

The background of the slide is a blurred image of a hand holding a piece of chalk, writing on a chalkboard. The text on the chalkboard is illegible due to the blur.

Indiana Commission on Improving the Status of Children

Planning Session

August 17, 2016



CLARUS
CONSULTING GROUP

Bringing Clarity to Complex Matters

Welcome & Introductions

*What does success for
today look like?*





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SERVICES



Strategic
Communication
& Stakeholder
Engagement



Strategy
& Planning



Leadership
Development &
Management Training

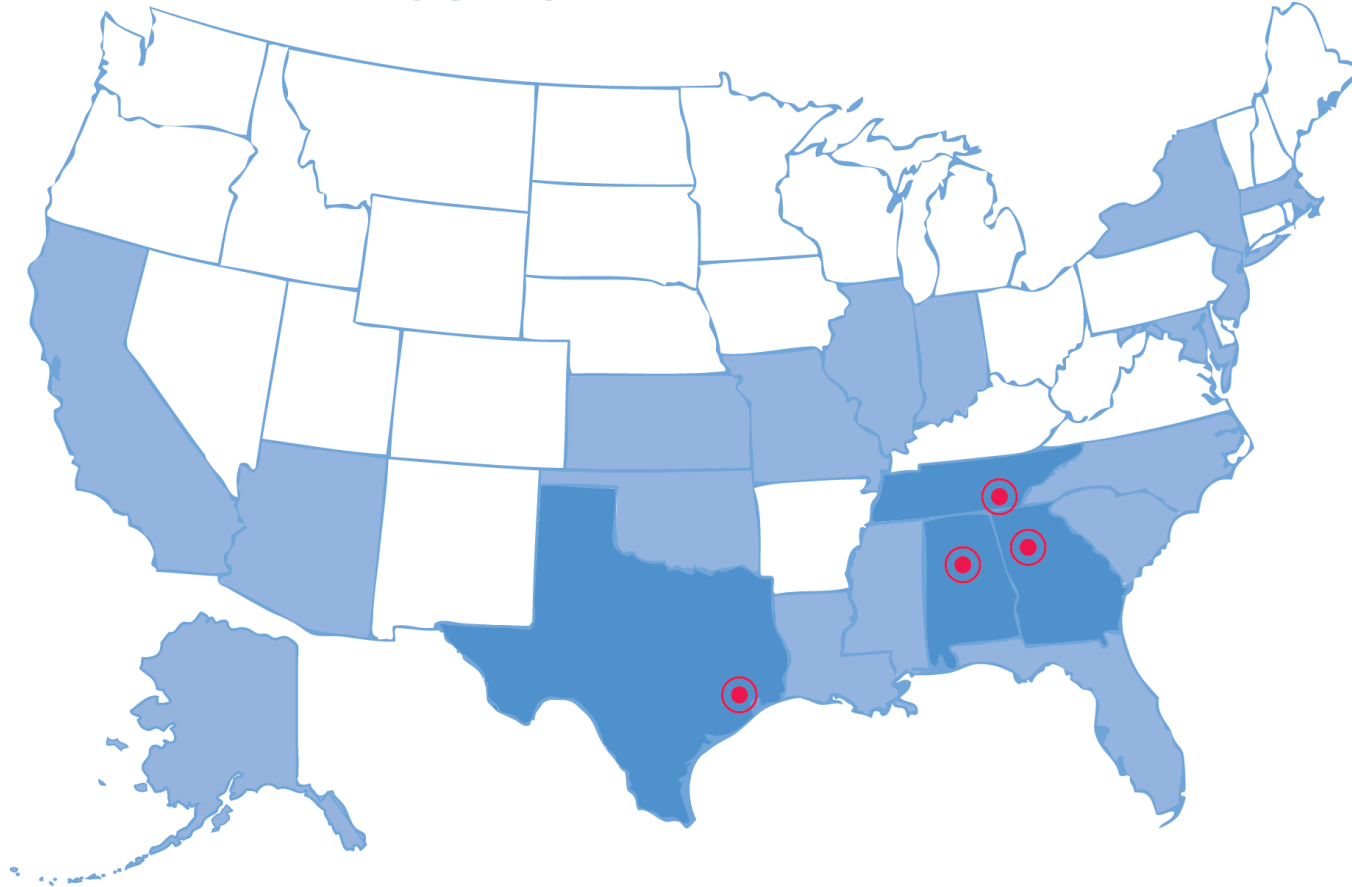


Change
Management



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OFFICES & CLIENT FOOTPRINT





CLARUS TEAM

- Team of eleven organizational development and management specialists that possess diverse professional and educational background and experience, including:
 - Law
 - Finance
 - Psychology
 - Communication
 - Nonprofit Management
 - Industrial Design
 - Marketing
 - Urban Planning
 - Public Health
 - Healthcare
 - Corporate Philanthropy
 - Architecture

Clarus is a WBENC-Certified woman-owned business.



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Work Session Overview

Overview of Work Session

- I. Discuss Strategic Planning Process & Outcomes
- II. Identify Strategic Priorities
- III. Identify Strategic Goals
- IV. Develop Objectives
- V. Conclusion and Next Steps





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Strategic Planning Process

Planning Process

Planning Session I: August 17

- Confirm Strategic Priorities
- Develop Strategic Goals
- Develop Preliminary Objectives

Planning Session II: September 21

- Refine Strategic Goals and Objectives
- Develop Tactics
- Develop Metrics
- Discuss infrastructure and resource needs

Strategic Plan Finalization: October / November

- Implementable Strategic Plan including strategic priorities, goals, objectives, tactics and metrics
- Final Report & Recommendations





Strategic Plan Framework, Terms and Definitions

Strategic Plan Framework

Vision / Mission

Vision clarifies where the organization would like to be in the future; Mission clarifies the purpose for which the entity exists



Strategic Priorities

Overarching areas of focus for the organization for the strategic planning period



Strategic Goals

The desired end result for each Strategic Priority



Strategic Plan Framework

Objectives

High-level activities used to achieve Strategic Goals



Tactics

Specific action steps to achieve Objectives and attain Strategic Goals



Metrics

Criteria for measuring progress





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DRAFT Strategic Plan

Draft Strategic Plan Building Blocks

CISC Annual Reports

Priorities submitted by Commission
Members and Task Forces

Task Force Minutes

Casey Family Programs reported developed
by Holly Merz





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Strategic Priorities

Strategic Priorities

Overarching areas of focus for the strategic planning period

Child Safety &
Services

Mental Health
& Substance
Abuse

Educational
Outcomes

Juvenile
Justice / Cross-
System Youth

Performance
Management





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Strategic Goals

Provide purpose for the group's efforts and define the desired end result to be achieved for each Strategic Priority



- *What is the desired end-result for each Strategic Priority? What are we trying to accomplish for each Strategic Priority?*





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Objectives

*High-level activities / approaches
used to achieve Strategic Goals*



- *What high-level activities (objectives) do we need to conduct to achieve our strategic goal?*





Conclusion and Next Steps