

# 2023

## End of Year Report



# ILEA



# From the Director

The capital project at ILEA took a major step forward with the official groundbreaking ceremony on August 22, 2023. **Governor Holcomb** joined in the festivities and proclaimed the ILEA project one of the most important in all of state government.



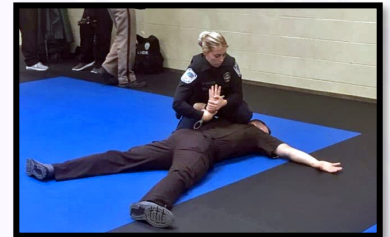
Every aspect of the project which includes the dormitory, scenario village, EVO track and office renovations began to take shape this year. There is a lot of mud, dust and shared office space but we are closing in on some completion dates.



Office renovations will all be complete in early 2024, the scenario village in early summer and the EVO track in the Fall 2024, and the dormitory, mid 2025.



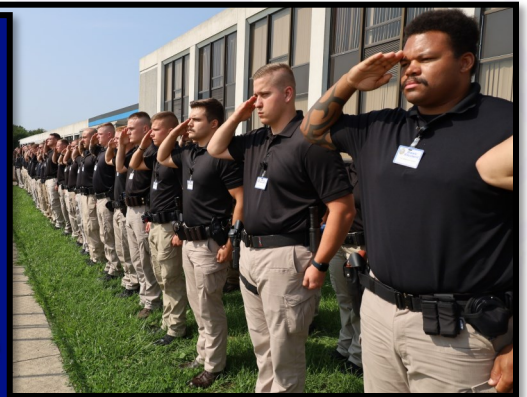
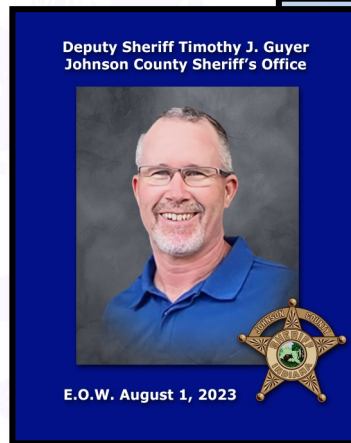
The State Legislature tasked the Training Board and our ILEA staff with drafting new policies that impact police officers statewide. A policy on vehicle pursuits was approved January 1, 2023, and two others impacting defensive tactics and deadly force are still in draft form but will become effective in 2025. All policies are intended to improve the professionalism of the law enforcement in Indiana.



The Training Board authorized a significant increase in training hours for our Tier II students. Beginning January 1, 2024, the **Tier II curriculum** will increase from 320 hours to **400 hours**. The increased hours will be dedicated to criminal law, scenario training and fitness/wellness.

ILEA lost a beloved student in August 2023, while attending the academy. **Johnson County Sheriff Deputy Tim Guyer** passed away in his dormitory after participating in a physical fitness session.

His memory will live on here at the academy and on the Law Enforcement Memorial in Washington D.C.



Special thanks to the team of dedicated employees at the ILEA who work tirelessly to keep our building in pristine condition, manage the budget, keep our records, manage our technology needs and give of themselves to train Indiana's finest. I am proud to be a part of this team.

**Timothy M. Horthy**  
Executive Director  
Indiana Law Enforcement Academy





# End-of-Year Report

January 1—December 31, 2023

## New Additions to the Academy Staff:

### Law Enforcement Training Specialists

- Alfredo Gomez
- Thomas Moore
- Scott Spillman
- Andy Weidner
- Jeff Wood



### Senior Attorney

- Travis Crane



### Records Division

- Ruth Osborn
- Alisyn Johnson



### Compliance Specialist

- Chad Dick



### Housekeeping

- Luan Gent



### Systems Analyst

- Roger Roy



### Receptionist

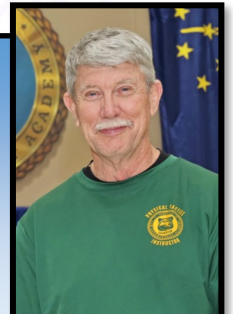
- Susan Nygra



### Retirement

**Lt. Mike Brown** retired on **June 1, 2023**. Mike joined the Indiana Law Enforcement Academy staff in February 2005 and served as Drill Instructor, EVO Instructor, Physical Tactic Instructor, Physical Fitness, among other duties.

He has trained thousands of Hoosier police officers during his time at the academy and his contributions will always be valued and remembered.





# Academy Training

## Tier I Basic Course Training

The Tier I program is designed for the majority of Indiana police officers. The students attend the ILEA for a total of 16 weeks in the residential program. A total of **500 students** were trained and certified through the Tier I Basic course curriculum in 2023, an increase of 115 over the number ILEA graduated in 2022.

- **Basic Session 2023-229 graduated 174 students**
- **Basic Session 2023-230 graduated 166 students**
- **Basic Session 2023-231 graduated 160 students**



## Tier II Basic Course Training

Tier II is designed for officers involved in Town Marshal, Hospital, Gaming, and DOC agencies and consists of eight weeks on-site with an additional 40 hours of e-learning. During 2023, the ILEA hosted three Tier II courses with **84 graduates**.

- **Tier II Session 2023-27 graduated 29 students**
- **Tier II Session 2023-28 graduated 30 students**
- **Tier II Session 2023-29 graduated 25 students**



Along with the new Tier I officers, **56 students** received **out-of-state waivers** enabling them to transfer their law enforcement certifications to Indiana. The waiver process consists of a self-study program of materials provided by ILEA instructors and then multiple written and practical examinations to determine mastery of Indiana's laws and other topics.



## Emergency Vehicle Operations

The ILEA EVO staff hosted five **Instructor Classes** in 2023, certifying **84 new EVO Instructors**. One **Advanced EVO Instructor course** was held with **19 students certified**.

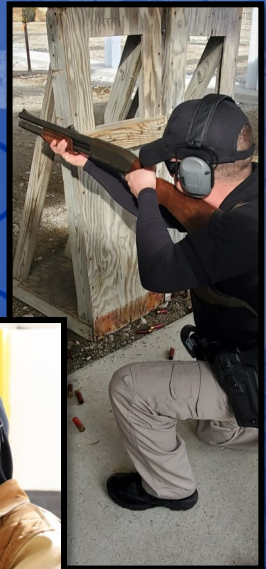
During 2023, in addition to all state academies utilizing the facility, **41 in-service agencies** used the ILEA EVO track on **102 dates**.



## Firearms

The first step in becoming a Firearms Instructor is a firearms qualification course. In 2023, **233 students** were screened in these courses. A total of **104 officers** were trained and certified as **Firearms Instructors**.

In addition, the ILEA Firearms staff certified **37 new Patrol Rifle Instructors** and **15 new Shotgun Instructors**. ILEA staff also trained **26 officers** in the **Basic Sniper School** and **13 officers** in the **Advanced Sniper School**.

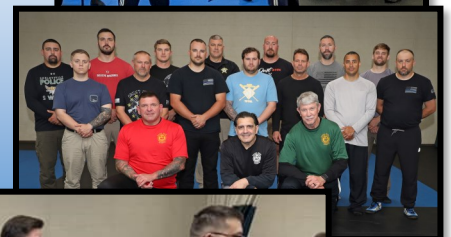


## Defensive Tactics

With the addition and expertise of **Lt. Andy Weidner** and **1<sup>st</sup> Sgt. Jeff Wood**, the **ILEA Defensive Tactics program** added new techniques, including new pat-downs, and clinch work.

ILEA held three **Defensive Tactics Level I** classes in 2023, graduating **44 officers**. Three **Ground Combatant Level II** classes were held with **44 graduates** in the classes.

In addition, Lt. Weidner began taking **Defensive Tactics Instructor** classes to locations around the state, graduating another **20 students**.





## Instructor Development

The first step in becoming a certified instructor in Indiana is completion of the Instructor Development Course. ILEA doubled the number of these courses in 2023 to meet the demand for instructors, holding classes in Plainfield and various sites across the state.

In addition, Instructor Development courses were hosted by Indianapolis Metropolitan PD, Ft. Wayne PD, IU Bloomington PD, the Southwest Academy, the Northwest Academy, The Northeast Council, the Indiana State Police, and the Central Indiana Council.

A total of **557 new law enforcement instructors were certified in 2023**, an increase of 226 more officers trained than 2022.



**ILEA (Plainfield) – 190**  
**ILEA (Off-site) – 174**  
**IUPD – 16**  
**CILETC – 40**  
**Fort Wayne – 17**  
**NILETA – 24**  
**SWILETA – 26**  
**SWILETC – 18**  
**IMPD – 41**  
**NEILETC – 11**

## Senior Instructor

The Senior Instructor curriculum is a two-week course designed for instructors who desire to enhance their educational skills and serves as a bridge to the Master Instructor level.

**One Senior Instructor class** was conducted in 2023 with **12 officers certified** at the Senior level.

## Instructor Certifications/Recertifications

There are over **4,300 certified law enforcement instructors** in agencies across Indiana, representing about  $\frac{1}{4}$  of all officers in the state. Each instructor must recertify during a three-year cycle.

In 2023, **more than 1,500 documents were processed** involving instructor certifications.

## Training Providers

Training Providers afford additional certified courses for in-service training for Indiana agencies. These providers are vetted through ILEA staff to ensure the quality of training.

In 2023, **14 new Training Providers** were approved with **16 providers applying for renewal**, and **16 Providers updated**.





## Police Chief Executive Program

The Police Chief Executive Program is a state-mandated course for new police chiefs and others. In 2023, the course was held April 17-21 and consisted of **44 hours of instruction** covering the areas of liability issues, use-of-force, firearms, and emergency vehicle operations.



Other topics included media relations, physical tactics, fitness, personal mission statement, policy making, discipline, accounting/administration, labor laws, cultural diversity, and other department and/or administrative programs that would benefit newly appointed chiefs or other administrators serving in such positions.

The **38 graduates** of the 2023 program represented 28 cities and towns, three hospital agencies, and seven schools, universities, and other agencies.

## Jail Schools

The ILEA partners with the Indiana Sheriff's Association, schools, and career centers to offer the **40-hour Jail Officer Training Course**, combining online and in-person instruction.

In 2023, **37 classes** were offered around the state to meet the legislated mandate that all jail officers attend the course within one year of initial employment.

## Pre-Basic

Most new officers, including Reserve Officers, undertake the Pre-Basic Course at the start of their careers.

The course consists of training materials provided by the ILEA, augmented with local instructors using the core materials.

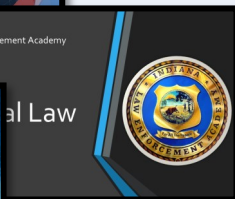
In 2023, **334 Pre-Basic courses** were held across the state.





## Media / IT Department

The ILEA Technology / Media Department staff was instrumental in facilitating the technology aspects of moving the entire Academy staff to temporary accommodations and back into their permanent locations during the extensive expansion and remodel of the building's office spaces.



**Online training** was a key objective this year. New online courses were created for the **80-hour Refresher course** and the **40-hour Tier II Basic course**, as well as approximately **80 hours** of online material created for the **Waiver course**.

The department worked with the Indiana Office of Technology Services to upgrade the agency's physical in-house servers to virtual **cloud-based servers**. This move helped to increase performance and productivity of all ILEA applications.



A new member joined the IT team in 2023. **Systems Analyst Roger Roy** will have a concentration on Acadis and working with the P.O.S.T. staff along with his daily IT responsibilities.



The ILEA's social media presence continues to spread with over **38,000 followers** on **Facebook** and roughly **2,000 followers** on **X (Twitter)** and **Instagram** combined.

The Academy's live and pre-recorded **YouTube** video presentations of graduations and other special events, such as the annual Blue Light Memorial Ceremony, are now getting **thousands of views** regularly.

Besides promoting awareness and goodwill for the ILEA and law enforcement in general, these Social Media platforms continue to be very useful in keeping officers, alumni, interested parties, and the public informed of our events and activities.



## Other Accomplishments

### POST

The **Police Officer Standards and Training Division (POST)** inaugurated its work in 2023. Designed to standardize both basic and in-service training, the POST team handles multiple areas of responsibility, from designing curricula, exams, and rubrics, to researching training, to certifying compliance to legislation and policy, to records keeping.



### Grants

With grant funds obtained through the **Indiana Criminal Justice Institute's Edward Byrne Memorial Justice Assistance Grant (JAG)**, ILEA purchased new **MILO use of force simulators**, **FAAC driving simulators**, **body armor for ILEA staff**, **fitness equipment for the workout room**, **UHF radios for use in scenario training**, and a new **PA system for the outdoor range**.



### Community Service & Professional Outreach

Giving back to the community is an important aspect of Basic training at the ILEA and 2023 was no exception.

Each Tier I class participated in a **blood drive** with an average of 80 units of blood given in each class, or approximately **240 units of blood donated** in 2023. Each donation assisted up to four patients in need of a transfusion.

Basic classes in 2023 were busy with what have become ILEA traditions, including participating in the **Torch Run for Special Olympics** and the annual **Halloween Trunk or Treat** event, handing out hundreds of pounds of candy.

In addition, students raised money for **Cops Cycling for Survivors**, fallen officers, and other charitable events and organizations as well as assisting communities hit by tornadoes in the spring.

**We are proud our ILEA students recognize the importance of serving their communities.**







[www.in.gov/ilea](http://www.in.gov/ilea)