

Regular Meeting at 7 p.m. (Monday, June 21, 2021)

Generated by Rachelle Bradbury on Wednesday, June 23, 2021

Members present

Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

Meeting called to order at 7:00 PM

1. EXECUTIVE SESSION

Information: 1.01 Executive Session (closed session) begins at 6:30 p.m.

2. OPENING OF PUBLIC MEETING

Procedural: 2.01 Pledge of Allegiance

Procedural: 2.02 Call to Order/Roll Call

3. ADOPTION OF AGENDA

Action: 3.01 Adoption of Agenda for the June 21, 2021 Regular Meeting
To adopt the agenda for the June 21, 2021 Regular Board Meeting.

Motion by Larry Beehler, second by Jaye Galloway.

Final Resolution: Motion Carries

Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

4. APPROVAL OF MINUTES

Action, Minutes: 4.01 Approval of Minutes from the May 17, 2021 Executive Session and Regular Board Meeting, the June 3, 2021 Special Board Meeting, and the June 14, 2021 Special Board Meeting
To approve the Minutes from the May 17, 2021 Executive Session and Regular Board Meeting, the June 3, 2021 Special Board Meeting, and the June 14, 2021 Special Board Meeting

Motion by Jaye Galloway, second by Jamie Woods.

Final Resolution: Motion Carries

Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

5. SUPERINTENDENT'S RECOGNITIONS/ANNOUNCEMENTS

Information, Report, Presentation: 5.01

Dr. Thacker shared that he wanted to review something very important that we did last summer. A number of PHS students and graduates brought to our attention concerns about racism in our schools and our school system. Since that time the Board of School Trustees and the administration have worked hard to address racism. Last July the School Board approved the hiring of a diversity officer, Mr. Derrick White, who is focused on diversity, equity and inclusion. We have done a number of positive things but have not been perfect in the process of working to address racism.

The administration has received several requests recently for information on the School Corporation's curriculum – most specifically if there is anything included regarding Critical Race Theory. We do not have a written curriculum to teach Critical Race Theory. We've used materials from national organizations, one of which depicted a pyramid which included words and phrases on a slide presented at a PHS professional development activity for PHS teachers. The pyramid of white supremacy included words and phrases that do not represent what we want to project.

In our goal to value and celebrate diversity we want all of our students to feel valued and significant; we want all of our staff members to feel valued and significant. In retrospect we would not use that slide again, and that is why the administration pulled it from further use.

To help answer questions raised by the community we are currently in the planning stages to host Public Information Meetings to give a presentation and to include Question and Answer sessions to received feedback. Dates have not yet been set, but we are planning to hold the information session prior to the beginning of the school year and plan on hosting a morning, afternoon, and evening session to allow all interested parents to be present. We will be asking for attendees to register in advance so that we may plan the appropriate location with enough space for all who wish to attend. Look for information to be shared soon. Our major goal in the Penn-Harris-Madison school corporation is to prepare students for college and career success. We look forward to getting your feedback and working with you.

6. CONSENT AGENDA

Action (Consent): 6.01 Approval of Bills for June 21, 2021

Approved the Register of Claims/Check Registers dated May 7, 2021 in the amount of \$2,346.81, dated May 10, 2021 in the amount of \$1,109.75, dated May 14, 2021 in the amounts of \$294,290.04, \$245,302.38, and \$72,573.11, dated May 19, 2021 in the amount of \$10,497.59, dated May 20, 2021 in the amount of \$166,022.16, dated May 24, 2021 in the amount of \$20,289.08, dated May 27, 2021 in the amounts of \$280,171.31, and \$16,646.92, dated May 28, 2021 in the amounts of \$9,367.62, \$37,540.38, \$2,536,613.55, \$151,721.43, and \$2,480,998.23, dated May 31, 2021 in the amounts of \$66,329.62, \$7,750.82, \$1,149,055.52, \$217,292.37, and \$5,837.96, dated June 4, 2021 in the amount of \$181,730.28, dated June 7, 2021 in the amount of \$67,293.54, dated June 9, 2021 in the amount of \$22,913.66, dated June 10, 2021 in the amount of \$100,108.17, dated June 11, 2021 in the amounts of \$135,115.33, \$53,179.83, \$4,025,037.71, \$155,509.60, and \$3,855,476.23, dated June 15, 2021 in the amount of \$400.43, and dated June 21, 2021 in the amount of \$2,649,554.75.

To approve the June 21, 2021 consent agenda as presented by Dr. Thacker.

Motion by Jamie Woods, second by Larry Beehler.

Final Resolution: Motion Carries

Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

Action (Consent): 6.02 Approval of Financial Reports for the Time Period Ending May 31, 2021

To approve the June 21, 2021 consent agenda as presented by Dr. Thacker.

Motion by Jamie Woods, second by Larry Beehler.

Final Resolution: Motion Carries

Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

Action (Consent): 6.03 Approval of Monthly Transfer from the Education Fund to the Operations Fund for June 2021
To approve the June 21, 2021 consent agenda as presented by Dr. Thacker.

Motion by Jamie Woods, second by Larry Beehler.

Final Resolution: Motion Carries

Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

Action (Consent): 6.04 Acceptance of Donations made to Penn-Harris-Madison Schools/Programs
To approve the June 21, 2021 consent agenda as presented by Dr. Thacker.

Motion by Jamie Woods, second by Larry Beehler.

Final Resolution: Motion Carries

Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

Action (Consent): 6.05 Disposition of Old/Obsolete Instructional Materials from P-H-M Schools
To approve the June 21, 2021 consent agenda as presented by Dr. Thacker.

Motion by Jamie Woods, second by Larry Beehler.

Final Resolution: Motion Carries

Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

Action (Consent): 6.06 Disposition of Old/Obsolete Furniture from P-H-M Elementary Schools
To approve the June 21, 2021 consent agenda as presented by Dr. Thacker.

Motion by Jamie Woods, second by Larry Beehler.

Final Resolution: Motion Carries

Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

Action (Consent): 6.07 Appointment of School Corporation Treasurer (Jerry Hawkins), Deputy Treasurer (Victoria Roush), and Renewal of Bonds for the School Corporation Treasurer, Extracurricular Treasurers and Other Positions for the 2021-2022 School Year
To approve the June 21, 2021 consent agenda as presented by Dr. Thacker.

Motion by Jamie Woods, second by Larry Beehler.

Final Resolution: Motion Carries

Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

Action (Consent): 6.08 Approval of Multi-Show License Agreement with Evan & Sutherland Computer Corporation for the Digital Video Theater/Planetarium
To approve the June 21, 2021 consent agenda as presented by Dr. Thacker.

Motion by Jamie Woods, second by Larry Beehler.

Final Resolution: Motion Carries

Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

Action (Consent): 6.09 Approval to begin planning for an Overnight Trip Request from Penn High School's Choir Students to Travel to Florida the week of April 3-7, 2022 to perform at the Walt Disney World Resort
To approve the June 21, 2021 consent agenda as presented by Dr. Thacker.

Motion by Jamie Woods, second by Larry Beehler.

Final Resolution: Motion Carries

Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

Action (Consent): 6.10 Approval to begin planning for an Overnight Trip Request from Penn High School's Symphony Students to Travel to Florida the week of April 2-8, 2022 to perform at the Walt Disney World Resort
To approve the June 21, 2021 consent agenda as presented by Dr. Thacker.

Motion by Jamie Woods, second by Larry Beehler.

Final Resolution: Motion Carries

Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

Action (Consent): 6.11 Approval to begin planning for an Overnight Trip Request from Penn High School's Symphony Students to Travel to Atlanta, GA March 16-19, 2022 to perform at the National Orchestra Festival
To approve the June 21, 2021 consent agenda as presented by Dr. Thacker.

Motion by Jamie Woods, second by Larry Beehler.
Final Resolution: Motion Carries
Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

Action (Consent): 6.12 Approval of Agreement with IXL, for the Time Period July 1, 2020 to June 30, 2021
To approve the June 21, 2021 consent agenda as presented by Dr. Thacker.

Motion by Jamie Woods, second by Larry Beehler.
Final Resolution: Motion Carries
Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

Action (Consent): 6.13 Approval of Contract with Stepping Stones Group for the 2021-2022 School Year to Provide One Speech Language Pathologist
To approve the June 21, 2021 consent agenda as presented by Dr. Thacker.

Motion by Jamie Woods, second by Larry Beehler.
Final Resolution: Motion Carries
Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

Action (Consent): 6.14 Approval of Renewal Contract with New Avenues for the dates of 6/1/2021 through 5/31/2022
To approve the June 21, 2021 consent agenda as presented by Dr. Thacker.

Motion by Jamie Woods, second by Larry Beehler.
Final Resolution: Motion Carries
Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

Action (Consent): 6.15 Approval of Grant Applications for Secured School Safety Grant
To approve the June 21, 2021 consent agenda as presented by Dr. Thacker.

Motion by Jamie Woods, second by Larry Beehler.
Final Resolution: Motion Carries
Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

Action (Consent): 6.16 Approval of Personnel Report for Administrative/Certified/Classified Employees for June 21, 2021
Appearing on our Personnel Report under Certified Staff is one retirement. Dorinda Bond, Teacher at Penn High School, who will retire at the end of the school year, after 4 years of service.

Appearing under Classified Staff are six retirements. Linda Varga, Penn Pals Educational Assistant, who retired May 27, after 3 years of service. Marie Palen, Business Services Specialist, who will retire July 6, after nine months of service. James Mueller, Night School Instructor, who will retire June 24 after 14 years of service. David Herron, Custodian at Elsie Rogers Elementary, who will retire March 2, 2022, after 30 years of service. Michael Fonck, Young Adult Program Educational Assistant, who retired June 1st after 6 years of service. And Jacqueline Smith, Young Adult Program Educational Assistant, who retired June 2nd after 5 years of service.

On behalf of the Board and the administration, we wish Dorinda, Linda, Marie, James, David, Michael and Jacqueline the very best in their upcoming retirements.

Dr. Thacker noted that appearing on the Personnel Report that was just approved, under Administrative Appointments are four new Administrators that we would like to introduce.

First, please join me in welcoming Mr. Bob Thompson who has been named our new Director of Alternative Education and Special Projects.

Bob has been with P-H-M for thirteen years, beginning in 2008 when he was hired as the assistant to the principal for Elsie Rogers Elementary. In 2009 he was named the principal for Elsie Rogers where he served until 2012 when he was appointed to the Bittersweet Elementary principal position.

Bob began his career in education in 2000, after receiving his Bachelor's degree in Elementary Education with a Computer Concentration from Indiana University South Bend (IUSB) in 1999. Bob also earned a Bachelor's from the School of Public and Environmental Affairs from IUPUI in 1986. In 2008, Bob received his Masters degree in Elementary Education and Administration from IUSB.

Bob has served as an adjunct professor for Bethel University in their Graduate Education Program since 2015. He completed a two-year program from the Indiana Principals Leadership Institute, and has served on the Teacher Evaluation Committee, the Response to Instruction (RtI) Committee, the Crisis Prevention Institute (CPI), and as a School Safety Officer. Bob is a current member of the Indiana Association of School Principals (IASP), and the Association for Supervision and Curriculum Development (ASCD).

Bob has received the PHS Distinguished Alumni Award, the IUSB Outstanding Future Educator Award, as well as Teacher of the Year at Battell Elementary during his time with School City of Mishawaka.

It is my pleasure to introduce our new Director of Alternative Education and Special Projects, Mr. Bob Thompson.

Our second administrative appointment that appears on the Personnel Report tonight is our new Night School Supervisor. Please join me in welcoming Mr. Brady Boyd.

Brad began with P-H-M as a substitute teacher in 2009 and then moved to Walt Disney Elementary as a full-time Educational Assistant through Joint Services in

January of 2010. Brad began teaching at PHS in 2012 as a half-time Social Studies teacher and a half-time Dean of Students. Brad has been the full-time Dean of Students for PHS since 2014, with the exception of the 2016-2017 school year when he acted as an interim assistant principal for PHS.

Brad earned his Bachelors of Science in History and Secondary Education from Southern Illinois University at Carbondale in 1986, and his Masters of Science in Educational Leadership from Indiana University South Bend (IUSB) in 2017. In 2017, IUSB awarded Brad with the Excellence award in School Administration.

It is my pleasure to introduce our new Night School Supervisor, Mr. Brad Boyd.

Our next administrative appointment that appears on the Personnel Report tonight is our new building principal at Madison Elementary, Mrs. Jennifer Sinclair. Jennifer has been with P-H-M for nine years, beginning in 2012 as a classroom teacher at Walt Disney Elementary. In 2018 she became an assistant principal at Grissom Middle School.

Jennifer received her Bachelors degree in Elementary Education from Ball State University in 2011 and her MBA from Indiana University's Kelley School of Business as a recipient of the Woodrow Wilson grant. During her time at GMS she has served as the RTI coordinator, the School Threat Assessment team leader and district team member. Jennifer was also a support to the central office staff this past winter as one of the assistant principals who assisted with COVID communication and provided guidance for other building principals.

It is my pleasure to introduce our new principal at Madison Elementary, Mrs. Jennifer Sinclair.

Our final administrative appointment that appears on the Personnel Report tonight is our new building principal at Bittersweet Elementary, Mrs. Katie Carroll.

Katie, a graduate of P-H-M who did her student teaching at Northpoint Elementary, has been with P-H-M for thirteen years, beginning in 2008 as a teacher for Elsie Rogers Elementary. In 2017 she was named as the assistant to the principal for Walt Disney Elementary. Katie has also been the co-principal for K-4 summer school since 2018.

Katie earned her Bachelors degree in Elementary Education from Bethel University in 2008 and her Masters degree in Education with a focus on Literacy from Ball State University in 2013. She went on to earn her M.A.E. degree in Educational Administration and Supervision in 2017 also from Ball State University.

Katie is certified in the Orton Gillingham Multisensory Approach, is CPI trained, and is a certified Indiana School Safety Specialist.

It is my pleasure to introduce our new principal at Bittersweet Elementary, Mrs. Katie Carroll.

Board President Chris Riley shared his congratulations to Bob, Brad, Jen and Katie on their new roles.

To approve the June 21, 2021 consent agenda as presented by Dr. Thacker.

Motion by Jamie Woods, second by Larry Beehler.

Final Resolution: Motion Carries

Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

7. INSTRUCTION - ACTION ITEMS

Action: 7.01 Return to In-Person Instruction - Overview: Safe & Healthy Learning Environment, Summer 2021

Dr. Thacker began the presentation on the Return to In-Person Instruction by noting that we will talk about the summer session. He introduced, Chief Operating Officer, Mr. Aaron Leniski who will talk about how we are doing in the color coding systems from the state and the county.

Mr. Leniski noted that the IDOH weekly releases updates to their color coded information as part of the Back on Track plan. The majority of the state has turned blue – for several weeks now the state has continued to trend toward more blue counties. Blue is the best category to be in – means the lowest level of community spread across the area. We have been a blue county for several weeks now, we celebrated the accomplishment since the final week of the school year.

Mr. Leniski shared a slide with metric data from the state – actual numbers. These metrics, as of today, include only 8 new cases over a seven day period, 134 total cases currently, a positivity rate of 2%, and 44.7% of the St. Joseph County are fully vaccinated. Also included were metrics for the full state. Aaron also shared the St. Joseph County metrics which show that we are in the Green for all four categories where we have been for several weeks now. He shared the most current data released the afternoon of 6/21/21 verbally with numbers that are even lower than the slides.

Mr. Leniski shared that there are three things that we are dedicated to: a safe environment, a positive learning environment, and an overall positive environment. As we have communicated since the fall and how we categorize things, we continue to break down our protocols for students. We have increased health staff and the goal is to protect our school community – all who are on campus and participated. We continue to consult with the SJCDoH – we believe that local and state health experts are the most prepared and informed to interpret the data to give us the best advice. We continue monitoring and communicating about any positive cases.

Through the end of Summer School session one, ending July 2nd, we will continue normal protocols. Gov. Holcomb's current executive order requires masks to be worn inside school buildings. Per federal requirements which will continue after the July 2nd date we continue to require masks on any PHM buses.

Dr. Thacker shared that P-H-M will adhere to all federal, state, and local health orders. Because St. Joe County has been in the blue, indicating low community spread, for several consecutive weeks. Dr. Fox shared with us that St. Joe County is currently experiencing only 3 new COVID cases per 100,000 residents per day. The Governor's mask order expires at the end of June, and we will continue to consult with the SJCDoH. The SJCDoH recommends the universal and correct wearing of masks for all unvaccinated individuals while indoors. Beginning July 5th, all P-H-M summer activities will be mask optional, with the exception of school transportation (due to the Federal order) where masks are required.

Assistant Superintendent for Instruction, Dr. Heather Short, shared that we will continue with quarantine protocols for unvaccinated close-contacts or for those with undiagnosed symptoms, we continue the availability of PPE, and recommend symptomatic students or staff be tested. Per the Executive Order, we encourage all Hoosiers twelve and above receive a vaccine. We continue enhanced cleaning protocols, promote physical distancing, good hand hygiene, and HVAC extended system run times.

Dr. Short shared that per an update from the SJCDoH, our building capacities have been increased to 100%, the classroom contact tracing distance will be 3 feet (per IDOH) with a few exceptions. Vaccinations are currently approved for ages 12 and above. We continue to have weekly meetings between the administration, the Teacher's Association, and SJCDoH. The administration will continue its commitment to transparency through communication and the COVID dashboard. We will continue to share details and updates through school board presentations.

Dr. Thacker concluded by saying that safety is our top priority, and we continue to be thankful for the partnerships with Parents, Teachers, Students, the Indiana Department of Education, the Indiana Department of Health, the St. Joseph County Department of Health, and Saint Joseph Health Systems.

Board Member Jamie Woods asked if there are efforts being made to have a clinic, for students 12 and over, at a PHM site to get vaccinated. Dr. Thacker answered yes, we are communicating with partners to plan for clinics to allow any who choose to be vaccinated. Jamie Woods also asked about contact tracing and if that would only be up to July 5th. Dr. Thacker answered yes. Member Woods asked if after July 5th, would there be any difference in how vaccinated and unvaccinated students would be treated when contact tracing/quarantining. Dr. Thacker answered it would be an honor system about whether or not someone is vaccinated, we do not have the opportunity to ask this question, will treat everyone the same.

Board President Chris Riley asked to clarify if the school corporation would be mandating vaccines. Dr. Thacker answered that we would not. Chris also asked what method we would use to identify vaccinated individuals. Dr. Thacker answered that the information would need to be volunteered, we would not be interrogating students.

Board Member Jim Garret asked about athletic coaches possibly sending a document to athletes requesting their vaccination status. Dr. Thacker answered that we will review protocols with administrators, and allow parents to review and make family decision. We will not interrogate or ask questions about vaccination status.

Board Member Angie Gates asked to clarify that vaccination is a recommendation of the Health Department, not of P-H-M. Dr. Thacker answered that yes, it is the Health Department's recommendation, not P-H-M recommending. P-H-M is not recommending health care – we are educators and this is a family decision.

Board Member Clare Roach asked to clarify that this update is for summer only at this time or is it to continue this fall. Dr. Thacker answered the current update is for summer activities, there will be new information coming as we get closer to the start of the school year.

Several members of the audience have registered to speak on this agenda item. They are:

- George Bashura – 55960 Raintree Drive, Osceola
- Anastasia Glassburn – 214 Division Street, Elkhart
- Ashley Leader – 55200 Jeffery Drive, Mishawaka
- Luke Petras (student)
- Logan Petras (student)
- Michael Dunn – 15463 Hunting Ridge Trail, Granger
- Andy Rutten – 55304 Cedar Trail, Mishawaka

Motion to approve the Return to In-Person Instruction Plan, as presented.

Motion by Jaye Galloway, second by Jamie Woods.

Final Resolution: Motion Carries

Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

8. INSTRUCTION - DISCUSSION ITEMS

Discussion: 8.01

9. INSTRUCTION - REPORTS

Report: 9.01 Penn High School 2020-2021 Year-End Achievement Report

Dr. Thacker introduced Penn High School Principal, Mr. Sean Galiher to give his year-end achievement report for the 2020-2021 School Year.

Mr. Galiher shared that Penn High School shared a slide with the goals for the 2020-2021 school year. He shared a slide highlighting the achievements of the graduating class of 2021. 17 Valedictorians, 2 Salutatorians, and 450 students earning Academic Honors Diplomas.

PHS continues to maintain a graduation rate of 97% this year. Honors diploma graduates is up slightly from last year at 53%. Our College and Career Readiness is at 75% of students who have earned either dual credit (through IU or Ivy Tech), or an AP score of 3 or better. The Early College academy has been a big part of this goal achievement.

Sean noted that ISTEP data is still embargoed, and therefore he is unable to share this data. He will be sure to share as soon as it is available. AP results will be available later this summer. WIDA scores have trended upward again this year.

Sean shared a comparison of 1st semester versus 2nd semester grades and noted that at the end of the year we had 89% of Freshman "on-track".

Early College academy saw a total of 101 students who either received their Associates Degree, their Block 30, or earned 15 or more credits. The Early College academy has saved \$8,173,044.

Pennway continues to show growth in the average credits per day that are being earned by students in the program.

Sean shared that they have spent a lot of time this year with Professional Development, and following the Take 3 moto. He shared a list of Professional Development opportunities being planned for next school year as well – focusing on inclusion.

Sean then moved on to Athletic achievements, sharing that in the Spring there were 323 participants with an average GPA of 3.54. He shared NIC MVP award winners and NIC Coach of the Year winner.

Academic state champions include a team that competed in the Academic Super Bowl for English. There was also a PHS TEAMS National Champion team this year.

Principal Galiher concluded by sharing that Penn High School has again been named by U.S. News and World Report as a 2021 Indiana Best High School. We are ranked #14 in Indiana High Schools (top 4% in Indiana), and #1,225 in National Rankings (top 7% in the Nation), and #1 in South Bend, IN Metro Area High Schools.

There was a brief discussion.

This item was presented for informational purposes only this evening. The Board accepted the information as presented.

10. INSTRUCTION - HEARINGS

Public Hearing: 10.01

11. BUSINESS AND OPERATIONAL SERVICES - ACTION ITEMS

Action: 11.01 2021 Capital Building Improvement Projects Bid/Quotation Awards: a. Change Order #4 - PHS Building Addition Project; b. Horizon Restroom Partitions Improvements; c. Elsie Rogers Countertop and Restroom Improvements; d. Field Topsoil and Re-Seeding
Chief Operating Officer, Mr. Aaron Leniski presented the four items related to the 2021 Capital Improvement Projects.

Change Order #4 for the PHS building addition project is presented for a total add of \$13,266 to be awarded to contractor Gibson Lewis, for various items including wiring, lighting, painting and design changes due to site conditions.

The second item is for the replacement of toilet partitions at Horizon Elementary to be awarded to Robert Henry Corporation in the amount of \$32,337.

The third is for countertop and restroom improvements at Elsie Rogers Elementary to be awarded to Gibson Lewis, LLC in the amount of \$13,099.

And the final is for topsoil and re-seeding projects at multiple athletic and activity areas across the district to be awarded to Peterson's Lawn Service in the amount of \$30,005.

Board Member Jamie Woods shared his appreciation to the administration for working to get bids for each individual project to get the best pricing – saving the corporation money that can be used in the classrooms.

There are four motions that will be presented and one vote will be taken for all four at one time.

Motion to approve: 2021 Capital Building Improvement Projects Bid/Quotation Awards: a. Change Order #4 - PHS Building Addition Project; b. Horizon Restroom Partitions Improvements; c. Elsie Rogers Countertop and Restroom Improvements; d. Field Topsoil and Re-Seeding

Motion by Jamie Woods, second by Angie Gates.

Final Resolution: Motion Carries

Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

Action: 11.02 Approval of Purchase of Food Service Box Truck Purchase

Mr. Aaron Leniski presented the request to purchase a Food Service Box Truck from Jordan Automotive to replace a 2003 truck in their fleet. The lead time for this vehicle will be approximately 8 months. Multiple quotes were requested and the lowest most responsible bidder was selected. Funds from the Food Service account will be used for this purchase.

Motion to approve the purchase of a Box Truck for the Food Service Department in the amount of \$78,339 from Jordan Automotive Group, as presented.

Motion by Jamie Woods, second by Jaye Galloway.

Final Resolution: Motion Carries

Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

Action: 11.03 Approval of Amendment No. 17 to the School Health Services Agreement with Saint Joseph Regional Medical Center – South Bend Campus, Inc. for 2021-2023

Chief Operating Officer Mr. Aaron Leniski shared the updated amendments to the Saint Joseph Regional Medical Center agreements for the School Health Services and the Athletic Trainer Services agreements. Aaron shared that we value and appreciate our school nurses, health aides, and athletic trainers for all their support over the past year. We are presenting a two-year agreement, with no change in staffing for next school year. The additional staff that were added in response to the pandemic will remain a part of the staff.

For Amendment No. 17 to the School Health Services Agreement, the cost for year 1 will be \$686,523.12 (reflecting an increase of 4.34% - due to a hospital-wide initiative to increase health aides to \$15.00 per hour), and year 2 the cost will be \$703,686.20 (an increase of 2.5%).

For Amendment No. 7 to the Athletic Trainer Services Agreement, the costs for year 1 will be \$57,500, and year 2 at the cost of \$58,938.

To approve Amendment No. 17 to the School Health Services Staffing Agreement with Saint Joseph Regional Medical Center - South Bend Campus, Inc. to provide services to the Penn-Harris-Madison School Corporation for 2021-2023.

Motion by Larry Beehler, second by James Garrett.

Final Resolution: Motion Carries

Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

Action: 11.04 Approval of Amendment No. 7 to the Athletic Trainer Services Staffing Agreement with Saint Joseph Regional Medical Center for 2021-2023

Mr. Aaron Leniski present item 11.03 and 11.04 together, and the Board members voted on the two agenda items as separate motions.

To approve Amendment No. 7 to the Athletic Trainer Services Staffing Agreement with Saint Joseph Regional Medical Center for 2021-2023

Motion by Larry Beehler, second by Jaye Galloway.

Final Resolution: Motion Carries

Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

Action: 11.05 Approval of Grant Applications for ESSER I, ESSER II, and ESSER III

Dr. Thacker introduced Executive Director of Business Services, Mr. Jerry Hawkins, and Assistant Superintendent for Instruction, Dr. Heather Short to share details on the ESSER grants that require board approval.

Mr. Hawkins began the presentation sharing that details were included in the board packet for the members of the board. Jerry shared that the three grants are funded through the Title 1 mechanism – proportionate to how Title 1 funds are distributed for schools. The intention of funds use include the expansion of Summer School, Professional Development for Teachers to assist with targeting instruction, Interventionist positions across the district to work with small groups on content review, remediation, resources for programs, YSB services and Certified and Classified Stipends.

Dr. Short added that there is a three pronged approach for the instructional side – first is the Professional Development for Tier 1 Instruction, second is the Interventionist positions that have been added, and third is the resources needed so that teachers and interventionists are armed with what they need.

A brief discussion took place.

Motion to approve the ESSER I, ESSER II, and ESSER III grants, as presented.

Motion by Jaye Galloway, second by James Garrett.

Final Resolution: Motion Carries

Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach

12. BUSINESS AND OPERATIONAL SERVICES - DISCUSSION ITEMS

Discussion: 12.01

13. BUSINESS AND OPERATIONAL SERVICES - REPORTS

Report: 13.01

14. BUSINESS AND OPERATIONAL SERVICES - HEARINGS

Public Hearing: 14.01

15. BOARD REPORTS/REQUESTS

Information: 15.01 The Board has an opportunity to speak at this time.

16. HEARING OF VISITORS

Information: 16.01 Hearing of Visitors

The following community members in attendance requested to speak:

- Andy Rutten – 55304 Cedar Trail, Mishawaka

- George Bashura – 55960 Raintree Drive, Osceola
- Ashley Leader – 55200 Jeffery Drive, Mishawaka
- Karen (didn't state last name) – 51830 Lake Knoll Court, Granger
- Manaal Buchh (student)
- Andrea Hartstein – 50804 Partridge Woods Drive, Granger
- Michelle Kwok – 805 Hartfield Court, Mishawaka
- Michael Dunn – 15463 Hunting Ridge Trail, Granger
- Jessica Reppert – 55023 Ivile Avenue, Osceola
- Heidi Henke – 10035 Copper Chase Court, Granger
- Lucha Ramey – PHM Staff Member
- Lily Marks – 14282 Southhold Drive, Granger
- Laura Rydzinski – 521 Shepherds Way, Osceola
- Melissa Rosswurm – 54790 Bittersweet Road, Mishawaka

17. ANNOUNCEMENTS

Announcement: 17.01 Announcements

The next Regular Meeting of the Penn-Harris-Madison Board of School Trustees will convene on Monday, July 19, 2021 at 7:00 p.m. at the Educational Services Center.

18. ADJOURNMENT

Action: 18.01 Adjournment of meeting

To adjourn the June 21, 2021 Regular Meeting of the Penn-Harris-Madison Board of School Trustees.

Motion by Larry Beehler, second by Jamie Woods.

Final Resolution: Motion Carries

Aay: Larry Beehler, Jaye Galloway, James Garrett, Angie Gates, Christopher Riley, Jamie Woods, Clare Roach