**Networking Lunch Questions**

BENEFITS OF INTEGRATED CAREER EXPERIENCE

What are the main benefits of employer-educator partnerships for…

* Students?
* Employers?
* Colleges and Universities?

CHALLENGES WITH INTEGRATING CAREER EXPERIENCE

What are the challenges with forming these partnerships? Are they related to…

* Difficulty Finding Partners?
* Need to Change Status Quo (curriculum, org chart, etc.)?
* Existing Law or Policy?

NEXT STEPS

Identify three concrete steps that each of you at the table can take to help ensure that every student has a career experience before graduation.

 **Reflection Questions with Gerry Dick**

1. I am a(n):
	1. College/university leader
	2. Faculty member
	3. Employer
	4. Community partner
	5. Policy maker
	6. Other
2. Every student should have a career-based experience before graduating.
	1. Agree
	2. Disagree
3. Only vote if you are NOT from a college or university: Recent college graduates are ready for the workforce.
	1. Yes
	2. No
	3. It Depends
4. Follow-up for the same group: When choosing whom to interview and/or hire, I give preference to candidates with relevant experience.
	1. Yes
	2. No
5. One more for this group: Project-based learning on campus and career experiences on-site with an employer are equally effective at getting graduates workforce-ready.
	1. Yes
	2. No
6. Now some questions for educators in the room: Students who have a career experience gain skills and/or knowledge that can’t be taught in a classroom.
	1. Yes
	2. No
7. Another for the educators: Whose responsibility is it to ensure that students have career experiences?
	1. The college/university
	2. The student
	3. The employer
	4. Other
8. Another for educators: Is it possible to change curriculum to embed career experience without extending time-to-degree?
	1. Yes
	2. No
9. What are the most critical “soft skills?” (*open-ended question*)
10. What is the best environment for students to gain soft skills?
	1. Classroom
	2. Workplace
	3. Home
	4. Other
11. I am willing to do something new/different to enable more students to have a career experience in college.
	1. Yes
	2. No
12. For those who said “yes” to the last question, what barriers do you face? (*open-ended question*)