$15,500
	Overtime	\$75,000
	Holiday Compensation	\$15,600
	Pension	\$521,229
TOTAL (24)		\$1,702,758

SURVEYOR

(1) Surveyor	\$37,419
(1) Deputy	\$15,424
TOTAL (2)	\$52,843

CORONER

(1) Coroner	\$15,248
(1) Clerical Assistant	\$6,849
(5) Deputy	\$5,250
TOTAL (7)	\$27,347

PROSECUTOR

(1) Prosecutor	\$1,000
(2) "D" Felony Prosecutor	\$133,338
(1) Receptionist/Discovery Clerk	\$25,800
(1) Pre Trial/Diversion Clerk	\$25,800
(1) Misdemeanor Sec'y	\$25,800
(1) Felony Sec'y/Office Manager	\$26,950
(1) Investigator	\$57,212
(1) Victim Advocate	\$29,148
TOTAL (9)	\$325,048

ASSESSOR

(1) Assessor	\$42,016
(1) Deputy – Inheritance Tax	\$26,898
(1) Deputy – Sales Disclosure	\$28,468
(1) Deputy – Reassessment	\$32,350
(1) Deputy – Appeals	\$28,836
Level II Certification	\$5,000
Level III – Certification	\$1,500
TOTAL (5)	\$165,068

TITLE IV-D

(1) Misdemeanor Prosecutor	\$13,785
(1) Attorney	\$48,995
(1) Administrator	\$27,755
(1) Deputy	\$28,855
(1) Receptionist	\$23,800
Group Insurance	\$60,576
TOTAL (5)	\$203,766

COUNTY EXTENSION

(1) 1 st Deputy	\$30,258
(1) 2 nd Deputy	\$14,203
Extra Help	\$4,543
TOTAL (2)	\$49,004

PLANNING COMMISSION

(1) Planning Director	\$29,725
(1) Assistant Planner	\$17,850
(1) Deputy	\$15,293
(1) Attorney	\$3,513
TOTAL (4)	\$66,381

BOARD OF APPEALS

(4) Board Members	\$3,000
TOTAL (4)	\$3,000

DRAINAGE BOARD

(1) Attorney	\$3,447
(1) Secretary	\$2,052
TOTAL (2)	\$5,499

VETERANS SERVICE

(1) Administrator	\$29,930
Extra Help	\$18,000
TOTAL (1)	\$47,930

WEIGHTS & MEASURES

(1) Inspector	\$16,512
TOTAL (1)	\$16,512

COMMISSIONERS

(3) Commissioner	\$55,086
(1) HR Coordinator	\$37,960
(1) Attorney	\$20,897
(1) Secretary	\$25,100
Extra Help	\$4,560
Group Insurance	\$2,250,000
TOTAL (6)	\$2,393,603

GOVERNMENT BUILDING

(1) Superintendent	\$43,038
(1) Maintenance Level I	\$32,608
(2) Maintenance Level II	\$62,000
(3) Custodial	\$83,483
Extra Help	\$35,000
TOTAL (7)	\$256,129

JAIL

(1) Jail Commander	\$39,472
(1) Asst. Jail Commander	\$36,785
(1) Transport Officer	\$34,285
(4) Officer in Charge I	\$138,842
(3) Officer in Charge II	\$98,386
(3) Officer in Charge III	\$96,032
(21) Corrections Officer	\$642,600
(2) Cook	\$57,436
(1) Matron	\$35,991
Extra Help	\$40,000
Overtime	\$50,000
Holiday Compensation	\$25,740
TOTAL (37)	\$1,295,569

SUPERIOR COURT I

(1) Judge	\$1,000
(4) Court Reporter	\$132,766
Overtime	\$13,000
Petit Jury	\$6,000
Pauper Transcripts	\$1,000
Part-time Translator	\$61,000
Extra Help	\$2,500
TOTAL (5)	\$217,266

CIRCUIT COURT

(1) Judge	\$1,000
(3) Court Reporter	\$106,986
(1) Family Opportunity Director	\$34,127
(1) FOC Secretary	\$24,963
(3) Probation Officer	\$191,050
Overtime	\$5,000
Petit Jury	\$2,000
Pauper Transcripts	\$1,000

Circuit Court Con't -

Part Time Translator	\$3,000
Other Compensation	\$1,500
Court Commissioner	500
TOTAL (9)	\$371,126

IT/DATA PROCESS

(1) IT Manager	\$49,999
(2) PC Tech	\$72,050
(1) Website Editor	\$2,277
TOTAL (4)	\$124,326

SOIL & WATER

(1) Director	\$24,950
TOTAL (1)	\$24,950

SUPERIOR COURT II

(1) Judge	\$1,000
(4) Court Reporter	\$123,066
Overtime	\$10,000
Petit Jury	\$5,000
Pauper Transcripts	\$2,500
Part Time Translator	\$0.00
Extra Help	\$2,000
TOTAL (5)	\$143,566

COUNTY COUNCIL

(7) Council Member	\$47,425
(1) Attorney	\$11,896
President Supplement Salary	\$850
TOTAL (8)	\$60,171

PROBATION

(5) Officer	\$296,467
(1) Secretary	\$30,980
TOTAL (6)	\$327,447

COURT HOUSE SECURITY

(1) Director	\$30,986
Extra Help	\$65,000
TOTAL (1)	\$95,986

PARK & RECREATION

(1) Superintendent	\$37,910
(6) Security/Maintenance	\$155,283
Extra Help	\$100,000
TOTAL (7)	\$293,193

HEALTH DEPARTMENT

(1) Health Officer	\$23,405
(1) Administrator	\$37,960
(2) Nurse	\$79,941
(2) Environmentalist	\$72,790
(1) Receptionist	\$24,200
Group Insurance	\$90,864
TOTAL (7)	\$329,160

HEALTH MAINTENANCE

(1) Receptionist	\$17,472
(1) Medical Asst.	\$2,255
(1) Nurse	\$3,800
(2) Environmentalist	\$7,224
TOTAL (5)	\$30,751

EMA

(1) Director	\$36,262
(1) Asst. Director	\$12,896
(1) Clerical Asst.	\$11,232
TOTAL (3)	\$60,390

HIGHWAY

(1) Superintendent	\$52,779
(1) Deputy Clerk	\$23,800
(1) Office Assistant	\$15,350
(3) Foreman	\$140,836
(16) Truck Driver	\$618,257
(2) Garage Mechanic	\$93,334
(5) Equipment Operator	\$210,993
Overtime	\$100,000
Extra Help	\$28,000
Group Insurance	\$424,032
Apprentice Equip Operators	\$6,000
Workman's Compensation	\$50,000
Unemployment	\$5,000
TOTAL (29)	\$1,768,381

AUDITOR PLAT BOOK UPKEEP

Extra Help	\$4,000
TOTAL	\$4,000

RECORDER PERPETUATION

(1) Extra Help	\$16,000
TOTAL (1)	\$16,000

ELECTION & REGISTRATION

(1) Deputy	\$25,100
Clerk Per Diem	\$1,500
(1) Clerical Assistant	\$4,950
Absentee Voting Board	\$15,400
Canvassing Board	\$3,000
Canvassing Asst.	\$600
Precinct Workers	\$32,000
Extra Help	\$7,000
Voting Machine Setup	\$4,000
Group Insurance	\$15,144
TOTAL (2)	\$108,694

E-911

(1) Director	\$42,250
(13) Dispatcher	\$431,897
Overtime	\$20,000
Holiday Compensation	\$11,700
Group Insurance	\$242,304
Extra Help	\$10,000
TOTAL (14)	\$758,151

REASSESSMENT

(1) Office Holder	\$2,000
Extra Help	\$5,000
TOTAL (1)	\$7,000

PLANNING NON-REVERTING

(1) Building Inspector	\$22,000
TOTAL (1)	\$22,000

ADULT PROBATION

(1) Coordinator/Secretary	\$1,850
Extra Help	\$17,000
Group Insurance	\$6,310
TOTAL (1)	\$25,160

CLERK INCENTIVE

(1) Clerical	\$7,298
TOTAL (1)	\$7,298

CEDIT - ECONOMIC DEVELOPMENT

(1) Director	\$81,003
TOTAL (1)	\$81,003

COUNTY CORRECTIONS

(1) Liason	\$25,795
TOTAL (1)	\$25,795

CORRECTIONS GRANT

(1) Director	\$72,386
(1) Work Release Coordinator	\$42,243
(1) Asst. Director	\$47,212
(4) Case Manager	\$193,462
(5) Correctional Officers	\$154,777
Overtime	\$7,500
Holiday Compensation	\$6,000
Group Insurance	\$42,243
TOTAL (12)	\$565,823

IN HOME DETENTION

(1) Field Officer	\$8,222
(1) Correction Officer	\$38,538
Overtime	\$2,000
Holiday Compensation	\$750
Extra Help	\$300,000
Group Insurance	\$106,008
TOTAL (2)	\$455,518

JDAI GRANT

(1) Field Officer	\$19,184
TOTAL (1)	\$19,184

TOBACCO EDUCATION GRANT

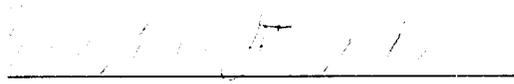
(1)Health Educator	\$20,727
TOTAL (1)	\$20,727

PRE-TRIAL SUPERVISION GRANT

(1) Coordinator	\$40,125
Group Insurance	\$8,834
TOTAL (1)	\$48,959

2020 SALARIES - retain current salaries with an increase of \$600 for 2020 full time salaries to include employees hired by January 15, 2019, increase the beginning wage from \$23,500 to \$23,800 including \$300 increase for all scale salary positions and positions hired after January 15, 2019, increase starting hourly wage from \$8.65 to \$9.00 and increase maximum hourly wage of \$12.50 to \$13.00 at the department head's discretion. Security hourly wage shall increase to \$17.75 and Highway part time CDL Drivers hourly wage shall increase to entry level of full time CDL Drivers. 911 Dispatch salaries shall follow the scheduled that was presented and approved on 1st reading of the budget, increasing starting salary to \$30,000 upon completion of training.

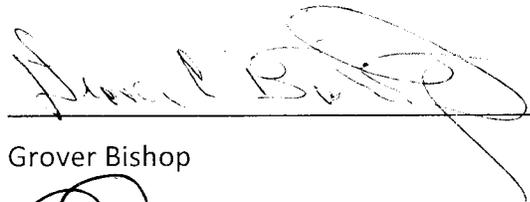
ORDAINED AND ADOPTED this 15th day of November, 2019, by the County Council of Cass County, Indiana.



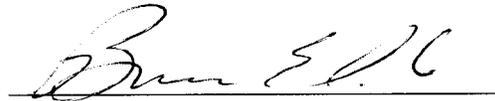
Michael Stajduhar, President



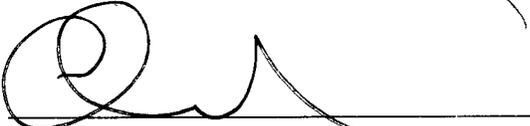
Brian Reed, Vice President



Grover Bishop



Bruce Ide



Dave Redweik

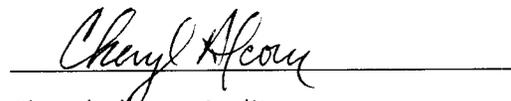


George Stebbins



Tracy Williamson

ATTEST:



Cheryl Alcorn, Auditor