

**COMMISSION ON IMPROVING THE
STATUS OF CHILDREN IN INDIANA**

May 18, 2016

AGENDA

- **Welcome**
- **Approval of Minutes from meeting on February 17, 2016**

AGENDA

- **Casey Family Programs Updates –**
Holly Merz, Casey Family Programs
 - ❖ Task Force Retrospectives
 - ❖ Strategic Review and Analysis of the final report from the Governor's Adoption Study Committee

AGENDA

- **Updates to the Governor's Adoption Study Committee Final Report, Department of Child Services – *Jane Bisbee, DCS***



INDIANA
DEPARTMENT OF
CHILD
SERVICES

Commission on Improving the Status of Children in Indiana Update on Adoption

May 18, 2016

Jane A. Bisbee, Deputy Director of
Field Operations, Indiana Department
of Child Services



Adoption Study Committee Recommendations for DCS

1. Adoption Awareness Brochure
2. Social Media Campaign
3. DCS Paying for Fingerprints for DCS Adoptions



Adoption Awareness Brochure

Why does the Indiana Department of Child Services provide Post-Adoption Services?

The Indiana Department of Child Services recognizes that adoption is not the end of a process, but the beginning of a lifelong commitment for a family and a child. No one adopts a child thinking one day they may feel overwhelmed and out of options. Many children have trouble trusting and loving others, and understanding that they are not out to hurt them. Even in a healthy home, adjustment can be a difficult and continuing process for all family members.

The Indiana Department of Child Services offers Post Adoption services to assist families in obtaining information and help that can be beneficial to family stability.



Medicaid

If your child is covered by Medicaid, he/she may be eligible for behavioral health care services through Medicaid Rehabilitation Option.

Please contact your local Community Mental Health Center for more information.

For Medicaid questions concerning children who are in foster care or have been adopted, please contact

medicaidunit@dcs.IN.gov

For all other Medicaid questions, please contact the Indiana Family & Social Services Administration, at

1-800-457-4584 or

www.indianamedicaid.com



State of Indiana

Department of Child Services
302 W. WASHINGTON STREET, Room E306, M547
INDIANAPOLIS, INDIANA 46204-2739
www.IN.gov/dcs

The Indiana Department of Child Services does not discriminate on the basis of race, color, creed, sex, age, disability, national origin, or ancestry.

DCS 06-06-13

Indiana Post-Adoption Services (PAS)



Children thrive in safe, caring, supportive families and communities

Adoption Awareness Brochure

Post-Adoption Services available in Indiana

The Indiana Department of Child Services (DCS) contracts with agencies across the state to provide post-adoption services to adopted children and families. Post-adopt services are available to Indiana families who have adopted, whether they adopted through DCS or privately. Families who adopted out-of-state (or even internationally) who now reside in Indiana are eligible for post-adopt services.

This service is based on the belief that children and their families are remarkably resilient and capable of positive development when provided with community-centered support, defined by what is in the best interest of the child. It is meant to provide a comprehensive system of care that allows families to find support after adoption.



What happens when a family needs Post-adoption Services?

Services will begin with a comprehensive strength based assessment with the child and family. The post-adopt service provider will assist the family in convening a team to include other family members, informal supports, and professionals to form a collaborative plan of care with clearly defined goals. The post-adopt provider will address the need



for and monitor a crisis plan with the family and team members. Parent and family involvement is expected to be maintained throughout the service period. The post-adopt provider will maintain ongoing dialogue with the family and their team to see that care is consistent and that there is progress toward the goals. The team will evaluate the progress and make adjustments as necessary.

The plan of care for the family may include assistance in connecting with other community resources, behavioral health care services, respite, and/or support groups. Availability of services are dependent on funding and the individual child and family situation. Our goal is to help your family before you are in crisis.



How does an adoptive family access the services that are needed?

Families can call their regional Indiana Department of Child Services Special Needs Adoption Program Specialist (SNAP) and be referred to a care coordinator within the vicinity.

To contact a SNAP Specialist, please call toll-free
1-888-25ADOPT

Or visit our website at
www.in.gov/dcs

and search "SNAP Contact Information"
For more information regarding adoption,
Please visit our website at
www.adoptachild.in.gov

For adoption subsidy questions,
please call 1-877-265-0086, or email to
centralized.eligibility@dcs.in.gov
For adoption search services, please contact
the Indiana Department of Health at
www.in.gov/isdh



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Post Adoption Services

Numbers of families served by Post-Adoption Services (PAS) program has consistently increased as reflected below in calendar year periods

2015: 318 families received PAS

2014: 278 families received PAS

2013: 273 families received PAS

2012: 200 families received PAS



Social & Traditional Media

Facebook

IndianaAdoptionProgram

IndianaHeartGallery

Twitter

@IndianaDCS

@adopt_in_IN

@INHeartGallery

Website

Adoptachild.in.gov



Facebook.com/IndianaAdoptionProgram

The screenshot shows the Facebook interface for the 'Indiana Adoption Program' page. At the top, there's a navigation bar with the Facebook logo and a 'Sign Up' button. Below that, there's a search bar and a 'Log In' button. The main content area features a cover photo of a woman and a child, with a text overlay that says 'Indiana Adoption Program is on Facebook. To connect with Indiana Adoption Program, sign up for Facebook today.' Below the cover photo is the profile picture, which is the Indiana Adoption Program logo, and the name 'Indiana Adoption Program Community'. The page has 1,169 likes. A post from May 10 at 1:08pm is visible, with the text: 'Without help, over 20,000 youth will leave the foster care system and they will face a very challenging future. Our children need a healthy family, something that the vast majority of us take for granted but they have yet to experience in their lifetimes. You can be the forever family for a child in need and change the course of their lives. Will you step forward and feel that need?'. The page is titled 'Bethany - Older Child Foster Care'. The bottom of the screenshot shows the Windows taskbar with various application icons and the system clock showing 9:34 PM on 5/12/2016.



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Facebook.com/IndianaHeartGallery

The screenshot shows the Facebook interface for the Indiana Heart Gallery page. At the top, there's a navigation bar with the Facebook logo, a 'Sign Up' button, and login fields for 'Email or Phone' and 'Password'. Below this is a banner for 'Indiana Heart Gallery is on Facebook' with a 'Sign Up' button and a link to 'www.childwelfare.gov/fostercaremonth'. The main profile area includes a cover photo of a family, the profile picture (a heart logo), the name 'Indiana Heart Gallery', and the tagline 'Non-Profit Organization'. Navigation tabs for 'Timeline', 'About', 'Photos', 'Likes', and 'More' are visible. On the left, there's a search bar and a 'PEOPLE' section showing '1,360 likes'. Below that is an 'ABOUT' section with the phone number '(888) 252-3678'. The main content area shows a post from 'Indiana Heart Gallery' dated '8 hrs' with the text 'Foster a Future. #fostercaremonth' and a blue hand logo. On the right, there's a 'Create Page' button and a 'Recent' list of years from 2016 to 2007. The Windows taskbar at the bottom shows various application icons and the system clock displaying '9:25 PM 5/12/2016'.



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@IndianaDCS



8 retweets 5 likes



Indiana DCS @IndianaDCS · Apr 16
@INHeartGallery will share Adoptable Children's Portraits at Southern IN Autism Expo today ow.ly/10D5FK



Retweet Like More options



Indiana DCS @IndianaDCS · Apr 16
Learn about adoption at LaPorte Church tomorrow @adopt_in_IN ow.ly/4mKpsy

Retweet Like More options



Indiana DCS @IndianaDCS · Apr 13
. @adopt_in_IN Kids Fun Day at Rockport Courthouse April 16 ow.ly/10D6Yb



Retweet Like More options



Indiana DCS @IndianaDCS · Apr 13
. @INHeartGallery Adoptable Children's Portraits at Southern IN Autism Expo April 16 ow.ly/10D5cF



Children thrive in safe, caring, supportive families and communities

@adopt_in_IN

IN Adoption Program Retweeted



Indiana DCS @IndianaDCS · May 10

. @adopt_in_IN is proud to be a part of the Family Fun Fair this Saturday - stop by! ow.ly/ZdQ53003ecb



Retweet 3 Like 2



IN Adoption Program @adopt_in_IN · May 10

"Without help, over 20,000 youth will leave the foster care system and they will face a very challenging future...."



Bethany - Older Child, Foster Care Adoption

So many of our youth in this nation age out of foster care and wind up on the streets. Our children need a healthy family, but they have yet to experience it...

youtube.com

IN Adoption Program

@adopt_in_IN

Indiana Adoption Program

📍 Indiana

adoptachild.in.gov

📷 15 Photos and videos



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@INHeartGallery



IN Heart Gallery @INHeartGallery · May 2

The Heart Gallery is on display at the Greenwood Public Library through May 31st. Come see the children's photos!



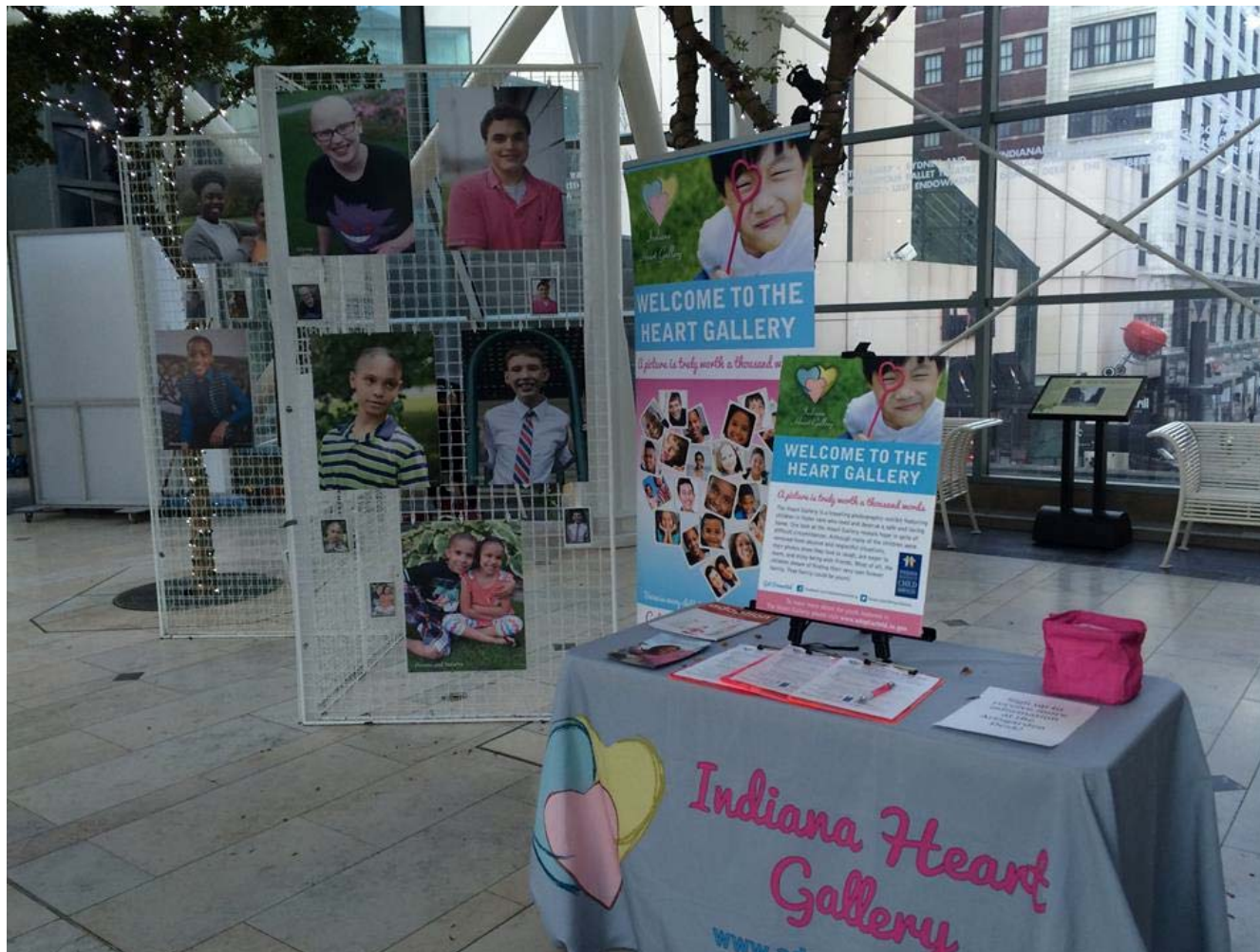
IN Heart Gallery @INHeartGallery · May 3

May is National Children's Mental Health Awareness Month. Shatter the stigma about mental health.
#MOVEITFORWARD!



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Indiana Heart Gallery



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Adoptachild.in.gov

The screenshot shows a web browser window displaying the Indiana Department of Child Services website. The address bar shows the URL <http://www.in.gov/dcs/2730.htm>. The browser's menu bar includes File, Edit, View, Favorites, Tools, and Help. The website's navigation bar features the IN.gov logo and various service categories: BUSINESS & AGRICULTURE, RESIDENTS, GOVERNMENT, EDUCATION, TAXES & FINANCE, VISITING & PLAYING, and FAMILY & HEALTH. The Governor Mike Pence's name is also visible. The main content area is titled "Indiana Department of Child Services" and includes a search bar and a "DCS" dropdown menu. A sidebar on the left lists "ADOPTION" services such as "Indiana Adoption Program", "Contact Us", "The Adoption Process", "Meet Our Children", "Indiana Heart Gallery", "Adoption Awareness Events", "Adoption Resources", and "Post Adoption Services". The main content area features a large image of a family with the text "Meet Indiana's Waiting Children..." and a "LEARN MORE" button. Below this is a section titled "Opening Hearts, Changing Lives" with the text "In order to be considered for placement of a child as a potential adoptive family, you". To the right, there is an "Online Services" section with links for "Search Children" and "View All Children", and a "Top FAQs" section with three questions listed.



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Traditional Media

The screenshot shows a web browser displaying a news article on the Indianapolis Star website. The browser's address bar shows the URL <http://www.indystar.com/story/news/2015/11/28/indi>. The article title is "Indianapolis parents adopt from the foster care system". The author is Marisa Kwiatkowski, and the date is 6:28 a.m. EST November 29, 2015. The main image shows a family of five (two men, two women, and a child) smiling, with a dog in the foreground. A caption reads "An Indiana family's adoption story". To the right of the main image is a promotional poster for a "Firestone LEGENDS DAY CONCERT" featuring Blake Shelton, with special guests Chris Janson and Corey Cox. The browser's taskbar at the bottom shows various application icons and the system clock indicating 10:39 PM on 5/12/2016. A logo for the Indiana Department of Child Services is visible in the bottom right corner of the browser window.

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Traditional Media

The screenshot shows a web browser displaying a news article on the website nwi.com. The article title is "Adopted child thankful for 'wonderful family'". The author is listed as Damian Rico, with contact information: Damian.rico@nwi.com, (219) 933-3248. The article was published on Nov 25, 2015. The main image shows a family of five: a young boy in a dark t-shirt, a woman in a blue top, a young girl with glasses, a man in a dark jacket, and a young woman in a patterned sweater standing behind them. To the right of the article is an advertisement for AT&T U-verse Internet Service, offering a \$500 reward card. Below the advertisement is a section titled "Latest in section" with a link to "From help to hope. century of work". The browser's taskbar at the bottom shows various application icons and the system clock indicating 10:51 PM on 5/12/2016.



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Traditional Media

The screenshot shows a web browser displaying a news article on the IndyStar website. The browser's address bar shows the URL <http://www.indystar.com/story/news/2014/12/06/teenage-boy-adoption>. The article title is "Teenage boy's adoption conceived from a smile, 'built through the fire'". The author is Marisa Kwiatkowski, and the article is dated 9:47 a.m. EST December 28, 2014. The article text includes: "At 15 years old, Keontaye Crawford had given up hope of ever being adopted. The Gary native entered the foster care system when he was 6 years old after suffering abuse and neglect from his parents. Over the next eight years, Keontaye watched as his three sisters and dozens of other foster children were adopted. But not him. Year after year, Keontaye remained in the system, living in a group home in Indianapolis." A sidebar on the left shows social media sharing options for Facebook (465 shares), Twitter, and LinkedIn (8 shares). A large graphic on the right side of the article reads: "They're with you every step. Even when you can't take a step." The bottom of the browser window shows the Windows taskbar with various application icons and the system clock displaying 10:44 PM on 5/12/2016.



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Traditional Media

The screenshot shows a web browser window with the address bar displaying http://www.dailyjournal.net/view/local_story/County-. The page title is "County marks Adoption Day with courthouse activities". The article is by RYAN TRARES, a Daily Journal staff writer, and was first posted on November 23, 2015, at 9:17 pm. The article text describes a celebration at the Johnson County Courthouse, mentioning Amy Perry and her fiancé Dean Belcher with their newly adopted son Devin. A photo gallery is included, showing a group of people at a table with balloons. An advertisement for Mattress Firm is also visible, featuring a "LOW PRICE GUARANTEE" and a "Click Here" button. The browser's taskbar at the bottom shows various application icons and the system clock indicating 10:53 PM on 5/12/2016.

County marks Adoption Day with courthouse activities

By RYAN TRARES rtrares@dailyjournal.net
Daily Journal staff writer
First Posted: November 23, 2015 - 9:17 pm
Last Updated: November 23, 2015 - 9:19 pm

Photo Gallery:

Click to view (8 Photos)

With balloons, cake and special photographs, Monday's celebration at the Johnson County Courthouse was two years in the making.

Amy Perry and her fiancé, Dean Belcher, stood with their newly adopted son, Devin. They have been caring for the boy after his parents abandoned him and went through home inspections, educational classes and background checks in order to welcome the 9-year-old into their family.

When Judge K. Mark Loyd gave his decree of adoption, Perry let out a sigh of relief while Belcher wiped away tears.

LOW PRICE GUARANTEE
MATTRESS FIRM
Click Here

Follow Daily Journal:
f t

Protected mode is turned off for the Internet zone. Don't show this message again Turn on Protected mode

10:53 PM 5/12/2016



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Traditional Media

No Place Like Home

In addition to presenting adoption stories to reporters, DCS is working with local Indianapolis NBC affiliate on a special segment series highlighting adoptive families, and older youth that are looking to be adopted.



Social & Traditional Media

- Highlight children currently available for adoption
- Educate about adoption process
- Educate about pre and post adoption services
- Promote adoption success stories
- Promote adoption events
- Provide adoption education
- Promote stories SNAP youth



2015 Adoption Month

For National Adoption Month (November) there were events in 14 of our 18 DCS regions, including a special Adoption Fair hosted by Governor Pence.



Adoption Costs

All adoption expenses including finger prints are reimbursable via the program Nonrecurring Adoption Expenses (NRAE) up to \$1500.00.



National Foster Care Month

May is National Foster Care month, which is the recognized time to appreciate foster parents and encourage more Hoosiers to become foster parents.

Choose to be the Difference



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Choose to Be the Difference

Radio Ad



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Choose to Be the Difference



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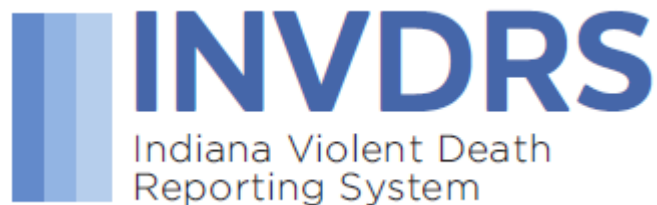
AGENDA

○ **Indiana State Department of Health**

- ❖ **Indiana Violent Death Reporting System – *Katie Hokanson, ISDH***
- ❖ **Infant Mortality, current statistics and updates on campaigns such as Labor of Love, Safety Pin – *Art Logsdon, ISDH***



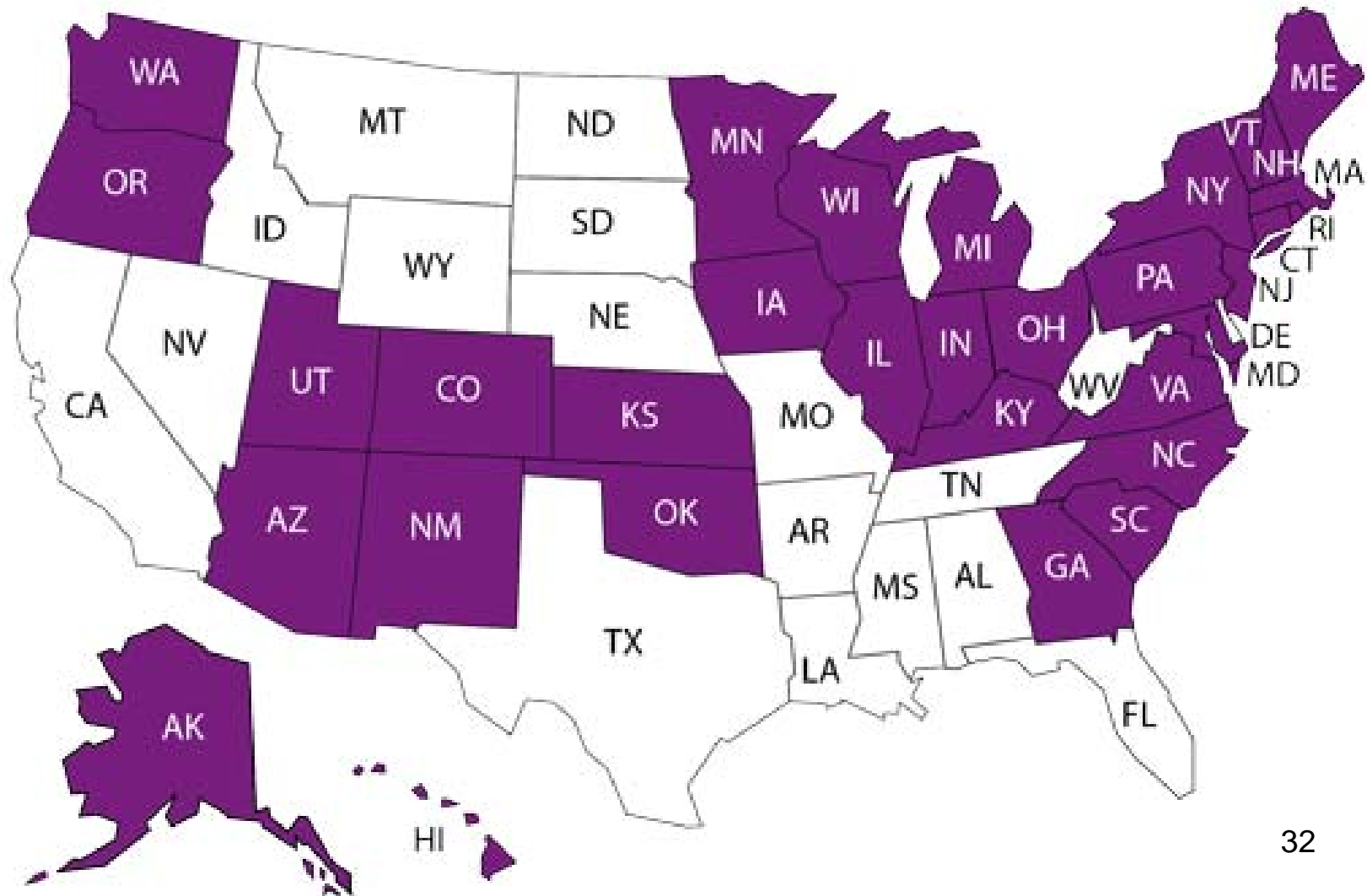
Indiana Violent Death Reporting System (INVDRS)



National Violent Death Reporting System (NVDRS)

- National, ongoing, state-based surveillance system
 - Established 2002
- Data collected by states through partnerships
- Data for informing prevention efforts
- Comprehensive information on violent deaths in participating states
 - Incident-based system

32 States Funded in 2014





Critical Output

Establishing a surveillance system to collect violent death information that is:

- High quality
- Comprehensive
- Timely
- Complies with CDC guidelines
 - Compare “apples to apples”

Manners of Violent Death

- Suicide
- Homicide
- Undetermined Intent
- Unintentional Firearm Death
- Legal Intervention
- Terrorism

INVDRS + Child Fatality Review

INVDRS	INVDRS & CFR	CFR
Focuses on state-based data collection & dissemination	Use confidential reporting system to collect data for analysis	Focuses on local community & statewide action
Captures death certificate data from 100% of Indiana counties	Examine extensive background & circumstance information on victims, suspects, relationships, weapons & life events related to the incident to identify examining associated risk	Local teams are mandatory in all counties
Contributes data to NVDRS in conjunction with 31 other states	Shared common data providers, users and stakeholders for increased utility & completeness	Contributes data to National CDR Case Reporting System on a team by team basis



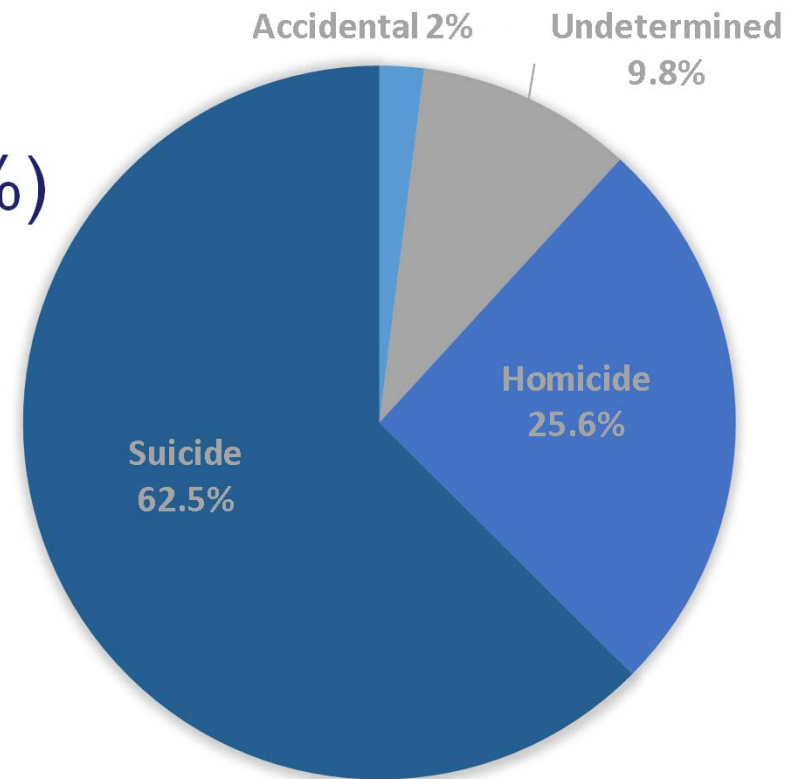
INVDRS

Data Collection Update

Death Certificates

- 1545 cases statewide
 - 966 Suicides (62.5%)
 - 396 Homicides (25.6%)
 - 152 Undetermined (9.8%)
 - 31 Accidental (2 %)

*preliminary numbers



Data Agreements, Collection and Abstraction

- 44 Coroner Data Sharing Agreements.
- 251 Law Enforcement Data Sharing Agreements.
- Received over 1,000 records (coroner and law enforcement).
 - Abstracted over 300 of them



Contact Information

Katie Hokanson

Director

Division of Trauma and Injury Prevention

Office: 317.234.2865

Khokanson@isdh.in.gov



Infant mortality in Indiana:

An update on data and program initiatives



Infant Mortality



Defined as the death of a baby before his/her first birthday

The Infant Mortality Rate (IMR) is an estimate of the number of infant deaths for every 1,000 live births

Large disparities in infant mortality in Indiana and the United States exist, especially among race and ethnicity



**Infant mortality is the
#1 indicator of health
status in the world**

Indiana Infant Mortality

Indiana consistently **worse** than the U.S. and national goal **every year**

IN: 7.1 per 1000 (2014, unchanged from 2013)

U.S.: 5.82 per 1000 (2014, lowest rate in U.S. recorded history)

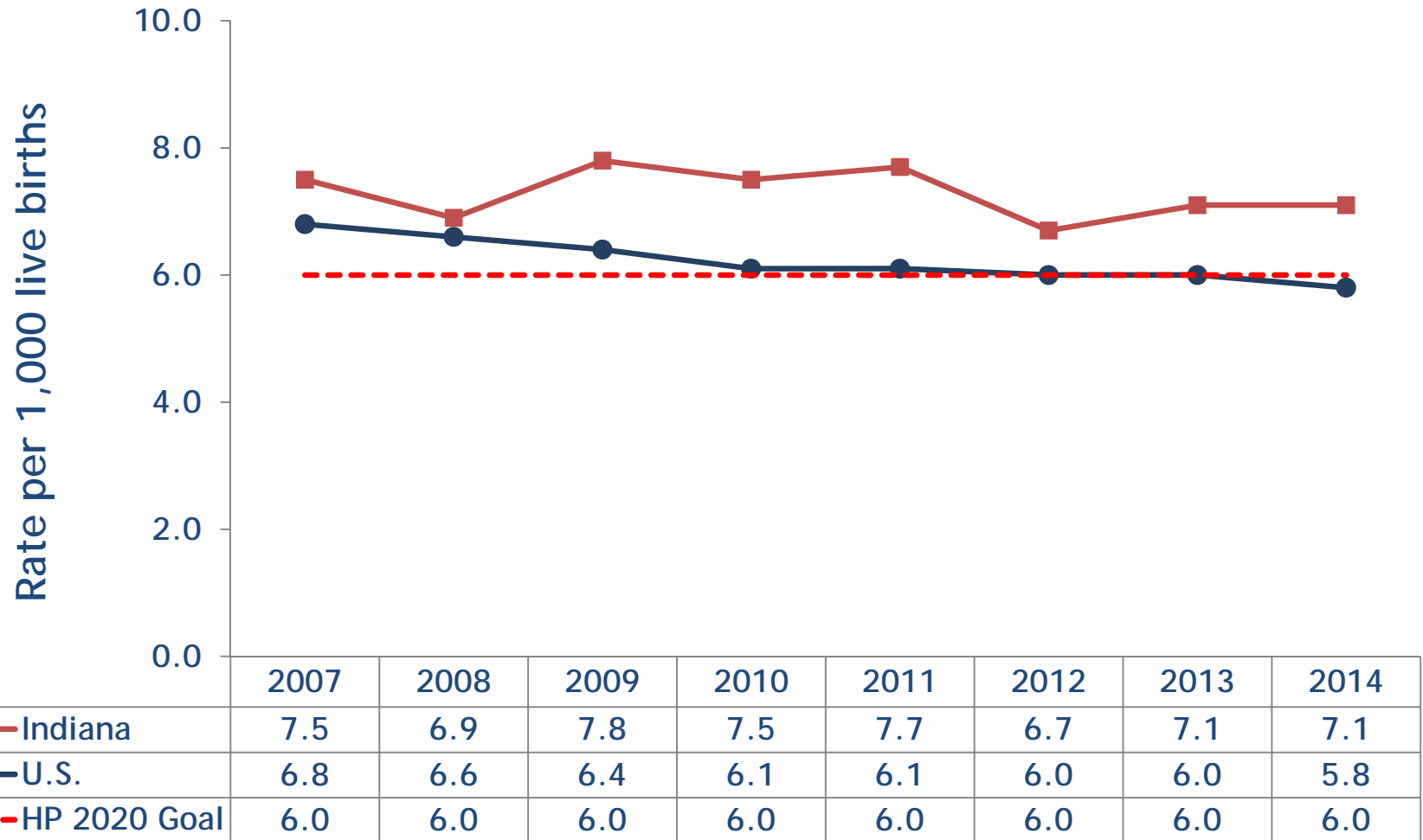
Healthy People 2020 goal: 6.0 per 1000

Large disparity among races in Indiana, with Black infants being **2.5 times** more likely to die than White infants

Rate of SUIDs deaths typically **worse** than the national rate

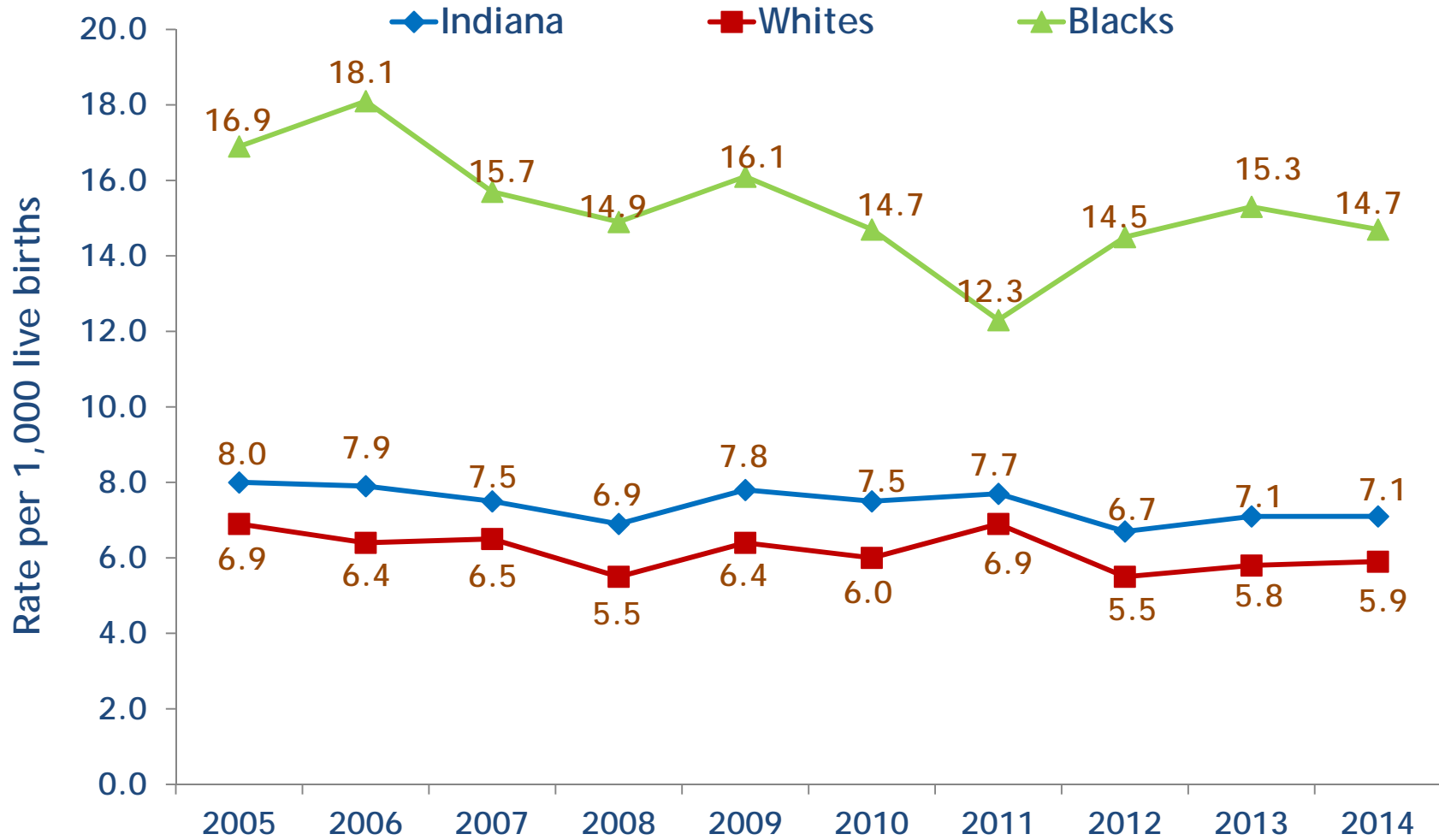


Infant Mortality Rates Indiana, U.S. and Healthy People 2020 Goal: 2007 - 2014



Source: Indiana State Department of Health, Maternal & Child Health Epidemiology Division [February 23, 2016]
 United States Original: Centers for Disease Control and Prevention National Center for Health Statistics
 Indiana Original Source: Indiana State Department of Health, PHPC, ERC, Data Analysis Team

Infant Mortality Rates by Race Indiana 2005 - 2014

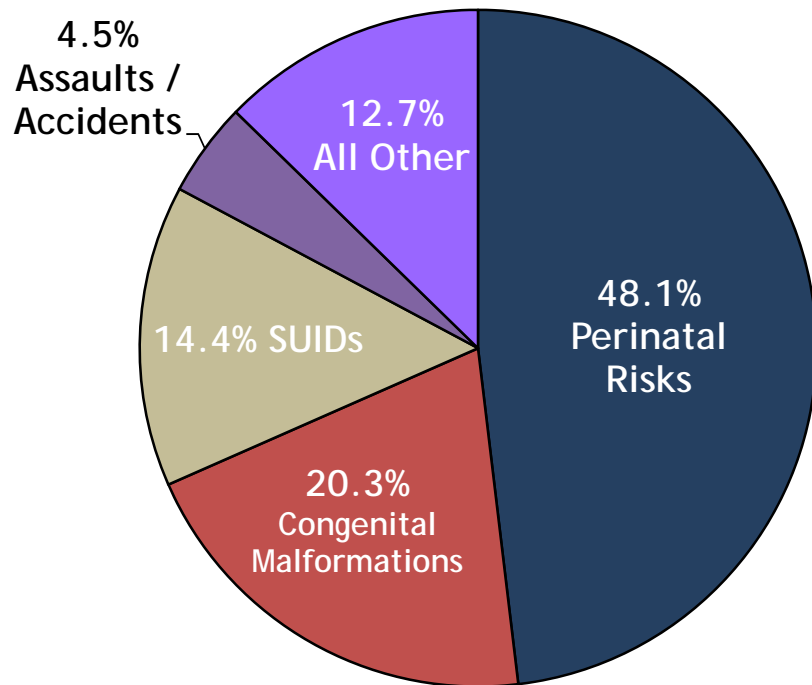


Source: Indiana State Department of Health, Maternal & Child Health Epidemiology Division [February 23, 2016]

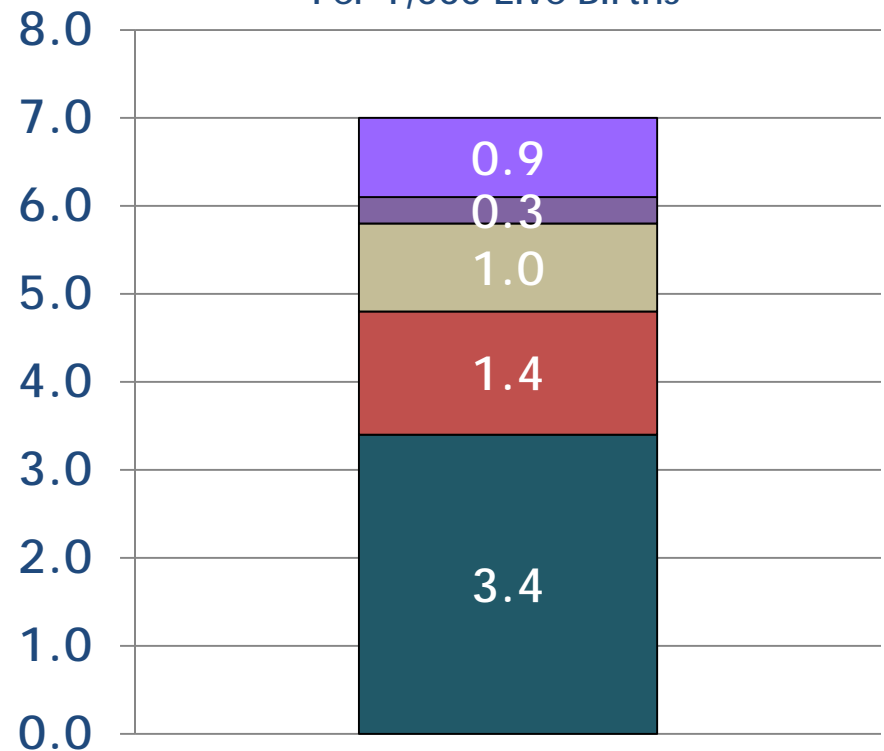
Indiana Original Source: Indiana State Department of Health, PHPC, ERC, Data Analysis Team

Infant Mortality Distribution by Cause Indiana: 2014

% Distribution of Infant Deaths
N = 597



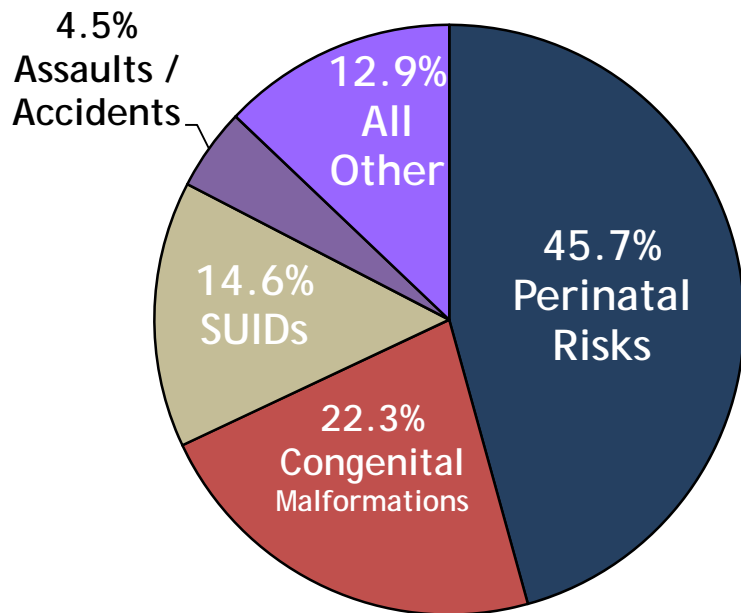
Cause Specific Mortality Rates*
Per 1,000 Live Births



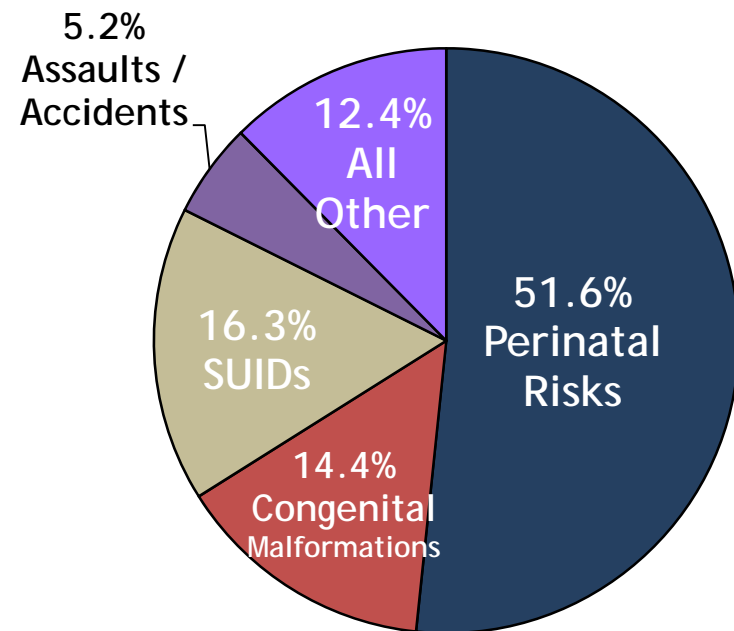
*Note: Cause specific mortality rates may not exactly equal the overall infant mortality rate due to rounding.
Source: Indiana State Department of Health, Maternal & Child Health Epidemiology Division [February 24, 2016]
Indiana Original Source: Indiana State Department of Health, PHPC, ERC, Data Analysis Team

Infant Mortality Distribution by Cause Indiana, by Race: 2014

% Distribution of Infant Deaths
Whites
N = 403



% Distribution of Infant Deaths
Blacks
N = 153



Safety PIN bill

- Appropriates \$13.5 million to fight infant mortality in Indiana
- In two ways:
 - \$2.5 million to develop a two-way app for pregnant moms to encourage better prenatal care
 - 8 applicants; evaluating proposals at this time
 - \$11 million to distribute through a grant program—RFP posted Monday, May 16
 - <http://www.in.gov/isdh/22430.htm>

Safety PIN grants

- Innovative approaches to address IM
- Competitive grants for:
 - Health departments
 - Hospitals
 - Other health care related entity
 - Nonprofit organizations
- Completed applications due July 1 (5 p.m. EST)
- Technical assistance webcast May 24 (12 to 1 p.m.)
<http://videocenter.isdh.in.gov/videos/>



Infant Mortality in Indiana



Labor of Love
Helping Indiana Reduce Infant Death



Labor of Love
Helping Indiana Reduce Infant Death

Campaign Goals:

- Raise awareness of the problem of infant mortality in Indiana, and engender support for education and prevention efforts.
- Educate Hoosiers that everyone has a role to ensure our babies reach their first birthdays.



Getting regular prenatal care is critical for your baby's health. And yours. If you lack resources, you have options. Visit www.laboroflovein.gov or call the MCH/RCMB Helpline at 1-844-MCH-NOW1 to learn more.



Labor of Love
Helping Indiana Reduce Infant Death



Mark your calendars!

**Labor of Love
Infant Mortality Summit**

Monday, October 17, 2016

JW Marriott

10 S. West Street

Indianapolis, IN 46204



Labor of Love

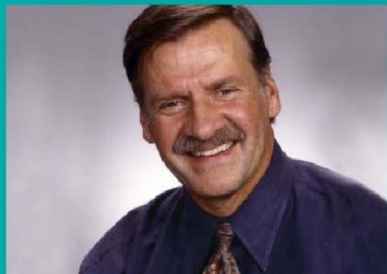
Helping Indiana Reduce Infant Death

For registration and additional information, visit:

www.infantmortalitysummit-indiana.org



Tanya Lewis Lee
*Author, Producer
and Activist*



Kyle Pruett, MD
*Child Psychiatrist
and Author*

Featured Speakers:



Ryan Adcock
*Director
Cradle Cincinnati*

Emcee:



Debby Knox
CBS4 News Anchor

Labor of Love Summit
Monday, October 17, 2016
JW Marriott
10 S. West Street
Indianapolis, IN 46204


For registration and additional information, visit:
www.infantmortalitysummit-indiana.org



Labor of Love
Helping Indiana Reduce Infant Death



**Indiana State
Department of Health**



Baby and Me, Tobacco Free™--free diapers; significantly cuts smoking
Breastfeeding—State plan, increased emphasis
Centering Pregnancy®--facilitated discussions; group pre-natal care
Fetal Infant Mortality Review/Child Fatality Review
MCH Moms Helpline
Nurse-Family Partnership®--home visiting program
Safe Sleep—Cribs for Kids (partner with DCS)
Neonatal Abstinence Syndrome (NAS) 4-hospital pilot study
Newborn Screening program

OTHER INITIATIVES



Indiana State
Department of Health



Contact Information

Arthur L. Logsdon

Assistant Commissioner

ISDH Health and Human Services Commission

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Alogsdon1@isdh.in.gov

AGENDA

- **Recommendations from the CISC Task Forces**
 - ❖ Educational Outcomes Task Force –
Dr. Susan Lockwood, IDOC

Jobs for America's Graduates

What is JAG?

Jobs for America's Graduates (JAG) is a dropout prevention , recovery and school-to-career transition program targeted for at-risk high school students and those that have dropped out.

JAG Indiana

- JAG is a class offered in selected high schools for students who want, need and can benefit from additional support.
- Specialists deliver an array of counseling, employability skills development, career association, job development, and job placement services
- Dropout recovery model has the same goals but typically operates in the WorkOne offices for Adult Education Students

Expected Outcomes

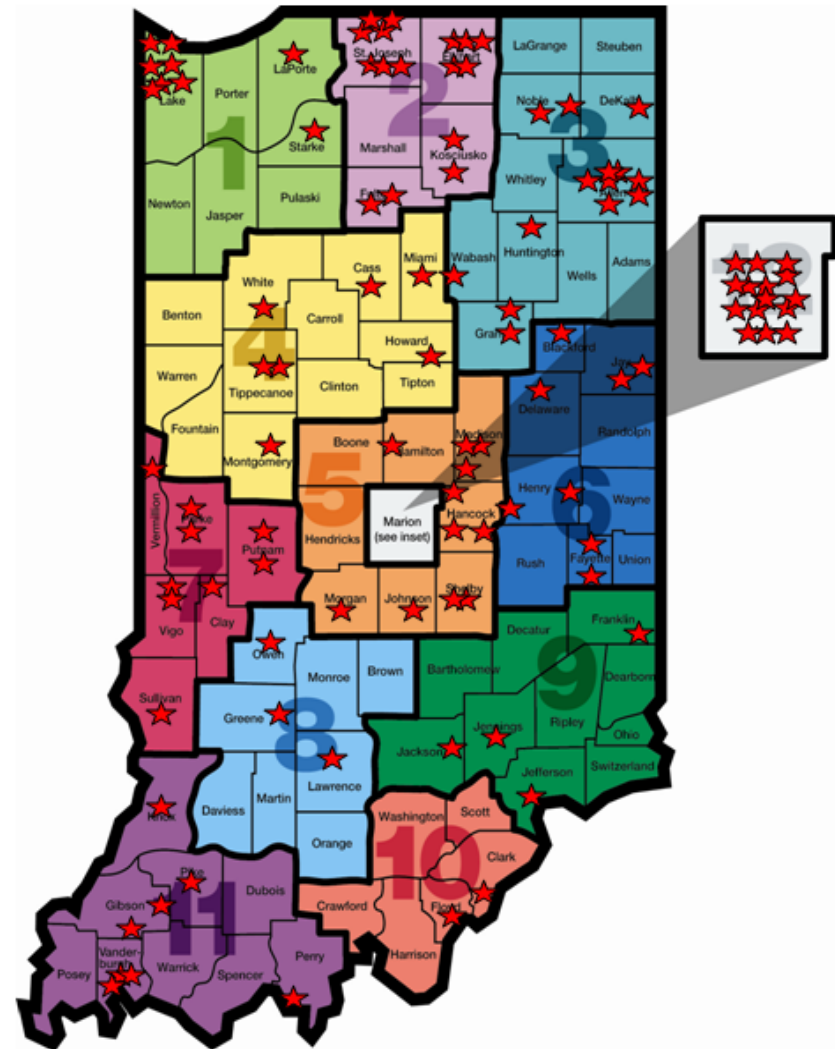
- Graduation-High School Diploma or HSE
- Employment
- Higher Education/Military



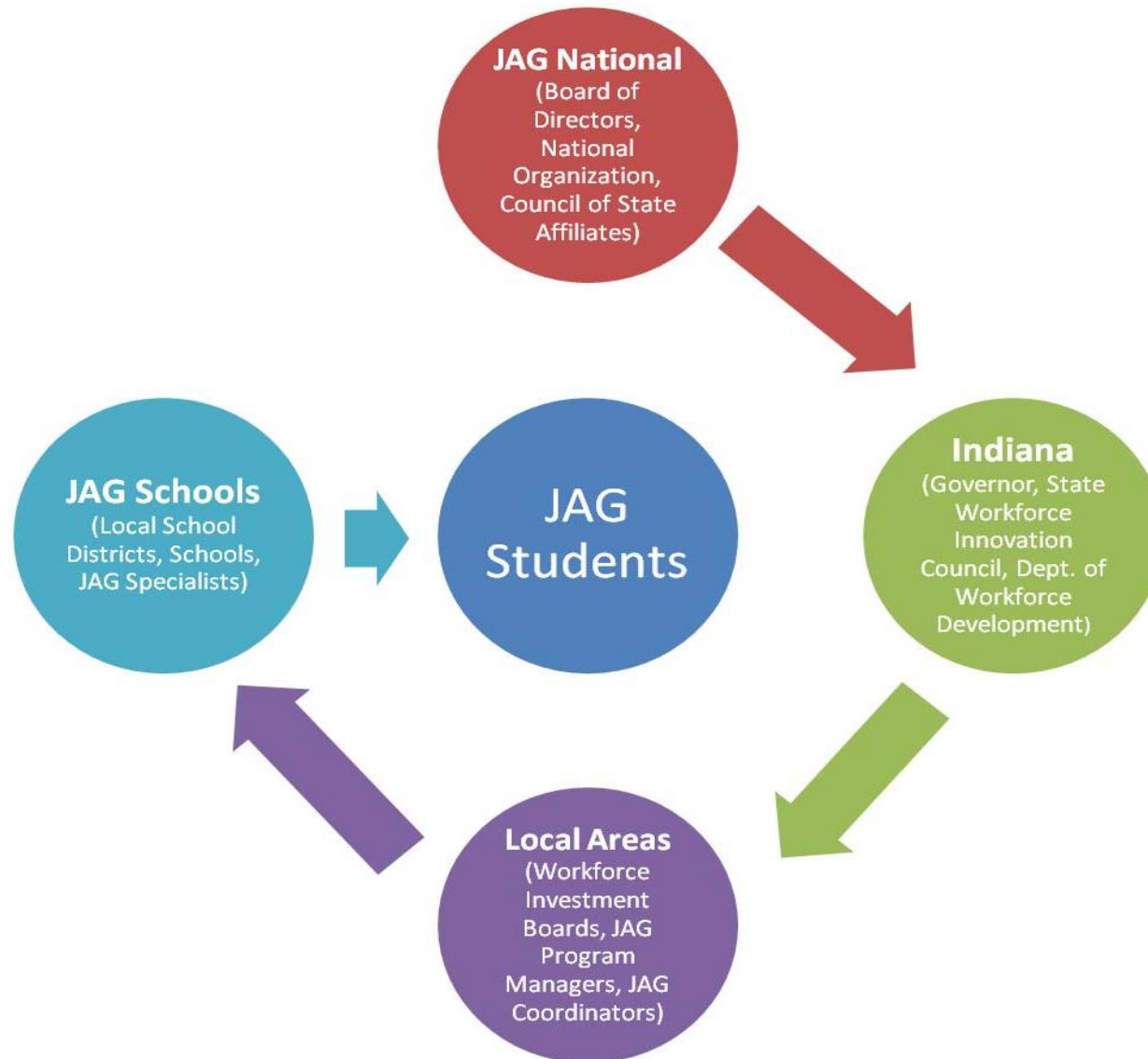
Current JAG Indiana MY and AE Programs

- Region 1: 9
- Region 2: 16
- Region 3: 14
- Region 4: 7
- Region 5: 11
- Region 6: 8
- Region 7: 9
- Region 8: 3
- Region 9: 4
- Region 10: 2
- Region 11: 8
- Marion County: 15

- State Total: 106



Indiana Structure



Program Models

- **Multi-Year Program Models**
 - 11th and 12th grade students with barriers to success
- **Alternative Education Models**
 - Provides services to 11th and 12th grade students in who are enrolled in alternative learning environments
- **Out-of-School Program Application**
 - Serving high school dropouts (ages 16 to 24) who want streamlined services to complete a High School Equivalency program or high school degree, enter employment, military services and/or pursue postsecondary education.
- **Early College Success Program**
 - Initiated in the Iowa JAG Program with a pilot cohort of students. Goal is to connect students to post-secondary.

JAG Model Components

1. Student Recruitment and Selection
2. Student accountability-35 to 45 students
3. Career Association-develop, practice, and refine employability, leadership, and teaming skills.
4. Competency Attainment
5. Employer Marketing & Job Development
6. Student Placement & Follow-Up
7. National Data Management System

Why Does JAG Work?

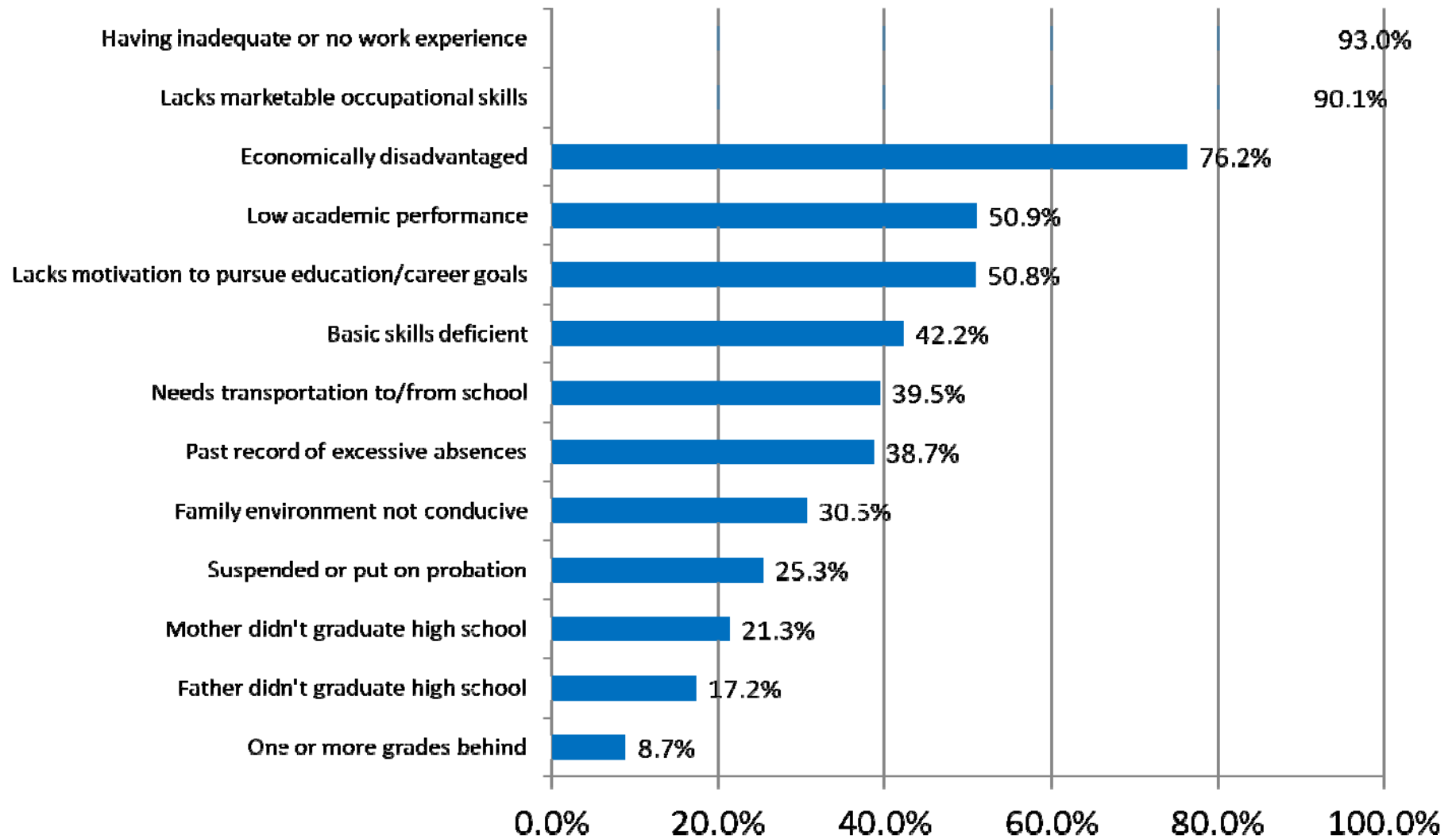
- Targets the right students
- Three applications of service
- High Performance standards
- Linkages to school and community
- JAG Coordinators assist students in completing college applications, college tours, FAFSA, Scholarships and more
- Youth and their families develop an attachment to the labor market through interaction with WorkOne.
- High level of accountability-cost effective

Competency Categories

- A Career Development Competencies
- B Job Attainment Competencies
- C Job Survival Competencies
- D Basic Competencies
- E Leadership and Self-Development Competencies
- F Personal Skills Competencies
- G Life Survival Competencies
- H Workplace Competencies

TOTAL 88

Top Barriers for JAG Indiana Students



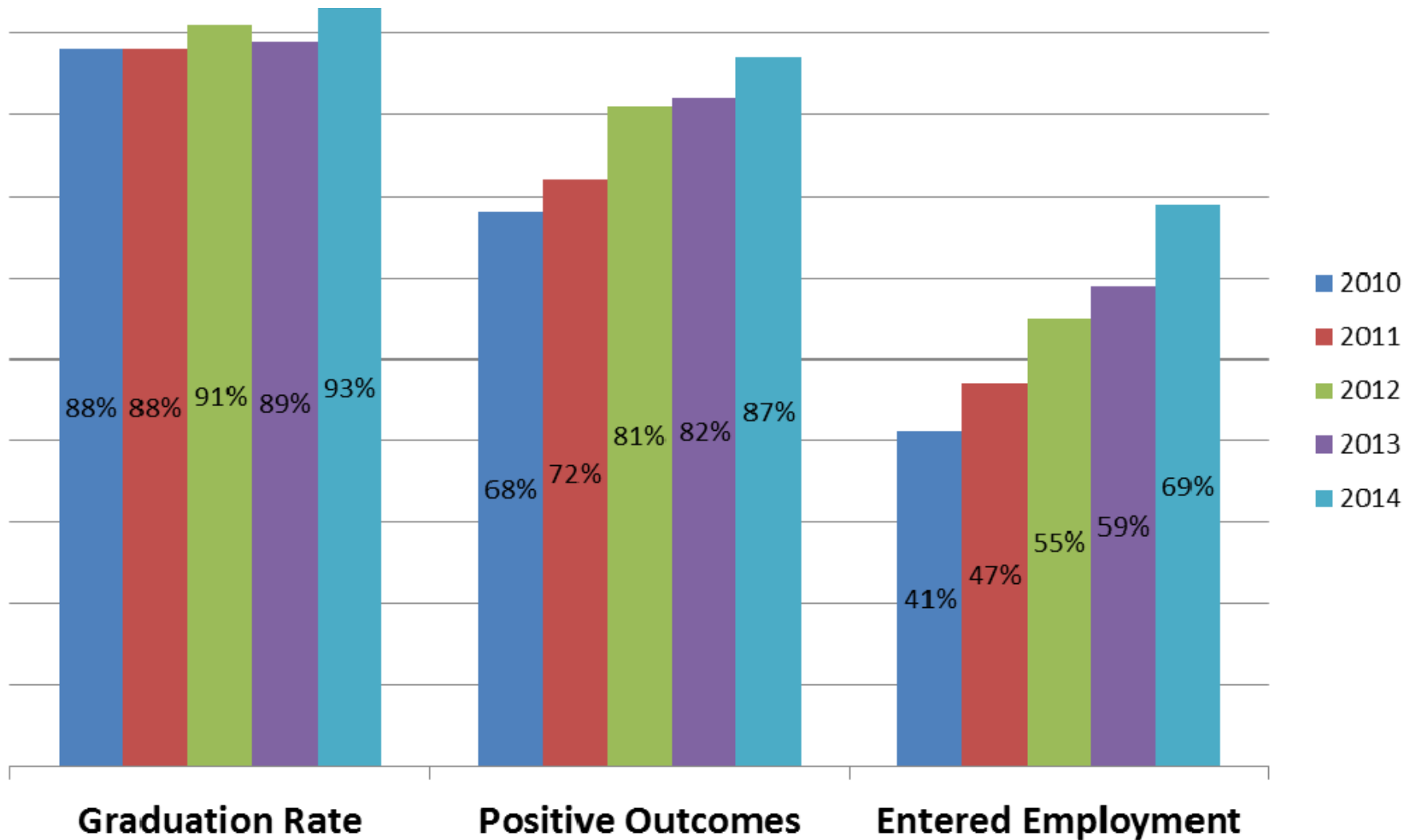
Strategic Partnerships



JAG Performance Goals

- **Graduation Rate**
 - Goal: Achieve a **90%** completion rate by the close of the 12-month post-graduation follow-up phase.
- **Positive Outcome Rate**
 - Goal: **80%** of the participants to achieve a positive outcome by the close of the 12-month post-graduation follow-up phase. Including attachment to employment, education or training, or military.
- **Employment Rate**
 - Goal: **60%** of the participants to be employed in a full-time (35 hours or more) or a part-time job (greater than 10 and less than 35 hours).

JAG Indiana Results



Indiana Performance Goals

- **100%** of JAG students will be registered in the Indiana Job Matching Website and post resumes and cover letters.
 - www.indianacareerconnect.com
- **100%** of JAG students will have completed Indiana Career Explorer assessments
- **100%** of JAG SENIORS:
 - Will fill out at least two college application forms
 - Will take either the SAT or ACT
 - Will complete the FAFSA before March 1st, 2016

Employer Connections

- JAG Outreach Coordinators
- WorkOne Business Services Representatives
 - Internships/Work Experience
 - Labor Market Information
 - Employee Training
 - Recruitment
 - Tax credits

Elijah White

2015 South Bend Riley HS Graduate, 2015 Winner of JAG Indiana Career Development Conference Outstanding Senior competition, 2015 Kenneth M. Smith Scholar and currently attending Indiana University-Bloomington studying Business Management



INDIANA
WORKFORCE
DEVELOPMENT
AND ITS **WorkOne** CENTERS

JAG **Indiana** JOBS FOR AMERICA'S GRADUATES



AGENDA

- **Legislative Update** – *Parvonay Stover, DCS*

AGENDA

- **Open Discussion**

- ❖ CHINS cases, recent increase

- ❖ Strategic Planning for the Commission on Improving the Status of Children

AGENDA

- **Report: *Within Our Reach - A National Strategy to Eliminate Child Abuse and Neglect Fatalities* – Barry Salovitz, Casey Family Programs**

AGENDA

- **Next Meeting**

- ❖ Wednesday, August 17

- ❖ Indiana Government Center,
Conference Room C

WEBSITE

The website to view all documents handed out at Commission meetings and the webcast of today's meeting can be found at www.in.gov/children.



The screenshot shows the Indiana State Government website. At the top, there is a navigation bar with links for "Find a Person", "Account Center", "Online Services", "FAQs", and "Help". The "GOVERNOR MIKE" logo is in the top right. Below the navigation bar is a search bar with the slogan "A State that Works" and a "CISC" dropdown menu. A horizontal menu lists various state departments: Agriculture & Environment, Business & Employment, Education & Training, Family & Health, Law & Justice, Public Safety, and Taxes & Finance. The main content area features a banner for the "Commission on Improving the Status of Children in Indiana" with the state seal and a group photo of diverse children. To the right of the photo is an "Online Services" section with a "Meeting Video" link and "MORE ONLINE SUBSCRIBER" text. Below the banner is a "Latest News & Headlines" section with a paragraph: "The first annual report of the activities and accomplishments of the Commission on Improving the Status of Children in Indiana (July 1, 2013 – June 30, 2014) is now available. 18 leaders from all parts of Indiana state government met bi-monthly to".