



# Commission on Improving the Status of Children in Indiana

<b>Committee/Task Force:</b>	Equity, Inclusion, and Cultural Competence Committee		
<b>Date of Meeting:</b> (MM/DD/YYYY)	7.13.2021	<b>Time:</b>	1:00pm- 3:00pm
<b>Minutes Prepared By:</b>	Brittany Simmons	<b>Location:</b>	Zoom
1. Meeting Objective(s)			
2. Standing Members			
<b>Name</b>	<b>Organization</b>	<b>In Attendance (x indicates present)</b>	
Kimberly Acoff	Indiana Youth Group		
Kenneth Allen	Indiana Youth Services Association		
Rhonda Bayless	Centers of Wellness for Urban Women		
Tarrell Berry	Indiana Department of Education		
Yalonda Brown	Indiana Youth Institute	X	
Erin Busk	Indiana Department of Education		
Brenda Graves-Croom	FSSA: Division of Mental Health and Addiction	X	
Valerie Davidson	Meridian Diversity Consulting, LLC	X	
Ellis Dumas	Indiana Department of Child Services		
Jill English	Child Advocates	X	
Carol Franklin	Phoenix Family and Community Services		
Dr. Gina Forrest	Office of Judicial Administration	X	
Gurinder Hohl	Immigrant Welcome Center		
Timike Jones	Indiana Coalition Against Domestic Violence	X	
Manpreet Kaur	Indiana Criminal Justice Institute	X	
Esther Lewis	Holistic Evolution, Inc.	X	
George Middleton	The George Middleton Group		
Tim Nation	Peace Learning Center	X	
Chris Paulsen	Indiana Youth Group	X	
Shirley Payne	Indiana State Department of Health		
Lun Pieper	Indiana Office of Judicial Administration	X	
Adam Pitt	Indiana Department of Education		
Calvin Roberson	Indiana Minority Health Coalition	X	
Mark Russell	Indianapolis Urban League		
Guadalupe Pimentel Solano	Central Indiana Community Foundation	X	
Meghan Smith	Indiana Family and Social Services Administration	X	
Jessica Strong	Hamilton Center		
Tashi Teuschler	Indiana Office of Court Services	X	
Jessica Tomasino	Indiana Family and Social Services Administration		
Latrece Thompson	Indiana Department of Child Services		

Adrian Warren	Radio One Indianapolis	X
Julie Whitman	Commission on Improving the Status of Children	X
3. Staff/Guests		
<b>Name</b>	<b>Organization</b>	
Princess Darnell	Office of Judicial Administration; Diversity, Equity, Inclusion Coordinator	
Rajen Megha	ICLEO Intern	
Shelby Price	Indiana Criminal Justice Institute- Juvenile Justice Specialist	
4. Updates/Old Business		
<b>Topic</b>	<b>Main Points</b>	<b>Recommendations/Decisions</b>
N/A		
5. New Business/Presentations		
<b>Topic</b>	<b>Main Points</b>	<b>Recommendations/Decisions</b>
Welcome and Introductions	Group did introductions and welcomed new member and guests	Update membership list with Dr. Gina Forrest, the newest member of this Committee
Review of May 2021 Meeting Minutes	<ul style="list-style-type: none"> <li>Group was asked if there were any revisions needed.</li> </ul>	Minutes were approved with no corrections noted
Review of Membership List/Year Joined	<ul style="list-style-type: none"> <li>Membership list is posted on Teams; let Brittany know if any changes need to be made.</li> </ul>	
Equity and Mental Health Update	<ul style="list-style-type: none"> <li>Chairs had a call with Steve McCaffrey who is the sub-committee of the Mental Health and Substance Abuse Task Force. They are looking at requirements from a recent legislative change about the parity between mental health and medical health issues and treating those issues the same in terms of insurance coverage. The group is trying to figure out if/how this is happening.</li> <li>There was a request made of our group: If anyone with interest or experience in mental health and medical health would be interested in joining that sub-committee, which they are hoping to kick off in July. <ul style="list-style-type: none"> <li>Esther and Brenda both expressed potential interest; requested an email introduction with Steve McCaffrey.</li> <li>If anyone else is interested, reach out to Tashi and/or Jill.</li> </ul> </li> <li>Chairs recommended the sub-committee review the tools that have already been created and released by our committee as a place to start.</li> </ul>	
Guide Examples	<ul style="list-style-type: none"> <li>Youth Justice- Brittany walked through the process the JDAI State Team used to complete the example. No revisions were requested by the Committee and the group agreed that this would be presented at the upcoming CISC meeting in August.</li> </ul>	<p>Present Youth Justice example at August CISC meeting</p> <p>Continue working on Title II example</p>

	<ul style="list-style-type: none"> <li>● CJJ Title II- Timike and Manpreet walked through a high-level overview of their discussion about this funding solicitation. Some of the points they made included: <ul style="list-style-type: none"> <li>○ Solicitation: language access; learning styles and different abilities (videos, asking about accessibility needs)</li> <li>○ Applicants- what are their considerations as it relates to equity.</li> <li>○ Access to grant writing resources/human resources.</li> <li>○ Financial component of match required.</li> <li>○ Including equity questions on solicitation and considering equity when scoring</li> <li>○ Reporting- disaggregating data</li> <li>○ Were youth and families involved in the solicitation or application?</li> <li>○ Who is scoring the grant- does that group come from a place of privilege?</li> <li>○ Going to keep working on this to refine; discussion about doing a separate guide around funding/solicitations.</li> </ul> </li> <li>● DMHA/Mental Health- not ready at this time; will revisit at September meeting</li> <li>● DCS- no update at this time; will revisit at September meeting</li> </ul>	
<p>Sub-Committee Report Outs and Discussion</p>	<ul style="list-style-type: none"> <li>● Common Language – still working on a few revisions to the documents, including a disclaimer that the guidance is not exhaustive and more appropriate to ask people how they prefer to be referenced, etc.</li> <li>● Framework- nothing from this group</li> <li>● Curriculum – anything around the train the trainer idea?</li> <li>● Tashi, Jill, and Brittany reviewed the strategic tracker and charges of the other Committees and Task Forces; landing on finishing the work we are doing now and to provide support when requested by those groups.</li> <li>● A suggestion was made to create listing of who on our group can and are providing training as a resource. Julie shared that the trauma committee has done something very similar and encouraged us to use that as an example.</li> <li>● Current large group focus is to work on additional examples and sub-committees to complete what they are working on.</li> <li>● Julie plans to continue hosting chair meetings with all chairs and co-chairs of the CISC committees and task forces to help coordinate efforts between groups and provide opportunity to serve as resource to other groups. We may get to a time that we do not meet every other month, depending on what is being asked of this group</li> </ul>	<p>Sub-Committees will finalize outstanding tasks; Large group focus on additional equity guide examples</p>

<p>Deliverables for August 2021 CISC meeting</p>	<ul style="list-style-type: none"> <li>Youth Justice Guide Example Presentation</li> </ul>	<p>The Youth Justice system Equity Guide Example will be presented at the August Commission meeting.</p>
<p>Updates from Commission</p>	<ul style="list-style-type: none"> <li>CISC meeting on 8/18/21; will be held in person at the Indiana State Library; will still webcast; presenters should expect to be there in person; 2 new youth members will be present for this meeting; Julie is working with the youth to onboard and coach up these new members prior to the meeting. <ul style="list-style-type: none"> <li>Going to offer youth who were not chosen to join a committee or task force; has a bit of funding to pay a stipend; also trying to engage families.</li> </ul> </li> <li>Federal Interagency Working Group on Youth Programs would like to feature our Equity Guide on their website and want to create a mini toolkit to help with the who, what, when, where, why, and how document to showcase the Guide and explain how different groups could use it.</li> <li>The Commission annual report will be coming out soon; draft has been circulated to co-chairs; keep roster current and up to date.</li> <li>Next month is Tashi's last meeting as co-chair, as she did not accept another 2-year re-appointment; Manpreet and Timike are on the list currently to be considered by the Commission's Executive Committee; if anyone else is interested in co-chairing this group, let Julie know as soon as possible.</li> <li>Jill's 2-year term is up in December and will not be accepting re-appointment, so that process will be repeated in December.</li> <li>As a follow up to previous conversations and evaluating the impact of resources being released by our and all Commission task forces and committees, Julie is exploring how to do this on a larger context. Casey Family Programs may fund it; more information to come.</li> <li>There is a group working on a family and youth engagement event this fall. It will be a 2 day in person conference with day 1 being family and youth telling stories, highlighting lessons for professionals; day 2 will be more for families and youth to learn tools and skills to tell their stories, how to advocate for themselves to enhance the impact of system level change.</li> </ul>	<p>Anyone interested in co-chairing the group should reach out to Julie as soon as possible to be considered for appointment by the Commission Executive Team.</p>
<p>Resources</p>	<ul style="list-style-type: none"> <li><u><a href="#">The Roots of Structural Racism Project   Othering &amp; Belonging Institute (berkeley.edu)</a></u>: released a mapping tool and report about the current state of segregation in our country, down to individual addresses within a community. The link will be posted on Teams for access by committee members who are interested.</li> </ul>	

	<ul style="list-style-type: none"> <li>Jill shared a few events upcoming- October 2- recognition for work done by community leaders locally for the John Hopkins marker ceremony- one of the last lynching's documented and October 6- Child Advocates bringing Bryan Stephenson to community</li> <li>Timike shared that the Indiana Disproportionality Committee may be hosting a book club and will send this out to the group</li> </ul>	
In person meeting locations	<ul style="list-style-type: none"> <li>The group (per Open Door Laws) is required to go back to in person meetings, with virtual option a possibility from some members. Several places were suggested including Indiana Youth Group, Child Advocates, Indiana Coalition Against Domestic Violence, Indiana Office of Court Services</li> </ul>	Identify meeting locations for September and November meetings

#### 6. Action Items (Include recommendations/queries for Executive Committee)

Action	Responsibility	Due Date
Email introductions with Esther, Brenda, and Steve McCaffrey	Chairs	ASAP
Anyone interested in co-chairing this group, email Julie	Committee Members	ASAP
Post racial segregation tool link on Teams	Brittany	7/23/2021
Presentation to CISC on youth justice guide example	Brittany, Tashi, Jill	8/14/2021
Continue working on funding example	Manpreet, Timike	9/14/2021
Location for September (and October?) meeting	Chairs	9/14/2021
Update membership list	Brittany	ASAP

#### 7. Adjournment

Action	Time
Adjourn	3:00pm

#### 8. Next Meeting

<b>Date:</b> (MM/DD/YYYY)	September 14, 2021	<b>Time:</b>	1:00pm- 3:00pm	<b>Location:</b>	Zoom
<b>Topics/Objective(s):</b>	Review of July meeting minutes, Feedback from August CISC presentation, Guide Examples, Sub-Committee Reports; Commission Updates; Deliverables for October CISC meeting, 2022 meeting dates				