



Commission on Improving the Status of Children in Indiana

Committee/Task Force:	Equity, Inclusion, and Cultural Competence Committee		
Date of Meeting: (MM/DD/YYYY)	9.14.2021	Time:	1:00pm- 3:00pm
Minutes Prepared By:	Brittany Simmons	Location:	Zoom
1. Meeting Objective(s)			
2. Standing Members			
Name	Organization	In Attendance (x indicates present)	
Kimberly Acoff	Indiana Youth Group		
Kenneth Allen	Indiana Youth Services Association	X	
Rhonda Bayless	Centers of Wellness for Urban Women		
Yalonda Brown	Indiana Youth Institute	X	
Erin Busk	Indiana Department of Education		
Brenda Graves-Croom	FSSA: Division of Mental Health and Addiction	X	
Valerie Davidson	Meridian Diversity Consulting, LLC	X	
Jill English	Child Advocates	X	
Carol Franklin	Phoenix Family and Community Services		
Dr. Gina Forrest	Office of Judicial Administration	X	
Gurinder Hohl	Immigrant Welcome Center		
Timike Jones	Indiana Coalition Against Domestic Violence	X	
Manpreet Kaur	Indiana Criminal Justice Institute	X	
Esther Lewis	Holistic Evolution, Inc.	X	
George Middleton	The George Middleton Group		
Tim Nation	Peace Learning Center		
Chris Paulsen	Indiana Youth Group	X	
Shirley Payne	Indiana State Department of Health		
Adam Pitt	Indiana Department of Education		
Calvin Roberson	Indiana Minority Health Coalition	X	
Mark Russell	Indianapolis Urban League	X	
Guadalupe Pimentel Solano	Central Indiana Community Foundation		
Meghan Smith	Indiana Family and Social Services Administration	X	
Jessica Strong	Hamilton Center		
Tashi Teuschler	Indiana Office of Court Services	X	
Jessica Tomasino	Indiana Family and Social Services Administration		
Latrece Thompson	Indiana Department of Child Services		
Adrian Warren	Radio One Indianapolis		
Julie Whitman	Commission on Improving the Status of Children	X	

3. Staff/Guests		
Name	Organization	
Jenny Kidwell	Indiana Office of Court Services	
Dan Cowan		
Jen Searcy		
Tina Akers		
Julie Tornquist		
Unknown phone (317-XXX-X564)		
4. Updates/Old Business		
Topic	Main Points	Recommendations/Decisions
N/A		
5. New Business/Presentations		
Topic	Main Points	Recommendations/Decisions
Welcome and Introductions	Group did introductions and welcomed guests	
Review of July 2021 Meeting Minutes	No discussion	
New Co-Chair of Committee	<ul style="list-style-type: none"> Group was informed that Timike replaced Tashi as co-chair of the Committee Jill's appointment as co-chair is up in December, so if anyone is interested in co-chairing, reach out to Julie 	
Guide Examples	<p>Group discussed the continued work on the additional Guide examples:</p> <ul style="list-style-type: none"> Youth Justice- 2 members of the State JDAI Team presented to the Commission in August. There were technical issues during the meeting, but the recording will be posted soon. <ul style="list-style-type: none"> Key takeaways- ensure a diverse group of people, including those most impacted, prepare and anticipate questions, have discussions/do not get stuck in the framework but use as guide CJI Title II- still working through example using the Title II solicitation released by ICJI DMHA/Mental Health- reviewed a policy for Intensive Outpatient Program for those experiencing substance abuse disorder <ul style="list-style-type: none"> Using the guide was difficult- reviewed questions and had a discussion which was recorded 	

	<ul style="list-style-type: none"> ○ Anticipate being able to present in December- discussed sharing the highlights of the process and the value of it ● DCS- Latrece is not present to provide an update on their progress using the equity guide on a DCS policy ● The group was informed that DCS posted a DEI Director position, which included a lot of language from a resource released by our committee; another position also appeared to include language from the same resource 	
Sub-Committee Report Outs and Discussion	<ul style="list-style-type: none"> ● Common Language- continuing their work on a few additional tools that are designed to be helpful around language- including a document on microaggressions ● Framework- no updates at this time; this group was tasked with additional guide examples; however, small groups have formed to do this at this time ● Curriculum- continuing their work on a train the trainer resource; group members are individually collecting resources for additional review by the group at the upcoming meeting on 9/22/2021 from 230-330pm EST 	Sub-committees will continue meeting to finish what they have been working on
Deliverables for October 2021 CISC meeting	<ul style="list-style-type: none"> ● No deliverable for October 	
Updates from Commission	<ul style="list-style-type: none"> ● The upcoming CISC meeting is scheduled for October 20, 2021, 10am-12pm meeting <ul style="list-style-type: none"> a. Everyone is welcome to attend b. Encouraged the Committee co-chairs to continue coming to meetings when possible; meeting is planned for in person for now; will be webcast as well ● Working on Family YES event scheduled for October 22-23, 2021; will be a virtual event; save the date coming in the next day or two; registration to follow in the next two weeks <ul style="list-style-type: none"> a. The first day, 9/22 is scheduled for 830-330; this is geared for professionals to hear from families and youth b. The second day is 9/23 10-230; this is geared for families to build advocacy skills c. Still looking for youth and family speakers to share what was helpful about interaction with the system 	

	<p>they were involved with, what was not helpful or possibly harmful, as well as their vision for services being provided by systems</p> <p>d. Speaker forms are located on the website if you know of interested parties</p> <ul style="list-style-type: none"> • A request was made to our group for someone to attend the Commission's Education Task Force. Esther volunteered to do this on behalf of the group and was encouraged to remind the Task Force about the resources our group has delivered to date, including the Equity Guide example on the education policy done by Jessica Tomasino, Tarrell Berry, and Calvin Roberson • There will be another meeting of all Task Forces and Committees prior to 2022, so we may get more direction and work based on the needs of other groups 				
6. Action Items (Include recommendations/queries for Executive Committee)					
Action	Responsibility	Due Date			
Anyone interested in co-chairing this group, email Julie	Committee Members	ASAP			
7. Adjournment					
Action	Time				
Adjourn					
8. Next Meeting					
Date: (MM/DD/YYYY)	November 9, 2021	Time:	1:00pm- 3:00pm	Location:	Zoom OR 1915 W. 18 th Street, Suite B, Indianapolis, IN 46202
Topics/Objective(s):	Review of September 2021 meeting minutes, Additional Guide Examples, Sub-Committee Reports; Commission Updates; Deliverables for December CISC meeting, 2022 meeting dates including logistics, committees vs ad hoc groups, 2022 priorities				