Streamlining Job Placement

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CAREER

Career preparation should be an integral and intentional part of a student's education.

KEY FACTS

- **Only 29%** of college graduates "strongly agree" that college prepared them well for life outside of college

- **49%** of employed college graduates are not engaged at work, and 12% are actively disengaged

- The odds of being engaged at work **increase nearly three times** for alumni who feel their college prepared them well for life outside of it.

*Facts provided from
Gallup-Purdue Index, 2014*

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KEY STRATEGIES

- Scale up **Job Placement Support** that connects students with employers before graduation

- Ensure **Customer Demand and Satisfaction** through regular state reporting of the most undersupplied high-skill and high-wage occupations, which informs college program offerings, student outreach efforts and state policy

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AN EDUCATOR PERSPECTIVE

KEY STRATEGIES

- Career Awareness
  - Indiana Career Explorer
  - [Workforce Supply/Demand Data](#)

- Employer Engagement
  - Workforce demand, skill requirements
  - Paid internships, apprenticeships, job shadowing, work-based learning
  - Interview guarantees, hiring guarantees

- Incumbent Workers
  - Achieve Your Degree

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AN EMPLOYER PERSPECTIVE

[Defenders Video](#)

DISCUSSION QUESTIONS

- What is your organization/institution already doing to assist students in their **job placement** process?

    – How do students currently learn about job opportunities?

    – How do you help students find a job related to their program of study?

    – How do you prepare students for their first job after graduation? How do you follow up with them about it?

- What changes—policy, funding, process, structural—would help you better support student job placement?

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DISCUSSION QUESTIONS

- What are the biggest challenges you anticipate in connecting students with employers earlier?

- What supports or changes would help you address those challenges?

- What else should educators and employers consider? Any words of caution?